PPG Prime Technical Program

About PPG

At PPG, we work every day to develop and deliver the paints, coatings and materials that our customers have trusted for more than 130 years. Through dedication and creativity, we solve our customers' biggest challenges, collaborating closely to find the right path forward. With headquarters in Pittsburgh, we operate and innovate in more than 70 countries. We serve customers in construction, consumer products, industrial and transportation markets and aftermarkets. To learn more, visit www.ppg.com and follow @PPG on Twitter.

Why join us?

With PPG, you will find meaning in your work every day, and engage in opportunities that will shape you, personally and professionally.

- Your personal strengths will empower you to succeed and make an impact from day one.
- You will be inspired to learn and grow, and to get the support you need to identify and achieve your boldest career aspirations.
- Your passion to excel will be fueled by your connection to world-class partners, industry experts, the best and brightest colleagues, and future forward technologies.
- Your contributions will not only meet the challenges of our global customers, but help them propel their industries forward.
- You will be welcomed into a culture where everyone's ideas and contributions are valued and encouraged.

Just like you, we are driven to make a difference in our world.

PPG Primers

PPG Prime is a highly selective program with a primary goal of developing PPG's future leaders. The program starts with Primers, a freshman focused program giving selected students the opportunity to build professional skills and engage with top leaders in PPG's businesses. This multi-day program is held once a year at our global headquarters in Pittsburgh.

PPG Prime Internships

Selected students from Primers will be able to choose an internship or co-op track giving them the opportunity to assume real responsibilities and gain work experience. Within each of our different businesses, participants are given challenging work projects designed to expose students to different opportunities and stretch their academic knowledge. Each rotation will feature a different business leaders who will oversee your progress and development throughout the program to help support your personal and professional growth.

Tracks could include rotations focused in:

- Manufacturing
- Environmental
- Research & Development
- Supply Chain

Typical programs include two or three rotations and each rotation lasts between 10 and 16 weeks.

"The PPG Primers experience really encompasses all PPG has to offer. It presents the idea of continually evolving one's career. It really offers an amazing experience to numerous students who are looking for an inside view into PPG Prime's internships and co-op."
- **Sarah, Michigan State University**

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Selection Criteria for PPG Primers

Candidates will be evaluated and selected on the basis of academic performance, demonstrated leadership potential, communication skills, relocation availability and interest in a career in manufacturing.

To qualify for the Primers program, students must:

1. Be enrolled and focused in one of these academic programs:
   - Aerospace Engineering
   - Ceramic Engineering
   - Chemical Engineering
   - Chemistry
   - Electrical Engineering
   - Environmental Engineering
   - Industrial Engineering
   - Materials Science/Engineering
   - Mechanical Engineering
   - Supply Chain
2. As a full-time undergraduate student, maintain a 3.2 GPA.
3. Ability to relocate for each rotation and work a minimum of 10 weeks in each rotation.
4. Be a citizen of U.S. or possess authorization to work in the United States on a permanent basis.

To continue within the program, students must maintain enrollment in one of the above listed programs and keep the GPA requirement.

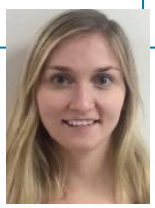
"The quality of the PPG employees is what really made the week great. I was able to make connections with employees at many different levels."
- **Clay, University of Notre Dame**

Full-time Opportunities

PPG Prime interns and co-op students will be considered for full-time employment opportunities during their senior year. Performance during students' academic career and performance during their PPG rotations will be important factors in the employment decision.

Shadmn, Mechanical Engineer
Temple, TX
University of Notre Dame

PPG Internships: While part of Temple's EHS department, I worked with everyone from the management team to the line employees. I was responsible for all of the machine guarding issues throughout the plant and was accountable for making sure all of these issues were addressed quickly and resolved without any injuries. It was great to have such an important role and the ability to make the lives of my co-worker safer every day.



Sara, Chemical Engineer
Oakwood, GA
University of Pittsburgh

PPG Internships: I worked on a quart line project which saved PPG's Architectural Coatings business about $100,000 a year! In this project, I was able to create a new changeover method which cut the changeover time by 50% by adding an in-line filter and pigging system. I also got to work on a viscous colorant project where I had the freedom to make a process with a lot of ergonomic issues into an ergonomically risk-free process while cutting the viscous colorant task time by an additional 80%.

Courtney, Chemical Engineer
Burbank, CA
University of Southern California

PPG Internships: While with PPG's Aerospace business, I had the opportunity to work on a project focused in altering catalyst levels in the curing of polymers. I determined the effect ratios and was able to formulate a new polymer which helped the sealant team to continue their innovative work in developing new products.

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