



# **GROWTH** AMID TURBULENT TIMES

2008–2009 ANNUAL REPORT

**NSBE**  
NATIONAL SOCIETY of BLACK ENGINEERS

# /MESSAGE

## FROM THE NATIONAL CHAIR

### AND EXECUTIVE DIRECTOR/

Dear NSBE Supporters:

There is a saying that goes, "Smooth waters never made a great sailor." To that end we can all describe the 2008-2009 as "rough waters." On both sides of our partnership we were dramatically impacted by the severe downturn in the economy. Yet, through this rough water, the overwhelming majority of our relationships survived and because you all stayed with us when you easily could have abandoned ship, our relationship has grown STRONGER!

Despite the incredible challenges, we are pleased to report that NSBE is as strong as ever. Some of the highlights include:

- For the 5th year in a row, NSBE grew to all-time high in membership: **33,067 members.**
- Record attendance by students at the past Annual Convention, even though overall participation dipped.
- The National Leadership Conference was hosted by the United States Navy, on the historic campus of the United States Naval Academy in Annapolis.
- NSBE's premiere engineering pipeline development program known as the Summer Engineering Experience for Kids, SEEK, once again proved to be laudable in both Washington, D.C., and Columbus, Ohio.
- Scholarship applications reached an all-time high, with 3,351 students applying.
- Chevron, gave an unprecedented amount of scholarship funding for international students: \$50,000 over a 5-year period.

In closing, we look forward to another successful year, with changes that we are sure will ensure the strength and viability of an organization. Together we can all be proud even amid turbulent times.

Sincerely,

**Stevenson A. Dunn, Jr.**  
*NSBE National Chair*

**Carl B. Mack**  
*NSBE Executive Director*



## ABOUT NSBE

The National Society of Black Engineers (NSBE), with 33,067 members, is one of the largest student-run organizations in the country. NSBE comprises more than 400 chapters on college and university campuses, Alumni Extension chapters and interest groups, and NSBE Jr. chapters in the U.S., Asia, Canada, Africa, England and the Caribbean. The U.S. chapters are divided geographically into six regions. NSBE had its genesis in April 1975. Its founders are Anthony Harris, Brian Harris, Stanley L. Kirtley, John W. Logan, Jr., Edward A. Coleman and George A. Smith. NSBE was incorporated in 1976 as a nonprofit organization in the State of Texas. NSBE is a tax-exempt organization under Section 501 (c)(3) of the Internal Revenue Code.

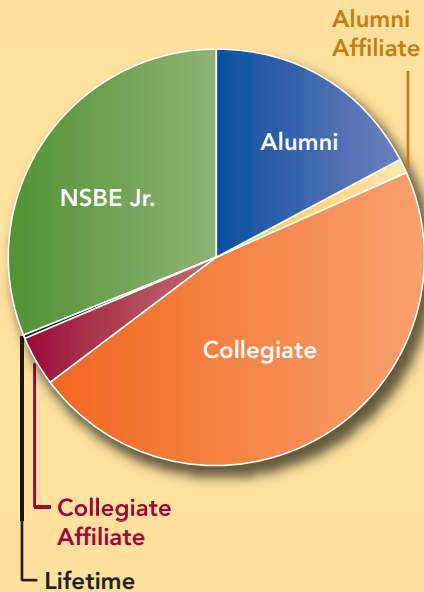
## NSBE MISSION

To increase the number of culturally responsible Black engineers who excel academically, succeed professionally and positively impact the community.



The NSBE torch symbolizes our everlasting, burning desire to achieve success in this competitive society and to effect a positive change in the quality of life of all people. The lightening bolt represents the striking impact that will be felt by the Society and industry due to the contributions and accomplishments made by dedicated members of the National Society of Black Engineers.

## TOTAL MEMBERSHIP



Alumni	5,745	17.4%
Alumni Affiliate	406	1.2%
Collegiate	15,306	46.3%
Collegiate Affiliate	1,250	3.8%
Lifetime	136	0.4%
NSBE Jr.	10,224	30.9%
<b>TOTAL</b>	<b>33,067</b>	

## /MEMBERSHIP/

### RECORD MEMBERSHIP GROWTH

Since 1971, NSBE has been committed to increasing the number of Black engineers. Thanks in large part to spirited outreach and enhanced programming, NSBE ended the year with an all-time high of 33,067 members. Across every demographic, the Society is growing and living the mission. With 455 chapters world-wide, NSBE continues to have active chapter engagement.

### ALUMNI EXTENSION

The Society's growth is even more evident in the pre-college demographic as well as within its international segment. Collegiate members made up 46 percent of the total NSBE membership in 2009. The collegiate membership continued to grow, totaling 15,306, with Alumni membership reaching a high of more than 5,700 last year.

### NSBE LIFETIME MEMBERSHIP

Since 2001, NSBE Lifetime membership has increased annually, and in the last year there were 49 new members! Now totaling 136, Lifetime members are individuals like Wesley A. Brown, the first

African-American to graduate from the U.S.

Naval Academy, who have pledged a continued commitment to the fulfillment of NSBE's mission.



Lt. Cmdr. Wesley A. Brown  
U.S. Navy (Ret.)  
Lifetime Member #126

## GRANTS AND DONATIONS

NSBE's **Summer Engineering Experience for Kids** continued in its third year with support from key continuants, including, but not limited, to:

Motorola, Inc.	\$100,700
General Electric Company	\$50,000
Pitney Bowes, Inc.	\$25,000
Society of Automotive Engineers*	In-Kind donation

In 2009, NSBE launched a campaign aimed at retiring the mortgage for its World Headquarters at 205 Daingerfield Road in Alexandria, Virginia, which was purchased for \$3.8 million in 2004. The campaign, entitled **Three-Over-Three Capital Campaign**, was set up to pay the mortgage off in three years, and, in 2009, more than **\$102,800** was raised via donations from members and constituents.

Through the Federal Campaign **Educate America**, NSBE raised **\$19,894** in 2009.

\*A *World in Motion* curriculum, training and administrative resources

# /35<sup>TH</sup> NSBE ANNUAL CONVENTION/

The Annual Convention and Career Fair is NSBE's home base for the Pre-College Initiative Conference, collegiate events, Graduate School Conference, Technical Professionals Conference, and International Mini-Conference. Attendance in 2009, at the 35th Annual Convention in Las Vegas, totaled more than 8,800, an astonishing feat given the economic conditions.

**12th Annual Golden Torch Awards** NSBE supports and promotes the aspirations of professionals, collegiate, and pre-college students. Held annually at the Annual Convention and Career Fair, the NSBE Golden Torch Awards celebrate the accomplishments of distinguished Black Engineers, technical professionals and college-bound Pre-College Initiative students. Since their inception, the Golden Torch Awards have provided more than \$330,000 in scholarships to support graduating high school seniors, such as Alexandra L. Lyday, who will, through their achievements, continue to contribute to the legacy of NSBE.



## 12TH ANNUAL NSBE GOLDEN TORCH AWARD HONOREES

### Golden Torch Legacy Award

Lt. Cmdr. Wesley A. Brown  
United States Navy (Ret.)

### Distinguished Engineer of the Year

Fayé A. Briggs, Ph.D.  
Chief Platform Performance Architect,  
Intel Corporation

### Lifetime Achievement in Government

Larry E. Hollingsworth  
Avionics National Director Air 4.5,  
NAVAIR

### Pioneer of the Year

Tyrone W.A. Grandison, Ph.D.  
Manager, Intelligent Information Systems,  
IBM Almaden Research Center

### Outstanding Woman in Technology

Sonya V. Stewart  
Vice President, Performance Excellence,  
IS&GS—Civil, Lockheed Martin  
Corporation

### Lifetime Achievement in Academia

Isaac J. Crumbly, Ph.D.  
Vice President, Careers and Collaborative  
Programs and Founder, Cooperative  
Development Energy Program, Fort Valley  
State University

### Dr. Janice A. Lumpkin Educator of the Year

Ayanna M. Howard, Ph.D.  
Associate Professor, School of Electrical  
and Computer Engineering, Georgia  
Institute of Technology

### Minority Engineering Program Director of the Year

Tremayne O. Waller  
Director, Pre-College Initiative and  
Student Transition Engineering Programs,  
Center for the Enhancement of Engineer-  
ing Diversity, Virginia Polytechnic Institute  
and State University

### Graduate Student of the Year

Nicole L. Campbell  
Doctoral Student, University of Michigan

### Pre-College Initiative Student of the Year (Male)

Malcolm Hooks  
Senior, Pike High School, Indianapolis,  
Indiana

### Pre-College Initiative Student of the Year (Female)

Alexandra L. Lyday  
Senior, Sandra Day O'Connor High  
School, San Antonio, Texas

### Pre-College Initiative Director of the Year

Helen J. Howell  
Founder and Advisor, Martinsville and  
Henry County NSBE Jr. Chapter,  
Martinsville, Virginia

### Entrepreneur of the Year

Knox W. Tull Jr., P.E.  
President, Jackson and Tull

### Corporate Community Service

Defining the Future, Northrop Grumman  
Corporation

### Corporate/Education Partnership

Advanced Placement Incentive Program,  
Texas Instruments Incorporated



### Corporate/Education Partnership

Summer Engineering Experience for Kids  
(SEEK) Camp, SAE International

### Corporate Diversity Leadership

Building Engineering & Science Talent  
(BEST) Program, The Dow Chemical  
Company

### Mike Shinn Distinguished Member of the Year (Male)

Edward J. William II  
Electrical Engineering Student, University  
of Idaho

### Mike Shinn Distinguished Member of the Year (Female)

Candice M. Dixon  
Educational Technology Student,  
Louisiana State University

### Alumni Extension Member of the Year

Keisha Slaughter  
Ohio STEM Learning Network/STEM  
Columbus

### Alumni Extension Technologist of the Year

Robert L. Howard Jr., Ph.D.  
Human Factors Lead, NASA

## STATEMENT OF FINANCIAL POSITION

As of July 31, 2009 and July 31, 2008

	2009	2008
<b>ASSETS</b>		
<b>CURRENT ASSETS</b>		
Cash and cash equivalents	\$ 3,216,904	\$ 1,843,422
Contributions receivable, net	1,512,106	3,048,377
Prepaid expenses and other assets	23,212	88,093
<b>Total current assets</b>	<b>4,752,222</b>	<b>4,979,892</b>
Investments – long term	6,657,218	8,120,952
Building, furniture, fixtures and equipment, net	4,524,869	4,826,087
Deposits	25,481	5,000
<b>Total assets</b>	<b>\$ 15,959,790</b>	<b>\$ 17,931,931</b>
<b>LIABILITIES AND NET ASSETS</b>		
<b>CURRENT LIABILITIES</b>		
Accounts payable and accrued expenses	\$ 646,668	\$ 694,769
Deferred revenue	2,283,838	2,841,860
Bond payable – current portion	100,000	100,000
<b>Total current liabilities</b>	<b>3,030,506</b>	<b>3,636,629</b>
Bonds payable – long-term portion	3,125,000	3,225,000
<b>Total liabilities</b>	<b>\$ 6,155,506</b>	<b>\$ 6,861,629</b>
<b>NET ASSETS</b>		
Unrestricted	\$ 9,248,879	\$ 10,601,308
Temporarily restricted	518,014	431,604
Permanently restricted	37,391	37,390
<b>Total net assets</b>	<b>9,804,284</b>	<b>11,070,302</b>
<b>Total liabilities and net assets</b>	<b>\$ 15,959,790</b>	<b>\$ 17,931,931</b>

## STATEMENTS OF ACTIVITIES AND CHANGES IN NET ASSETS

For the year ended July 31, 2009 with summary totals for fiscal year 2008

	2009	2008
<b>REVENUE</b>		
Corporate solicitations/sponsorships	\$ 3,000,211	\$ 3,233,944
BCA contributions	2,145,000	2,218,603
Conferences	1,134,794	1,281,714
Career fair	1,571,772	1,916,713
Publications	1,017,557	1,253,035
Dues	276,865	338,301
Scholarships/Competitions	540,083	602,160
Interest income	221,671	119,713
Royalty income	12,468	16,270
Gain on Sale of Building	–	24,900
Net unrealized (loss)/gain on investments	(1,657,654)	(402,947)
<b>Total revenue</b>	<b>8,262,767</b>	<b>10,602,406</b>
Net assets released from restrictions		
<b>EXPENSES</b>		
Program Expenses:		
National Convention	2,281,393	2,166,479
NSBE Publications	1,045,214	1,177,473
Regional activities	868,226	882,353
Scholarships/Competitions Programs	893,784	999,512
Pre-College Initiative (PCI)	1,259,042	1,223,942
National Executive Board (NEB)	840,060	1,178,493
Alumni	297,497	290,233
	266,050	316,035
<b>Total program expenses</b>	<b>7,751,266</b>	<b>8,234,520</b>
General & Administrative Expenses – National Office	1,777,519	1,922,637
<b>Total expenses</b>	<b>9,528,785</b>	<b>10,157,157</b>
<b>Change in net assets</b>	<b>(1,266,018)</b>	<b>445,249</b>
<b>Net assets – beginning of year</b>	<b>11,070,302</b>	<b>10,625,053</b>
<b>Net assets – end of year</b>	<b>\$9,804,284</b>	<b>\$11,070,302</b>

NSBE financial statements were audited by Williams, Adley & Company, LLP.

To read the full independent auditor's report please visit [www.nsbe.org](http://www.nsbe.org).



# /PROGRAMS/

Programs and grassroots initiatives are the pulse of NSBE's mission, which touches members and the community.



The Summer Engineering Experience for Kids (SEEK) is the National Society of Black Engineers' (NSBE's) free three-week summer academy. SEEK provided interactive engineering activities for more than 650 students in third through eighth grades, to spark an interest in engineering that many participants had not previously considered. Influencing SEEK campers' "when I grow up" vision statement with STEM activities is a core component of NSBE's pre-college initiatives and supports our mission of filling the career pipeline with Black engineers.

The SEEK academy was facilitated by 120 NSBE collegiate members: Black engineering students who are dedicated to pursuing academic and professional excellence and community service, and who served as mentors. Columbus City Schools, STEM Columbus, Friendship Public Charter School (Washington, D.C.), Arts Impact Middle School (Columbus, Ohio), General Electric, Caterpillar and Motorola were prominent partners in SEEK 2008 as was SEEK founding sponsor Battelle. The academy's curriculum was provided by the Society of Automotive Engineers.

## COLLEGIATE PROGRAMS

National Leadership Institute is NSBE's premier training program for key national and regional officers. The 2008 sponsor, Lockheed Martin, conducted workshops in budgeting, expense management, public relations, and funds solicitation while teaching soft skills such as effective communications and conflict resolution. In addition to the NLI's year-round training, NSBE leaders participate in the National Leadership Conference, an intense five-day meeting that includes workshops in advertising, meeting planning and relationship management. The 2009 National Leadership Conference, sponsored by the U.S. Navy, was held at the Naval Academy in Annapolis, Maryland.

The Institute for Chapter Development is designed to guide Collegiate and Alumni Extension chapters in the implementation of national program directives as they relate to the national directors. The 2008-09 directives were: social consciousness; leadership development, academic and technical excellence, membership recruitment, and retention.

### Pre-College Initiative (PCI)

- PCI Engineering Design Competitions
- Summer Camping Conferences
- Team Engineering Design Competition
- Try-Math-A-Lon (TMAL)



### Academic Technical Bowl

- Achievers' Plus
- A Walk for Education (AWFE)
- Technical Paper Competition
- Undergraduate Students in Technical Research (USTR)



## CHAPTERS OF THE YEAR 2008-2009

National Distinguished Chapter of the Year	University of Maryland, College Park
National Small Chapter of the Year	Johns Hopkins University
National Medium Chapter of the Year	University of Central Florida
National Large Chapter of the Year	University of Florida
Alumni Chapter of the Year	Washington (DC) AE Chapter
International Alumni Chapter of the Year	Nigeria AE
International Distinguished Chapter of the Year (Collegiate)	University of Aachen (Germany)
International Pioneer Chapter of the Year	NSBE UNIBEN (University of Benin - Nigeria)
International Rookie Chapter of the Year	University of Technology - Jamaica
NSBE Jr. Chapter of the Year	Patriots Technology Center NSBE Jr.

## NATIONAL LEADERSHIP CONFERENCE



U.S. Naval Academy

## SCHOLARSHIPS, RECOGNITIONS AND AWARDS

NSBE awarded 339 scholarships worth \$703,000 to pre-college, collegiate and graduate students. Ranging from \$500 to \$15,000, NSBE scholarships provide student members with financial support that can make the difference in their ability to fund their studies. A number of scholarship recipients received multiple awards, further evidence of NSBE's exceptional talent pool.

Scholarships came from the following:

Battelle Collegiate  
 Battelle High School  
 BP  
 Bechtel Group Foundation  
 Caterpillar  
 Chevron International  
 Delphi Corporation  
 ExxonMobil  
 Freeport-McMoRan Foundation  
 Fulfilling the Legacy  
 GE Lloyd Trotter African-American Forum  
 Golden Torch Awards Scholars  
 International Studies  
 Johnson & Johnson  
 Lockheed Martin Corporation  
 Kellogg Corporate Citizenship Fund  
 Leroy Callendar  
 Morgan Stanley  
 NSBE Fellows Program  
 Northrop Grumman Corporation  
 PBS&J Foundation  
 Praxair Scholarships  
 Rockwell Collins, Inc.  
 S. D. Bechtel, Jr. Foundation  
 Toyota Motor Engineering & Manufacturing North America, Inc.  
 United States Steel Corporation  
 Verizon Communications

Academic Pyramid of Excellence (APEX), formerly NSBE TorchBearer and Junior TorchBearer, was launched in 2008 to recognize pre-college and collegiate members who received between a 3.0 and 4.0 GPA. More than 1,400 students were recognized at the Annual Convention as APEX honorees.



2008–2009 Board of Corporate Affiliates

**The Board of Corporate Affiliates (BCA)** provides ongoing, long-term support of NSBE through consultation with its leaders, in-kind services, funding operations and systems support, technical assistance and career opportunities, to meet the needs of its members. The BCA and NSBE strive to develop intensive programs to recruit, promote academic excellence, and enhance the professional development of Black and other minority students in engineering and the sciences. In 2008–2009, the BCA expanded to 56 companies in partnership with NSBE.

3M	Harley-Davidson Motor Company
Accenture	Hewlett-Packard Company
American Electric Power	Honda
BAE Systems	IBM Corporation
Battelle	Intel Corporation
Bechtel Corporation	ITT Corporation
The Boeing Company	Johnson & Johnson
Booz Allen Hamilton	Kimberly-Clark Corporation
Boston Scientific Corporation	Lockheed Martin Corporation
BP	Medtronic Inc.
Caterpillar Inc.	Merck & Co., Inc.
Central Intelligence Agency	Microsoft Corporation
Chevron Corporation	Morgan Stanley
Cisco Systems, Inc.	Northrop Grumman Corporation
The Clorox Company	Pacific Gas and Electric Company
Cummins Incorporated	Praxair, Inc.
Dell Inc.	Raytheon Company
Deloitte	Rockwell Collins, Inc.
Delphi Corporation	Rolls-Royce North America
Delta Air Lines	Texas Instruments Incorporated
The Dow Chemical Company	The Timken Company
DuPont	Toyota Motor Engineering & Manufacturing North America, Inc.
Eli Lilly and Company	United States Army Research Development & Engineering Command
EMC Corporation	United States Navy
Exxon Mobil Corporation	United States Steel Corporation
Genentech, Inc.	United Technologies Corporation
General Electric Company	Verizon Communications
General Mills, Inc.	
General Motors North America	

The Board of Directors  
National Society of Black Engineers

We have audited the accompanying statements of financial position of the National Society of Black Engineers (NSBE) as of July 31, 2009 and 2008 and the related statements of activities and changes in net assets and cash flows for the years then ended. These financial statements are the responsibility of NSBE's management. Our responsibility is to express an opinion on these financial statements based on our audits. The statement of activities and changes in net assets for the year ended July 31, 2008 is presented with summarized comparative information which has been derived from NSBE's 2008 financial statements and in our report dated October 7, 2008 we expressed an unqualified opinion on those financial statements.

We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of the National Society of Black Engineers as of July 31, 2009 and 2008, and the changes in its net assets and its cash flows for the years then ended in conformity with accounting principles generally accepted in the United States of America.

Our audit was made for the purpose of forming an opinion on the basic financial statements of NSBE taken as a whole. The accompanying schedule of department revenue and expenses and the schedule of changes in net assets for the years ended July 31, 2009 and 2008 are presented for purposes of additional analysis on pages 12-13 and are not a required part of the basic financial statements. These schedules are the responsibility of the management of NSBE. The information in these schedules has been subjected to the auditing procedures applied in our audit of the basic financial statements and, in our opinion, is fairly stated in all material respects when considered in relation to the basic financial statements taken as a whole.

*Williams, Adley & Company, LLP*  
October 19, 2009  
Washington, D.C.



## NSBE BOARD MEMBERS AND HEADQUARTERS STAFF

### NSBE NATIONAL EXECUTIVE BOARD

#### Administrative Zone

Chair: Stevenson A. Dunn, Jr.  
Vice Chair: Michael E. Johnson, Jr.  
Treasurer: Jamere O. Clark  
Secretary: Cynthia Bossard  
Programs Chair: Natasha Joseph  
Chair Emeritus: Darryl A. Dickerson  
Parliamentarian: Charneta Samms  
Advisory Board Chair: Anthony Harris

#### Communications Zone

Secretary: Cynthia Bossard  
Public Relations Chair: Sonia Irving  
Telecommunications Chair: Ninrat B. Datiri

#### Finance Zone

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2009 Convention Planning Committee Chair:  
Kimberly M. Cross  
Assistant Treasurer–Finance Control:  
Jessica Allen  
National Assistant Treasurer–Special Projects:  
L'Wade C. Lewin

#### Programs Zone

Chair: Natasha Joseph  
Academic Excellence Chair: Aftin Ross  
Business Diversity Chair: Whitney Gaskins

#### Membership Zone

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Membership Chair: Aurelia Hepburn-Briscoe  
Region I Chair: Kwame Baptiste  
Region II Chair: Tasha Zephirin  
Region III Chair: Trevor A. Williams  
Region IV Chair: Stacyann P. Russell  
Region V Chair: Akin Arikawe  
Region VI Chair: Corey E. Baker  
International Committee Chair: Xavier Gordon  
National Alumni Extension Chair: Njema J. Frazier,  
Ph.D.

### NSBE NATIONAL ADVISORY BOARD

Chair: Anthony Harris  
Vice Chair: Donna O. Johnson  
Secretary: Gerald Harris  
Board Members:  
Cheryl L. Adams  
Marion W. Blalock  
Virginia Booth-Gleghorn  
Darryl A. Dickerson  
Augustine Esogbue, Ph.D.  
Reginald K. Ewing  
Steven A. Jarrett  
Donna O. Johnson  
Michele Lezama  
Gary S. May, Ph.D.  
S. Gordon Moore Jr.  
Pro-Bono Counsel: Howard B. Present, Atty.

### NSBE NATIONAL ALUMNI EXECUTIVE BOARD

Chair: Njema J. Frazier, Ph.D.  
Chair Elect: Brian L. Jackson  
Chair Emeritus: Nosa Egharevba  
Treasurer: Cassandra Johnson  
Secretary: Alice D. Walker  
Programs Chair: Thzaira Charles, P.E.  
Membership Chair: Darnell Fisher  
Region I Chair: Naphysah Duncan  
Region II Chair: Shatwauriya Findley  
Region III Chair: Timothy Young  
Region IV Chair: Kristy Thompson  
Region V Chair: Charles Robinson, Jr.  
Region VI Chair: Darrell Porcher  
Finance Chair: Strauder Patton IV, P.E.  
Telecommunications Chair: Kumi Rauf  
Publications Chair: Yolanda Turner-Smith  
Public Relations Chair: Wilbert Moultrie  
Professional Development Chair: Barrow Shurn  
Pre-College Initiative Chair: Carolyn Boyd  
College Initiative Chair: Tyria Riley  
Parliamentarian: Stacie D. Suggs  
Technical Excellence Chair: Mary McWilliams  
Entrepreneurship Chair: Christopher J. Cooper

### NSBE WORLD HEADQUARTERS STAFF

Executive Director: Carl B. Mack  
Executive Assistant to the Executive Director:  
Roena L. Cox  
Deputy Executive Director:  
Sharon Southerland-Smith  
Director, Programs: Michael D. Smith, D. Eng.  
Director of Membership and Registration:  
Njemile A. Vinson  
Director of Accounting and Finance: Shon McGhee  
Director of Information Technology: Ricky Li  
Publisher: Pamela D. Sharif  
Chief Development Officer: Nadine Dennis  
Senior Manager of Corporate Relations:  
Don J. Nelson, Jr.  
Pre-College Initiative Manager: Franklin O. Moore  
LAN Administrator: Sylvester Harriett  
Membership Coordinator: Kenjie Davis  
Media Coordinator: Lashonda M. Winston  
Corporate Relations Coordinator:  
Brandon McCollough  
Collegiate Programs Coordinator: David Giles  
Pre-College Initiative Coordinator: Alaina M. Law  
Membership Coordinator: Jerry Dudley  
Project Coordinator: Erika Howell  
International Services Coordinator:  
Stephanie Mathis  
Accounting Assistant: Felicia Carter  
Office Coordinator: Angela Jackson  
Corporate Relations Assistant: Sherry Galloway

NATIONAL SOCIETY of BLACK ENGINEERS  
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