

THE NATIONAL SOCIETY OF BLACK ENGINEERS
ANNUAL REPORT 2011-12





ON THE COVER:

Counterclockwise from Top Right: NSBE Exxon-Mobil Impact Award; U.S. Coast Guard Helicopter Rescue Demonstration, 2012 Annual Convention; Vice Admiral Manson K. Brown, U.S. Coast Guard; SEEK 2011 camp participants, District of Columbia

ABOVE:

Counterclockwise from Top Left: SEEK mentor preparing participants for gravity cruiser competition; SEEK campers holding their jet glider; NSBE convention attendees in Pittsburgh.

Photography Credit: Grant S. Martin Photography; Jason Miccolo

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At the end of fiscal year 2010–2011, two of the top officers of the National Society of Black Engineers (NSBE)—the national chair and national secretary—were reelected for second one-year terms. This continuity of leadership for 2011–2012 enabled NSBE to maintain its focus on improving the academic success of each of its members, and expose as many young people as possible to the opportunities available in engineering. This focus aligned with our organization’s enduring commitment to improve the retention statistics for black engineering students and begin to close the persistent achievement and interest gap of young African Americans in science and math.

Accordingly, this year, we expanded our implementation of the NSBE Retention Program, urging the creation of collaborative learning environments within each chapter to foster success in the classroom. By engaging throughout the year with faculty and chapter leadership, we were able to more than double participation in the Retention Program, from 44 chapters last year to more than 100.

To further strengthen the engineering pipeline and introduce our young people to the incredible opportunities engineering has to offer, NSBE once again expanded the Summer Engineering Experience for Kids (SEEK) Academy. This year, we were proud to host new SEEK programs in Houston, Texas, New Orleans, Louisiana, and Detroit, Michigan. With these locations and our ongoing academies in Washington, D.C., and San Diego and Oakland, California, NSBE reached more young black students over the summer than ever before. To meet the challenges created by this tremendous growth, NSBE reorganized and expanded the staff at its World Headquarters to create a new SEEK Department. In addition, our work with SEEK gained the attention of President Bill Clinton’s Clinton Global Initiative, to which NSBE has committed, with several key partners, to exposing 100,000 minority students to STEM over the next five years!

Other highlights for 2011–2012 include:

- A generous grant of more than \$200,000 from Johnson Controls to achieve LEED certification for NSBE’s World Headquarters building.
- A \$100,000 sponsorship of the NSBE Mission Competition by Chevron Corporation, to honor and recognize chapters performing extraordinary work in fulfilling the NSBE Mission.
- A partnership with the National GEM Consortium to launch a NSBE Leadership Award pilot program. This program will provide funding for outstanding NSBE leaders to attend graduate school.
- NSBE’s participation in the working group for the President’s Council of Advisors on Science and Technology (PCAST), developing STEM recommendations for the White House.



Carl B. Mack and Calvin Phelps

- Expansion of the St. Lucian scholarship initiative to include students from across the Caribbean. The newest cohort studying at the Illinois Institute of Technology includes students from Antigua, Jamaica, Barbados and the Grenadines.
- Continuation of the Impact Awards, to recognize and provide financial support to universities that are outstanding in retaining underrepresented minority students in engineering. The awards were made possible by a generous donation from ExxonMobil.
- Full funding of a 2012 SEEK Academy by Chevron Corp.
- Completion of a feasibility study for a joint Career Fair hosted by NSBE, the Society of Women Engineers (SWE), the Society of Hispanic Professional Engineers (SHPE) and the American Indian Science and Engineering Society (AISES).
- Successful planning and execution of NSBE’s 38th Annual Convention. The event was held in Pittsburgh, Pa., and drew more than 7,800 participants.
- Continued partnership with the United States Coast Guard to host NSBE’s National Leadership Conference and train our next generation of leaders.

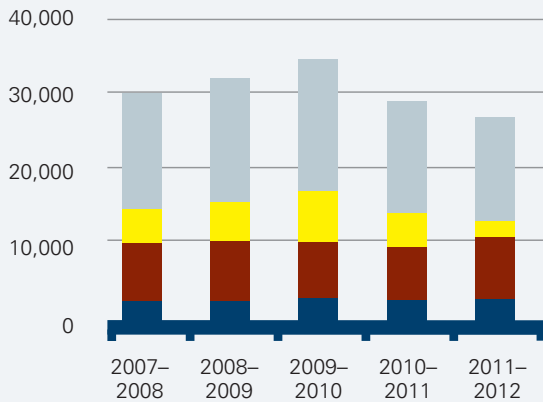
We thank each of our many members and partners for your support, your dedication and your commitment to helping us make a positive difference in the world. As we enter 2013, we look forward to continuing these partnerships, further strengthening the STEM pipeline and increasing the number of black engineers!

Sincerely,

Calvin Phelps
NSBE National
Chair, 2011–12

Carl B. Mack
NSBE Executive Director

MEMBERSHIP



	2007-08	2008-09	2009-10	2010-11	2011-12
Alumni	5,989	6,151	6,661	6,411	6,107
Collegiate	15,554	16,556	15,430	13,972	17,033
Lifetime	113	136	144	168	185
NSBE Jr.	9,462	10,224	13,541	9,374	4,441
Total	31,118	33,067	35,776	29,925	27,766



Above, Left to Right: Collegiate engineers at NSBE's 38th Annual Convention in Pittsburgh, Pa.



2011-2012 marks the first year after the Battelle Grant expired—a grant that afforded NSBE the opportunity to expose more than 5,500 students in Columbus, Ohio to science, technology, engineering and math. Its expiration has produced a decline in overall membership. But out of the ashes arose a phoenix. . . a phoenix like the Northland High School in Columbus, which, although introduced to NSBE via the Battelle Grant initiative, has taken in NSBE as its own. The NSBE Jr. chapter, advised by Dr. Sybil Brown, has created collaborations with The Ohio State University and the Central Ohio Alumni Chapter to create sustainable engineering exposure

for students. NSBE saw tremendous growth in other membership areas such as collegiate and lifetime membership, up 22 percent and 10 percent, respectively. NSBE honored Lifetime Member Edward T. Gilliam, who as an engineer with then Allied-Chemical, invented a viscoelastometer, an apparatus used for testing solids in the manufacture of tires. Read more at <http://www.nxtbook.com/nxtbooks/nsbe/2012conference/index.php#/88>. Also joining the ranks of NSBE Lifetime Members was **Vice Adm. Manson K. Brown**, United States Coast Guard Pacific Area Commander. Vice Adm. Brown is a native of Washington, D.C. A 1978 graduate of the U.S. Coast Guard Academy with a Bachelor of Science degree in Civil Engineering, he also holds Master of Science degrees in Civil Engineering from the University of Illinois at Urbana-Champaign and in National Resources Strategy from the Industrial College of the Armed Forces. He is a registered professional civil engineer.

NSBE also celebrated the lives of Lifetime Members Mario V. Church II, former National Chair of the National Society of Black Engineers, and Lt. Cmdr. Wesley A. Brown, first African American to graduate from the U.S. Naval Academy, both of whom passed away in 2012.

PROGRAMS AND INITIATIVES

Awards & Reconitions

The 15th Annual **NSBE Golden Torch Awards** culminated the 38th Annual Convention in Pittsburgh, Pa. NSBE honored 22 distinguished Black Engineers, college-bound Pre-College Initiative students, and technical professionals, including Roy O. Foreman, who was named Distinguished Engineer of the Year. Foreman is Electrical Engineering Manager, Integrated Platform Solution for Northrop Grumman Corporation. Edward T. Gilliam, who invented an apparatus used to make the tires we ride on today, received a Golden Torch Legacy Award. Lamman Rucker of *Tyler Perry's Meet the Browns* served as the host of this momentous occasion. Adm. Jonathan W. Greenert, Chief of Naval Operations of the United States Navy, graced NSBE's presence as the keynote speaker for the event. Along with our many partners, NSBE awarded more than \$500,000 in scholarships. The Pioneer of the Year Award was bestowed upon M. Brian



Lamman Rucker

Blake, Ph.D., who is a Professor of Computer Science and Engineering, and Associate Dean of Engineering, Research and Graduate Studies at the University of Notre Dame. Chevron Corporation won the Corporate Diversity Leadership Award, and General Mills was recognized for Corporate Community Service. Read about the other winners here: <http://www.nxtbook.com/nxtbooks/nsbe/2012conference/index.php#/88>



Edward T. Gilliam

**MORE THAN
\$539,000 IN
SCHOLARSHIPS
WERE AWARDED
IN 2012**

ExxonMobil NSBE Impact Awards

NSBE extended its partnership with the ExxonMobil Corporation in 2011–12 by recognizing three university programs focused on retaining minority engineering students. The ExxonMobil NSBE Impact Awards, funded by a grant from ExxonMobil Foundation, will acknowledge universities that have developed innovative and successful retention programs that support African American, Hispanic American and American Indian students pursuing degrees in engineering. Winners of the second annual award were:

- Michigan State University
- University of Houston
- University of Maryland–College Park

Scholarships

NSBE awarded more than \$539,000 in corporate scholarships to pre-college and collegiate students from the following sponsors:

GE African American Forum	Toyota
Chevron	S. D. Bechtel Jr. Foundation
Caterpillar	Cummins
Northrop Grumman	Oracle America
Lockheed Martin	Hilton
Exxon Mobil	Google
Verizon	ODOT
Rockwell Collins	Lyondell Bassell
Battelle	General Mills
BP	Accenture

Ranging from \$500 to \$15,000, NSBE scholarships provide student members with financial support that can make a difference in their ability to fund their studies. During FY 11 NSBE offered new scholarships, including a Graduate Student Scholarship, as well as a Graduate Student Conference scholarship to increase the number of members participating in technical conferences of other professional societies. Other NSBE scholarships included the Mike Shinn Distinguished Member of the Year; NSBE BCA, Major Sponsor and Fellows; and the NSBE Fulfilling the Legacy scholarship.

NSBE RETENTION PROGRAM

The goal of the NSBE Retention Program is to improve the graduation rates of Blacks in the fields of science, technology, engineering and mathematics (STEM). In its second year, the number of chapters participating in the retention program more than doubled to 101, up from 47 in the period before. With guidelines from NSBE, each participating chapter implements its own programming to include components of skill development, mentoring, and study hall. The following NSBE chapters participated in the retention program for the 2012 fiscal year:



University of California, Riverside
Georgia Southern University
University of California, Merced
Northeastern University
University of Missouri–Columbia
Southern Polytechnic State University
The Polytechnic Institute
of NYU (NYU-Poly)
Columbia University
University of Virginia
Clarkson University
Rose-Hulman Institute
of Technology
Northern Illinois University
Virginia Tech
Prairie View A&M University
George Washington University
St. Louis Community College
San Jose State University

University of Illinois Urbana–
Champaign
Kettering University B-Section
NSBE University of
Cape Coast, Ghana
University of Central Oklahoma
The City College of New York (CCNY)
University of Toledo
Illinois Institute of Technology
San Francisco State University
Bethune-Cookman University
Arizona State University
Bradley University
South Dakota School of Mines
and Technology
Morgan State University
University of California,
Los Angeles (UCLA)
University Of Colorado
at Boulder
North Carolina A&T State University

University of Texas at Arlington
University of California,
Santa Barbara
Rensselaer Polytechnic Institute
Louisiana State University
University of Massachusetts–Lowell
The Ohio State University
University of Michigan
Wichita State University
Northwestern University
University of Arizona
University of North Carolina–
Charlotte
Texas A&M University
Washington University
in St. Louis
Michigan State University
Louisiana Tech University
Carnegie Mellon University
University of Cincinnati



Howard University
 University of Central Florida
 Oklahoma State University
 University of Arkansas
 Xavier University of Louisiana
 University of Delaware
 Michigan Technological University
 Old Dominion University
 University of North Texas
 University of Oklahoma
 Syracuse University
 Jackson State University
 University of Louisiana
 at Lafayette
 University of Florida
 University of Houston–
 University Park
 Lawrence Technological University
 University of Mississippi
 University of Florida

Massachusetts Institute
 of Technology
 Bakersfield College
 Southern Poly Society
 of Black Engineers
 NC State University
 FAMU/FSU
 University of California–Davis
 Penn State
 University of Wisconsin–Milwaukee
 University of Missouri–
 Kansas City
 George Mason University
 Fort Valley State University
 University of Alabama
 Savannah State University
 The University of Texas at Austin
 University of Pittsburgh
 Georgia Institute of Technology
 NSBE-TTU

Washington University
 in St. Louis
 University of Alabama at Huntsville
 University of Connecticut
 Lehigh University
 UMass Amherst Student Chapter
 Duke University
 University of Pennsylvania
 Purdue University
 Temple University
 Cal Poly San Luis Obispo
 Atlanta University Center
 (Clark Atlanta, Morehouse,
 Spelman)
 University of Massachusetts
 Dartmouth
 New Mexico Tech
 Utah State University
 All Nations University
 Stanford University

SUMMER ENGINEERING EXPERIENCE FOR KIDS (SEEK)



New Orleans



Detroit



Washington, DC



THE SUMMER ENGINEERING EXPERIENCE FOR KIDS (SEEK)

is the National Society of Black Engineers' (NSBE's) free, three-week summer academy that provides interactive engineering activities for more than 2,400 students in third through eighth grades, to spark an interest in a field that many participants had not previously considered. The SEEK Academy was facilitated by more than 300 NSBE collegiate members: Black engineering students dedicated to pursuing academic and professional excellence and community service, and who served as SEEK mentors. In 2012, SEEK expanded to new program locations in New Orleans, La., Detroit, Mich., and Houston, Texas. Major sponsors included the District of Columbia Public Schools; Oakland Unified School District; Detroit Public Schools; University of Houston;



Houston

ReNEW Schools; GE; Office of Naval Research; S. D. Bechtel, Jr. Foundation; Chevron Corporation; San Diego Gas & Electric; Intel Corporation; San Diego State University; The Dow Chemical Company; Cummins Inc.; Shell; Motorola; the United States Marines Corps; Solar Turbines; Alcoa; Life Technologies and the United States Coast Guard. The academy's curriculum was provided by SAE International (the Society of Automotive Engineers). The Boeing Company produced a SEEK video that encompassed the entire SEEK program from the East Coast to the West Coast.



Oakland
(one of 13 classes shown)



San Diego

SUMMER ENGINEERING EXPERIENCE FOR KIDS (SEEK)

In FY11–12, the National Society of Black Engineers (NSBE) received vast amounts of media coverage in print, web and TV and radio broadcast. In January 2012, Johnson Controls announced a partnership with NSBE that gained national coverage, and NSBE Executive Director Dr. Carl B. Mack was named a Dominion Strong Men & Women Honoree. During the summer of 2012, NSBE’s seven Summer Engineering Experience for Kids (SEEK) Academies received national news coverage capturing more than 49,068,417,982 media impressions in television, print media and over the internet. The 38th NSBE

Annual Convention, which was held in Pittsburgh, Pa., in March 2012 received superior coverage in the local area. In addition, many of NSBE’s Champions continue to submit news items to their local media throughout the U.S., which helped NSBE reach 165,924,818,885 media impressions in the fiscal year.

Many media outlets provided continued coverage of NSBE’s events and members: Longe Magazine, Martinsville Bulletin, Black Enterprise magazine, Black EOE Journal, Afro Times, The Clarkson Integrator, New Journal and Guide, PE Magazine, The

Marietta Daily Journal, The News Star, Richmond Times-Dispatch, The Orangeburg Times and Democratic, The Norfolk New Journal and Guide, Pittsburgh Tribune-Review, New Pittsburgh Courier, Biz Journals, Pittsburgh Post-Gazette, San Francisco Chronicle, Detroit Free Press, The Washington Post, San Antonio Express News, St. Louis American, Essential Public Radio, KDKA Radio, KQV Radio, WPXI-TV, WTAE-TV, KDKA-TV, KGTV-TV 10 (ABC), KNSD-TV 7 (NBC), KPBS 28, XETV-TV 6 (CW), WTTG-TV FOX 5 DC, WXYZ-TV 7 (ABC), WDSU-TV 6 (NBC) and WSFA-TV 12 (NBC).



San Francisco Chronicle
The Washington Post

Grants and Donations

NSBE’s Summer Engineering Experience for Kids (SEEK) program completed its sixth year with supports from key constituents, including but not limited to:

Chevron Corporation	\$ 300,000.00*
Office of Naval Research	\$ 196,000.00*
Dow	\$ 110,000.00
Northrop Grumman	\$ 100,000.00
S. D. Bechtel, Jr. Foundation	\$ 75,000.00
Shell	\$ 67,776.88
United States Coast Guard	\$ 52,500.00
GE	\$ 50,000.00*
Motorola	\$ 50,000.00
San Diego Gas & Electric	\$ 50,000.00
Solar Turbines	\$ 50,000.00
US Marines	\$ 50,000.00
Intel Corporation	\$ 45,000.00
San Diego State University	\$ 30,000.00
Alcoa	\$ 25,000.00
Life Technologies	\$ 20,000.00
San Diego State	\$ 20,000.00
US Navy	\$ 15,000.00

SAE Foundation (Curriculum)	In-Kind
District of Columbia Public Schools	In-Kind
Oakland Unified School District	In-Kind
Detroit Public Schools	In-Kind
University of Houston	In-Kind
ReNEW Schools (New Orleans)	In-Kind

*Many amounts are multi-year donations

The SEEK academy was facilitated by 300 NSBE collegiate members: Black engineering students dedicated to pursuing academic and professional excellence and community service, and who served as SEEK mentors.

FINANCIALS

Statement of Financial Position For the Twelve Months Ended July 31, 2012

	July 2012	July 2011
ASSETS		
CURRENT ASSETS:		
Cash and cash equivalents	\$2,177,001	\$945,589
Contributions receivables, net	248,149	602,478
Prepaid expenses and other assets	100,917	66,281
Total current assets	2,526,067	1,614,348
Investments—Long Term	7,468,037	7,278,101
Building, furniture, fixtures and equipment, net	3,811,677	4,073,454
Deposits	1,000	1,000
Total assets	\$13,806,781	\$12,966,903
LIABILITIES AND NET ASSETS		
CURRENT LIABILITIES:		
Accounts payable and accrued expenses	712,517	696,920
Deferred Revenue	507,761	764,683
Bond payable—current portion		
Total current liabilities	1,220,278	1,461,603
Total liabilities	1,220,278	1,461,603
NET ASSETS		
Unrestricted	11,839,605	11,141,689
Temporarily restricted	709,507	326,220
Permanently restricted	37,391	37,391
Total net assets	12,586,503	11,505,300
Total liabilities and net assets	\$13,806,781	\$12,966,903

FINANCIALS

Statements of Activities and Changes In Net Assets For the year ended July 31, 2012 with summary totals for fiscal year 2011

	2012			2011	
	Unrestricted	Temporarily Restricted	Permanently Restricted	Total	
REVENUE					
Corporate solicitations/sponsorships	\$4,784,197	\$273,106	-	\$5,057,303	\$3,777,491
BCA contributions	1,966,000	-	-	1,966,000	1,790,000
Conferences	1,059,684	-	-	1,059,684	1,007,796
Career fair	2,062,937	-	-	2,062,937	1,632,369
Publications	745,899	-	-	745,899	749,568
Dues	240,467	-	-	240,467	246,673
Scholarships/Competitions	498,815	169,136	-	667,951	543,581
Interest income	193,306	-	-	193,306	168,513
Royalty income	8,676	-	-	8,676	8,592
Net realized (loss) gain on investments	(154,950)	-	-	(154,950)	571,296
Net unrealized gain on investments	201,819	-	-	201,819	336,802
Total revenue	\$11,606,850	442,242	-	\$12,049,092	\$10,832,681
Net assets released from restrictions	58,955	(58,955)			
EXPENSES					
PROGRAM EXPENSES:					
National Convention	\$2,064,839	-	-	\$2,064,839	\$1,674,385
NSBE Publications	759,333	-	-	759,333	840,485
Regional activities	707,284	-	-	707,284	724,789
Scholarships/Competitions	981,949	-	-	981,949	1,015,236
Programs	1,449,632	-	-	1,449,632	1,053,448
Pre-College Initiative (PCI)	2,127,833	-	-	2,127,833	1,388,460
National Executive Board (NEB)	264,065	-	-	264,065	176,952
Alumni	496,440	-	-	496,440	223,176
Total program expenses	8,851,375	-	-	8,851,375	7,096,931
General & Administrative Expenses— National Office	2,116,514			2,116,514	2,170,724
Total expenses	10,967,889	-	-	10,967,889	9,267,655
Change in net assets	697,916	383,287	-	1,081,203	1,565,026
Net assets—beginning of year	11,141,689	326,220	37,391	11,505,300	9,940,274
Net assets—end of year	\$11,839,605	\$709,507	\$37,391	\$12,586,503	\$11,505,300

NSBE BOARD OF CORPORATE AFFILIATES



Members of the 2011–12 Board of Corporate Affiliates (BCA) at NSBE's 38th Annual Convention, in Pittsburgh.

- | | | |
|-----------------------------|--------------------------|---|
| 3M | Delta Air Lines | Northrop Grumman Corp. |
| Accenture | The Dow Chemical Company | Pacific Gas & Electric |
| BAE Systems | DuPont | Raytheon |
| Battelle | Eaton Corporation | Rockwell Collins |
| Bechtel Corporation | Eli Lilly and Company | Texas Instruments |
| The Boeing Company | EMC Corporation | Toyota Motor Engineering and Manufacturing of North America |
| Boston Scientific Corp. | ExxonMobil | The Timken Company |
| bp | GE | United States Army |
| Caterpillar | Genentech | United States Coast Guard |
| Central Intelligence Agency | General Mills | United States Navy |
| Chevron | Hewlett Packard Co. | United States Steel |
| Cisco | IBM | United Technologies Corp. |
| The Clorox Company | Intel | Verizon |
| Cummins | Life Technologies | |
| Dell | Lockheed Martin Corp. | |
| Delphi | Merck and Company | |

**THE BCA HAD
45 MEMBERS
IN 2011–12**

NATIONAL SOCIETY OF BLACK ENGINEERS

NSBE National Executive Board

Administrative Zone

National Chair: Calvin Phelps
National Vice Chair: Kari L. Jordan
National Treasurer: Sade Ruffin
National Secretary: Brenda A. Nathan
National Programs Chair:
Matthew E. McFarland
National Parliamentarian: Paul Nguyen
National Alumni Extension Chair:
Strauder C. Patton IV, P.E.

Communications Zone

National Secretary: Brenda A. Nathan
National Publications Chair:
DaNae Grubbs
National Communications Chair:
Michael Wyatt

Finance Zone

National Treasurer: Sade Ruffin
National Finance Chair:
Ronald E. Stubblefield
National Financial Controller:
Onté M. McClendon
**National Convention Planning
Committee Chair:** Taylor L. Mitcham

Programs Zone

National Programs Chair:
Matthew E. McFarland
National Pre-College Initiative Chair:
Elisha Clayton
National Business Diversity Chair:
Ayanna Berry
National Academic Excellence Chair:
Jasmine I. Keene
National Leadership Institute Chair:
Njema J. Frazier, Ph.D.

Membership Zone

National Vice Chair: Kari L. Jordan
National Membership Chair:
Soleakhena Holloway
Region I Chair: Paul Russell
Region II Chair: Sossena Woods
Region III Chair: Isaiah A. Brown
Region IV Chair: Sabre M. Evans
Region V Chair: Darron Lamkin
Region VI Chair: Babatunde Onadele Jr.
International Committee Chair:
Richelle C. Thomas

NSBE National Advisory Board

Chair: Anthony Harris
Vice Chair: Donna O. Johnson
Secretary: Reginald K. Ewing
Board Member: Cheryl L. Adams
Board Member:
Stephanie G. Adams, Ph.D.
Board Member: Marion W. Blalock
Board Member: Virginia Booth-Gleghorn
Board Member:
Augustine O. Esogbue, Ph.D.
Board Member: Steven A. Jarrett
Board Member: Gary S. May, Ph.D.
Board Member: S. Gordon Moore Jr.
Board Member: Regenia R. Sanders
Board Member: Stacyann P. Walker

NSBE National Alumni Executive Board

National AE Chair:
Strauder C. Patton IV, P.E.
National AE Chair-Elect: Darnell Fisher
National AE Chair Emeritus:
Thzaira Charles, P.E.
National AE Secretary: Ivy L. White
National AE Treasurer: Eric Bryant
National AE Programs Chair:
Adrienne Prysock
**National AE Charter/Membership
Chair:** Shannon Grady, Ph.D.
National AE Parliamentarian:
Barbara M. Nichols, Ph.D.
Region I AE Chair: Nebiat Kidane
Region II AE Chair: Yvette M. Selby
Region III AE Chair: Keith A. Humphrey
Region IV AE Chair: Frenae F. Smith
Region V AE Chair: Krystle J. Carr
Region VI AE Chair: Darnika Riley
**National AE Professional
Development Chair:** Melerick Mitchell
National AE Finance Chair:
Amilcar Aaron
National AE Publications Chair:
Patricia A. Edmonds
**National AE Telecommunications
Chair:** Derrick Mitchell
**National AE Pre-College Initiative
Chair:** Catherine R. Carney
National AE College Initiative Chair:
Bianca Brown

National AE Technical Excellence

Chair: LeAnne Dolce, PMP
National AE Entrepreneurship Chair:
Brian A. Boardley
**National AE Operations and Special
Projects Chair:** Melvin G. Williams Jr.
**National 2011 Technical Professionals
Conference Chair:** Temitayo Akinrefon

NSBE World Headquarters Staff

Executive Director: Carl B. Mack
**Executive Assistant to the Executive
Director:** Roena L. Cox
Deputy Executive Director:
Sharon Southerland-Smith
**Director, Membership and
Registration:** Njemile A. Crawley
Director, Programs:
Alexis Pankey Dickerson
Director, Accounting and Finance:
Shon McGhee
Director, SEEK: Franklin O. Moore
Director, Corporate Relations:
Don J. Nelson Jr.
Publisher: Pamela D. Sharif
Senior Manager, Corporate Relations:
Brandon McCollough Sr.
Accounting Manager: Tracy Posey
LAN Administrator: Sylvester Harriett
Office Administrator: Angela Jackson
Membership Coordinator: Teiko P. Akufo
Membership Coordinator: Kenjie Davis
Programs Coordinator: Katrina Hill
Project Coordinator: Erika Maseko
SEEK Coordinator: Quiana Piggee
Programs Coordinator: Steve Russell
SEEK Coordinator: Sharifa Vinson
Media Coordinator:
Lashonda M. Winston
Accounting Assistant: Felicia Carter
Corporate Relations Assistant:
Sherry Galloway
Web Developer: Lisa Blunt





National Society of Black Engineers

World Headquarters
205 Daingerfield Road
Alexandria, VA 22314

P: 703.549.2207 ■ F: 703.683.5312 ■ www.nsbe.org



Independent Auditors' Report

The Board of Directors
National Society of Black Engineers

We have audited the accompanying statements of financial position of the National Society of Black Engineers (NSBE) as of July 31, 2012 and 2011 and the related statements of activities and changes in net assets and cash flows for the years then ended. These financial statements are the responsibility of NSBE's management. Our responsibility is to express an opinion on these financial statements based on our audits. The statement of activities and changes in net assets for the year ended July 31, 2012 is presented with summarized comparative information which has been derived from NSBE's 2011 financial statements and in our report dated November 1, 2011 we expressed an unqualified opinion on those financial statements.

We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of the National Society of Black Engineers as of July 31, 2012 and 2011, and the changes in its net assets and its cash flows for the years then ended in conformity with accounting principles generally accepted in the United States of America.

Our audit was made for the purpose of forming an opinion on the basic financial statements of NSBE taken as a whole. The accompanying schedule of department revenue and expenses and the schedule of changes in net assets for the years ended July 31, 2012 and 2011 are presented for purposes of additional analysis on pages 9-10 and are not a required part of the basic financial statements. These schedules are the responsibility of the management of NSBE. The information in these schedules has been subjected to the auditing procedures applied in our audit of the basic financial statements and, in our opinion, is fairly stated in all material respects when considered in relation to the basic financial statements taken as a whole.

Williams, Adley & Company - DC, LLP

November 19, 2012
Washington, D.C.