



Region 6 Shadowing Program

Purpose: The purpose of the shadowing program is to stimulate interest in running for any position on the Regional Executive Board (REB). The membership will have an opportunity to learn in depth about a particular position on the board before they decide to become a candidate in the elections. In turn, the REB will have a chance to identify and mentor those members who have the potential to excel in a leadership position.

Requirements: Must be a NSBE member in good standing.

Participants will:

1. Identify one (1) position on the board they would like to shadow and send application sheet to Regional Leadership Chair.
2. Make initial contact with that Regional Executive Board member they wish to shadow via email expressing their interest.
3. Have email correspondence/personal meetings depending on agreements made between participant and REB member.
4. Be expected to assist/shadow the REB member during the time leading to or at the Fall Regional Conference
5. Fill out a feedback sheet at the end of shadowing experience and return it to the Regional Leadership Chair.

REB members will:

1. Receive a list of interested participants from the Regional Leadership Chair and personal email addresses from all participants fascinated in their position.
2. Contact each participant, by email or phone, setting up the terms of his or her shadowing experience.
3. Be expected to have participants assist/shadow them in doing a duty leading to or at the Fall Regional Conference.
4. Discuss with participants the ins and outs of their position and help lead them to an educated decision about running for any position on the REB.
5. Fill out a feedback sheet at the end of shadowing experience and return it to the Regional Leadership Chair.

All participants will receive the most up-to-date governing documents once they turn in an application and a certificate of appreciation upon the end of their shadowing experience.

If you have any further questions/comments on the program please contact **Kederra McDaniel II**, Region 6 Leadership Chairperson at r6rlcchair@yahoo.com or Veronica O. Davis, National Leadership Institute Chairperson at nlichair@board.nsbe.org.

“Passion and Pride: Stepping up to NSBE Leadership”



Region 6 Shadowing Program Application

Please fill out completely and send to Region 6 Leadership Chair, Kederra McDaniel II via email r6rlcchair@yahoo.com

Name: _____

Address: _____

City: _____ State: _____ ZIP _____

Home Phone: _____ Cell Phone: _____ Work Phone _____

Email: _____

School: _____

Major: _____

GPA (optional): _____

Expected Graduation Date: _____

REB Position you are interested in _____

Why? _____

Will you be attending Fall Regional Conference? CIRLE ONE YES NO

By turning in this application, I understand the terms of the Region 6 Shadowing Program and I agree to follow its rules accordingly. Also, I understand that the purpose of the program is to explore an interest I have in a position on the Regional Executive Board (REB). This program does not committ me in any way to actually running for a position on the REB nor does it garentee in any way that I may obtain a position I may desire on the REB.

Signature: _____ Date: _____

(this signature can be electronic)

If you have any further questions/comments on the program please contact **Kederra McDaniel II**, Region 6 Leadership Chairperson at r6rlcchair@yahoo.com or Veronica O. Davis, National Leadership Institute Chairperson at nlichair@board.nsbe.org.

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SHADOW INITIATIVE EVALUATION FORM

** Please complete and hand in this brief survey to ensure that we continue to provide quality programs. **

Please rate the program on the following scale:

1 = strongly disagree 2 = disagree 3 = neutral 4 = agree 5 = strongly agree

1. The format of the program was effective

1 2 3 4 5

2. My questions about being a member of the REB were answered.

1 2 3 4 5

3. The REB member I shadowed gave me valuable information about the position.

1 2 3 4 5

4. As a result of this experience, I am seriously considering submitting a candidate application for an REB position.

1 2 3 4 5

5. I would recommend that this program be presented in the future

1 2 3 4 5

6. What specific things did you like about this program?

7. What specific things would you change about this program?

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SHADOW INITIATIVE EVALUATION SUMMARY

Total Number of participants: _____.

Total Number of evaluations: _____.

Please rate the activity on the following scale:

1 = strongly disagree 2 = disagree 3 = neutral 4 = agree 5 = strongly agree

1. The format of the program was effective
2. My questions about being a member of the REB were answered.
3. The REB member I shadowed gave me valuable information about the position.
4. As a result of this experience, I am seriously considering submitting a candidate application for an REB position.
5. I would recommend that this program be presented in the future

Question	Average	Number of 5	Number of 4	Number of 3	Number of 2	Number of 1
1						
2						
3						
4						
5						

Q: What specific things did you like about this program?

A: List answers below

Q: What specific things would you change about this program?

A: List answers below