A O C E OF CHANGE

2007–2008 ANNUAL REPORT

NSBE
NATIONAL SOCIETY OF BLACK ENGINEERS
The NSBE torch symbolizes our everlasting, burning desire to achieve success in this competitive society and to effect a positive change in the quality of life of all people. The lightening bolt represents the striking impact that will be felt by the Society and industry due to the contributions and accomplishments made by dedicated members of the National Society of Black Engineers.

NSBE MISSION
To increase the number of culturally responsible Black engineers who excel academically, succeed professionally and positively impact the community.

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Dear NSBE Supporter,

As the National Chair and Executive Director of the National Society of Black Engineers (NSBE), we are pleased to present this report of the previous fiscal year. Four tenets, Excel Academically; Cultivate Leadership; Expand the Pipeline and Mobilize NSBE members guided our every step in fiscal 2007–2008 as we continued efforts to expand our reach. NSBE’s success is rooted in the commitment and energy of every member who upholds our mission. With the support of strategic partners and an emboldened membership, NSBE grew bigger and stronger in 2007–2008.

Highlights from the year include:

- An all-time high of 31,118 members holding the NSBE torch high!
- Bill Gates, Chairman of Microsoft Corporation, presented NSBE with a three-year membership subscription to the Developer Network Academic Alliance, providing access to more than 100 Microsoft software products.
- Summer Engineering Experience for Kids (SEEK) was bigger, better, and had a greater impact on 667 third through eighth graders in Washington, DC and Columbus, Ohio.
- An increase in the engineering pipeline with 2,023 new NSBE Jr. members and 42 NSBE Jr. chapters through the Columbus City Initiative, a partnership with Battelle, led to an all-time high of 9,462 NSBE Jr. members.
- One hundred thirteen NSBE members have committed to Lifetime Membership with 49 new additions in this fiscal year, including the first NSBE Jr. Lifetime Member.
- Board of Corporate Affiliates is now at a record 58 companies.
- Increased visibility with over 300 million media impressions within CNN, Ebony, Good Morning America, the Seattle Medium and XM Satellite Radio.

The expansion of the Summer Engineering Experience for Kids from one to three camps increased NSBE’s efforts to provide early access to science, technology, engineering and mathematics (STEM) education. NSBE’s SEEK mentors, 120 in all, led 15 classes over three weeks and taught the Society of Automotive Engineers “A World in Motion” curriculum to an eager group of students whose enthusiasm greeted nearly four million households on Good Morning America.

With such exposure, we couldn’t be more excited about NSBE’s future and the success of the SEEK camp.

On behalf of the 31,118 members of the National Society of Black Engineers, we thank you for your continued support and commitment to helping us be a force of change and excellence in the lives of people everywhere. As we enter 2009, we look forward to working with you to build the STEM pipeline and increase the number of technical professionals and Black engineers.

Sincerely,

Darryl A. Dickerson
NSBE National Chair

Carl B. Mack
NSBE Executive Director
MEMBERSHIP

RECORD MEMBERSHIP GROWTH

Since 1971, NSBE has been committed to increasing the number of Black engineers. Thanks in large part to spirited outreach and enhanced programming, NSBE ended the year with an all-time high of 31,118 members — more than doubling membership within ten years. Across every demographic, the Society is growing and living the Mission. With 402 chapters world-wide, NSBE had its most active chapter engagement ever!

NSBE’s impact on members continues to be both professional and personal as in the case of Darnell and LaDonna Suggs. LaDonna and Darnell met at the 2005 NSBE Annual National Convention in Boston. LaDonna, then a junior at Alabama A&M University, ran into Darnell, who was a senior at Florida A&M University/Florida State University College of Engineering, twice during the event, and they have been inseparable ever since. With the support of thousands of NSBE members who cast votes online, LaDonna and Darnell won the Today Show’s “Race to the Altar” challenge and married June 25 at New York City’s Rockefeller Plaza. Their story is representative of NSBE’s strength and commitment to providing unique opportunities and support for members.

BUILDING THE ENGINEERING PIPELINE WITH NSBE JR.

The Society’s growth is even more evident in the pre-college demographic which became NSBE’s second largest. A partnership with Battelle, an international science and technology enterprise, has helped NSBE Jr. membership blossom from 7,955 to 9,462, a 19 percent increase. Both NSBE and Battelle are invested in building a pipeline of future engineers and this commitment is evident in the Columbus, Ohio city schools where Battelle sponsored NSBE Jr. membership for students at 42 chapters active in NSBE pre-college initiative programs. The program has been widely popular, especially at Buckeye Middle School where the entire student body of 628 joined the NSBE Jr. chapter. Buckeye is now the largest NSBE Jr. chapter to date.

There is also a growing international segment of NSBE Jr., with members primarily in the West African countries of Ghana and Nigeria. NSBE Jr. Interna- tional now boasts 444 members and 12 NSBE Jr. chapters. International NSBE Jr. chapters have increased their program participation including the

31,118: Record Membership Growth in 10 Years

A Walk for Education 2008. NSBE Nigeria registered more than 50 NSBE collegiate walkers who shared engineering concepts to secondary school students in Lagos.

COLLEGIATE

Collegiate members made up 50 percent of the total NSBE membership in 2008. This demographic also saw significant growth, reaching a record high of 15,554 up from 13,426 college and graduate student members. Much of this growth is due to member engagement through chapter visits, the International Leadership Summit and increased recruitment across all science, technology, engineering and mathematics (STEM) majors.

ALUMNI EXTENSION

Alumni membership growth continues with last year’s total at more than 5,500 members. One of the more exciting initiatives of the AE has been the Special Interest Groups. Better known as SIGs, they focus on several areas including environmental engineering, women in science and engineering, and transportation and space exploration.

The Space SIG is conducting research including Project Anuha, an initiative to create a conceptual design for a 48-person lunar facility. Project Anuha is intended as an international government/commercial venture, through which NSBE Space seeks to provide a future vision for human space activity on the moon.

NSBE LIFETIME MEMBERSHIP

Since 2001, NSBE Lifetime Membership has increased annually, and in the last year 49 new additions were welcomed home for life! Now totaling 113, NSBE Lifetime Members are individuals and corporations who have further demonstrated their commitment to the fulfillment of NSBE’s mission. Texas Instruments, Inc. has been a corporate leader in sponsorship of 15 NSBE Lifetime Memberships.

For David Broaden, Lifetime Member #99, NSBE is a family affair. In 2008 he purchased his son Devin, who is an APEX Honors All-Star, NSBE’s 100th Lifetime Member. Devin Broaden is the first NSBE Jr. Member to become a NSBE Lifetime Member.

“I had already decided that I wanted to be a Lifetime Member. I wanted to give Devin something that would be valuable to him down the road in terms of his development. I wanted to give him something that I thought was extremely valuable and for him to always have a connection to NSBE. One thing Carl Mack said, that I have really taken to heart, is that NSBE builds leaders and I see my son as having the ability to be a leader. I see that his becoming a leader is not going to happen just because of his education; there has to be some other mechanism that is going to expose him to the types of things that will allow him to be prepared to step up in a position of leadership whether in college or in a corporation. I think NSBE provides those tools.”

For Devin Broaden, the NSBE Lifetime Membership symbolizes the beginning of a new chapter in his life, a chapter of leadership and achievement. It is a symbol of honor and respect for his achievements and commitment to the NSBE mission. It is a symbol of his potential to make a difference in the world, and to use his knowledge and skills to help others.

For David Broaden, the NSBE Lifetime Membership symbolizes the fulfillment of a dream. It is a symbol of his support for NSBE and its mission, and a testament to the impact that NSBE has had on his life and the lives of those around him. It is a symbol of his commitment to NSBE and its mission, and a testament to the impact that NSBE has had on his life and the lives of those around him.
NSBE IS LIKE A FAMILY, AND WITHIN ANY FAMILY YOU HAVE LOVE. SO FAR, I GOT A JOB AND A HUSBAND THROUGH NSBE, SO IT’S PRETTY ALRIGHT BY ME!"

Teana Harrington, NSBE Alumni Extension Information Developer, IBM

PROGRAMS AND INITIATIVES

Programs and grassroots initiatives are the pulse of NSBE’s mission, which touches members and the community.

PRE-COLLEGE INITIATIVE

PCI Engineering Design Competitions are contests where pre-college student teams design and build a prototype model of an existing or potential technical innovation. The competitions’ goals are to show students the steps in the engineering design process and to illustrate engineers’ typical work on project teams. PCI students are responsible for most of the design and project construction, while NSBE members mentor and technically assist their teams. Design competitions were sponsored by: Praxair (Model Rocketry competition); Raytheon and WGBH Boston (Math Moves U); and ASCE and Intel (Design Squad Project).

Summer Camping Conferences attract more than 480 high school and middle school students across NSBE’s six U.S. regions during which engineering students and technical professionals serve as counselors and mentors. These intensive math and science camps feature workshops, college tours, and hands-on scientific and engineering project experiences.

Team Engineering Design Competition exposes pre-college students to a hands-on, team-oriented, collaborative activity that involves mathematics, physics, mechanical engineering, software engineering, computer engineering, electrical engineering, and industrial engineering. Teams of four were charged with building an autonomous robot with LEGO® MINDSTORMS® NXT to travel an 8.5 millimeter course. Each team was required to have an industrial engineer, mechanical engineer, electrical engineer, and computer engineer. The competition returned after a two-year hiatus at the 2008 Annual National Convention with 26 teams competing. The Deuce Dime Boys of San Antonio, Texas won first place, Smoke’em of Columbus, Ohio second and Madison East High School of Madison, Wisconsin won third place.

Try-Math-A-Lon (TMAL) is a regional and national competition that promotes interest, academic development and excellence in mathematics. TMAL prepares high school juniors for success on the mathematics portion of the ACT and SAT tests and offers a preview of college freshman math and science courses. Westlake High School (Metro Atlanta) edged out 32 teams at the TMAL World Competition and Santé Fe High School from Central Florida beat 27 TMAL USA teams. For more information on this and other NSBE pre-collegiate initiative programs, visit www.nsbe.org.
The Summer Engineering Experience for Kids (SEEK) is the National Society of Black Engineers (NSBE) free three week summer camp that provided interactive engineering activities for more than 650 students in third through eighth grades to spark an interest in engineering that many participants had never previously considered. Influencing SEEK camper’s “when I grow up” vision statement with STEM activities is a core component of NSBE’s pre-college initiatives and supports our mission of increasing the pipeline of Black engineers.

The SEEK camp was facilitated by 120 NSBE collegiate members, engineering students dedicated to pursuing academic and professional excellence and community service, who served as mentors. Columbus City Schools, STEM Columbus, Friendship Public Charter School (WA, DC), Arts Impact Middle School (Columbus, Ohio), General Electric, Caterpillar and Motorola were prominent partners in SEEK 2008 as was SEEK founding sponsor Battelle. The Society of Automotive Engineers provided camp curriculum and mentor training.

Prior to SEEK class instruction, NSBE measured each camper’s Pre/Post camp STEM knowledge with a brief test developed for each grade consisting of:
1. open-ended questions about students’ interest in math and science and knowledge of what engineers do to begin a profile of student participants;
2. questions based on math standards which students should have learned in their previous school year to assess participants’ academic standing; and,
3. questions based on the SEEK program curriculum (six multiple choice and ten vocabulary matching questions based on the SEEK program curriculum) to serve as an indicator of the academic impact of the program.

The research will allow NSBE to create a valuable academic profile of SEEK camper’s STEM ability and interest in engineering as well as gauge any impact on their academic performance.

For campers such as eighth-grader Shahil Tillman at Arts Impact Middle School in Columbus, SEEK was an opportunity to take his love of toy construction to new heights. Tillman, a Lego enthusiast, and all SEEK campers experienced engineering through “A World in Motion,” the hands-on design curriculum developed by SAE International (the Society of Automotive Engineers). Working in small teams divided by grade level, campers learned basic engineering design concepts to solve problems and construct three to four toys, while discovering the underlying math and science principles involved in these processes.

At the elementary school SEEK camp at Friendship Public Charter School in Washington, SAE’s curriculum for third through fifth graders included jet propulsion toy cars. Other projects included designs for electric gear driven toys that meet a range of performance criteria including, speed, travel distance and manner of stopping. For Columbus middle school students, SAE added a motorized toy car and glider challenge to their curriculum to further challenge students’ STEM ability. The understanding of force and friction; levers and gears; torque and design were critical to the fun and excitement for campers and mentors alike.

SEEK serves both mentors and students by providing an opportunity to share their knowledge and display their leadership abilities. For many mentors, representing all six NSBE regions and Canada, SEEK 2008 was their first experience teaching engineering concepts and sparked an interest and desire in many to continue to teach engineering in their communities and become further engaged with NSBE Jr. chapters.

SEEK culminated in a performance challenge that awarded each student a medal for their participation in the camp. With great enthusiasm, SEEK campers increased their basic knowledge of engineering careers, gained valuable hands-on experience with engineering concepts and access to mentors who reinforced positive images of engineering and science, and sharpened their math and science skills through a fun academic experience.

Positive feedback from mentors, students and parents alike attest to SEEK’s ability to present STEM activities in an engaging, fun and effective atmosphere. As NSBE’s premier pre-college initiative to shape the future of engineering and technical professionals, it is NSBE’s expectation to expand SEEK nationwide.

**GRANTS RECEIVED**

SEEK Summer Engineering Experience for Kids Camp - STEM Partners
Motorola, Ohio STEM Programs of Excellence, General Electric, Caterpillar and the Society of Automotive Engineers collectively provided $522,864 in grants and in-kind gifts to support the second year of SEEK. In expanding to three locations in Washington, DC and Columbus, Ohio from two previous camps in Washington in 2007, additional funding was sought to ensure that transportation, lunches and materials were available for participants and to secure housing for 120 mentors.

Caterpillar/Society of Automotive Engineers: $132,864
General Electric: $100,000
Motorola: $175,000
Ohio STEM Programs of Excellence: $115,000
*A World in Motion curriculum, training and administrative resources

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*A World in Motion curriculum, training and administrative resources

**SEEK Mentor 2008**

**Civil Engineering**
University of Massachusetts, Lowell

“I used to be in a program like this. I did it back at Merrimack College… it was great. That’s why I went into the engineering field ‘cause of the one on one experience I got with my mentors there, and I just wanted to give back ‘cause I know how much it influenced me and impacted me.

“What I like about the SEEK program is, I feel its more effective than any school year… especially to have students like us to come down and teach them, they can really relate. They’re willing to listen, willing to learn; it’s ‘cause they know I can relate, they know where I’m coming from.”

Stephen Wright
SEEK Mentor 2008

**Executive Director**
National Society of Black Engineers

“SEEK is the quintessential example of our living the mission statement. All the trends indicate a decrease in the number of African Americans going into engineering, so if you’re working to increase the pipeline you are clearly living the mission statement. When a NSBE member gives up their summer to teach African-American children that is more than a job. That is being socially responsible.”

Carl B. Mack

7
NSBE MILESTONES

COLEGIATE PROGRAMS

Academic Technical Bowl sponsored by the Alcoa Foundation and Microsoft Corporation encourages and showcases academic excellence and understanding of engineering principles covered in the Fundamentals of Engineering/Engineering in Training (FE/ET) Examination. Each team consists of four members — including at most one graduate student — and one alternate who represents their respective NSBE chapters. One hundred five teams competed in the 2008 Regional and National Competitions. National winners were the Massachusetts Institute of Technology in first place, Georgia Institute of Technology in second and Rose-Hulman Institute of Technology in Terra Haute, Indiana in third.

Achievers’ Plus underscores the philosophy behind NSBE’s mission of academic excellence and professional success by providing tutoring and mentoring resources, workshops, financial incentives and solid academic support. As added value, NSBE invested in online tutoring and academic support for membership through Socratic Learning, Inc. New in 2007 was the introduction of online journal querying for graduate student members through ScienceDirect.

A Walk for Education (AWFE) galvanized NSBE member-volunteers to knock on hundreds of doors in Hartford, Connecticut; Philadelphia; Lexington, Kentucky; Milwaukee; Houston, Los Angeles; Toronto, and Lagos, Nigeria to increase awareness of the opportunities available through education. In its fifth year, BP sponsored the walk nationally and regionally by Praxair, Inc. and United Technologies Corporation.

Technical Paper Competition is designed to enhance graduate students’ and technical professionals’ skills in technical writing and theoretical research. A panel of academicians reviews all the abstracts and research papers submitted and selects six finalists to present their research during the national competition and showcase. This competition allows graduate students to present their findings while encouraging undergraduates to pursue graduate degrees. There were 26 submissions in 2008 and the competition and showcase at the National Convention.

Undergraduate Students in Technical Research (USTR) encourages African-American and other underrepresented college members to participate in technical research projects through a grant from the Alfred P. Sloan Foundation. Students are judged on the technical content of their displays, their oral presentation skills, and a 10-minute question and answer session with the judges. In our highest participating year ever, 73 entrants competed for regional and national cash prizes.

LEADERSHIP AND PERSONAL DEVELOPMENT

National Leadership Institute is NSBE’s premier training program for key national and regional officers. The 2008 National Leadership Conference sponsored by Texas Instruments convened 208 national and regional leaders at UCLA. The five-day conference included workshops from Lockheed Martin covering budgeting, expense management, public relations, and funds solicitation.

Institute of Chapter Development is designed to guide Collegiate and Alumni Extension chapters in the implementation of national program directives as they relate to the national directors, which are: social consciousness, leadership development, academic and technical excellence, membership recruitment, and retention. Chapter of the Year cash awards are funded in part through a $1 million grant from Battelle that awards $1,875 to each winning U.S. and international chapter.

“I REFLECT ON US SAYING, ‘ONE DAY THIS IS GONNA BE THE LARGEST GROUP OF BLACK ENGINEERS IN THE WORLD.’ …TO SEE THIS TYPE OF GROWTH COME TO FRUITION IN MY LIFETIME IS INCREDIBLE.”

Anthony (Corny) Harris
NSBE Founder
President Campbell/Harris Security Equipment Company

1991
A new headquarters building was purchased at 114 Duke Street, Alexandria, Va for $1.2 Million.

1992
The first Europe-based NSBE chapter is founded in London.

1993
Charles Walker is named executive director.

1996
NSBE’s Bridge Magazine for pre-college students was re-launched.

1998
The Golden Torch Awards is launched to honor distinguished African Americans in engineering, science and technology. The first international conference was held in Ghana.

1999
Michelle Lezama, a former NSBE student leader, is named executive director. Lifetime Membership program is launched.

2000
Membership reaches more than 13,000.

2002
NSBE Online, the interactive membership database, was launched.

2004
Current National Headquarters at 2267 Springbrook Road was purchased for $3.8 million and a $1.5 million renovation began.
Fall Regional Conferences convened under the theme: “Igniting the Torch: Engineering in Action” in October and November 2007. Thousands of NSBE members attended workshops, professional development forums, NSBE competitions, and networking and recruitment events. Highlights included the Region II launch of the KidZone conference for kids younger than NSBE Jr. with an interest in STEM activities and Bill Gates’, chairman Microsoft Corporation, address at the Region VI Conference at Microsoft headquarters in Redmond, Washington.

Mr. Gates presented NSBE with a three-year membership subscription to the Developer Academic Alliance which is typically available to STEM departments at colleges and universities. Access to the Alliance is an additional opportunity for NSBE members to increase their entrepreneurial and research efforts even if their school is not a subscriber. Every collegiate, NSBE Jr. member and chapter advisor has primary access to more than 100 Microsoft software products, development tools, operating systems, server software, subscription for threethrees years to Microsoft Developers Network specifically to the NSBEEducational Chapters. This is a free subscription for three years to Microsoft Developers Network Academic Alliance. What this means…you get Vista and Server and SQL and Visual Studio, you get…most of the software we do. So all the NSBE member students will get to build their skills and use these tools that are being provided on a free basis. So, that’s an investment in all of your future with the opportunities to be IT leaders.”

34th NSBE Annual National Convention

The Annual National Convention and Career Fair is NSBE’s home base for the Pre-College Initiative Conference, collegiate events, Graduate School Conference, Technical Professionals Conference, and International Mini-Conference. The 2008 convention in Orlando drew more than 330 corporate, government, and academic organizations to engage a talented pool of engineers, technical professionals and students. NSBE convened 9,624 attendees — its highest recorded to date — and infused $37.7 million into Orlando’s economy.

Convention speakers included:

Susan L. Taylor
Editorial Director Emerita, ESSENCE Magazine; Founder, National Cares Mentoring Movement

Jeffrey P. Pino
President, Sikorsky Aircraft Corporation, a subsidiary of United Technologies Company

Jeet S. Bindra
President, Global Refining, Chevron

Mitch Duncan
Technical Account Manager, Premier Services Organization, Microsoft Corporation

Bill Harper
Actor and Author

Adm. Gary Roughead
Chief of Naval Operations, United States Navy

Richard (Rich) K. Templeton
President and Chief Executive Officer, Texas Instruments Incorporated

P R O G R A M S

P R O G R A M S

Bill Gates, Chairman
Microsoft Corporation

“A highly skilled and diverse workforce is the key to driving innovation at full speed, and making sure that it’s available not just to the most privileged but really to everybody in the world in the right way. Diversity...is a very critical element of this, and I apply that in a number of ways. We want to get as many men and women engineers as possible. We want to get engineers from all over the world, because that’s where we sell our software. Then, of course, we want to get black engineers, Hispanic engineers, every group...everyone that we can. I thank NSBE for honoring Microsoft as the employer of choice for the year. That’s a great honor for us.

“I’m excited about a software grant that we’re giving specifically to the NSBE Educational Chapters. This is a free subscription for three years to Microsoft Developers Network Academic Alliance. What this means...you get Vista and Server and SQL and Visual Studio, you get...most of the software we do. So all the NSBE member students will get to build their skills and use these tools that are being provided on a free basis. So, that’s an investment in all of your future with the opportunities to be IT leaders.”
NSBE membership more than doubles in less than ten years to 31,118 of which 9,462 are NSBE Jr. members.

The Columbus SEEK camp is featured on Good Morning America, is published. NSBEMagazine, is published.

Board of Corporate Affiliates (BCA) support NSBE through consultation with board executives; in-kind services; funding operations and systems support; technical assistance; and career opportunities. The BCA and NSBE strive to develop intensive programs to recruit, promote academic excellence, and enhance the professional development of African American and other minority students in engineering and the sciences. In 2007–2008, the BCA expanded to 58 companies.

NSBE awarded 277 scholarships worth $90,250 to pre-college, collegiate and graduate students. Ranging from $500 to $15,000, NSBE scholarships provide student members financial support that can make the difference in their ability to fund their studies. A number of scholarship recipients received multiple awards, further evidence of NSBE’s exceptional talent pool.

THE MIKE SHINN DISTINGUISHED MEMBER OF THE YEAR

The Mike Shinn NSBE Distinguished Member of the Year Program, named for the founder of NSBE’s Fellows Program and one of the early organizers of NSBE’s Board of Corporate Affiliates, provides scholastic motivation to achieve and serves as a tool to encourage members to continue to strive for academic excellence, while developing professional and leadership skills through organization and community involvement. This distinction is awarded to a female and male NSBE member who exemplifies all that NSBE mission embodies. The awards are given to student members who have demonstrated high scholastic performance, dedicated service to the Society and other organizations, and who possess high professional promise.

SCHOLARSHIPS • RECOGNITIONS • AWARDS

Akibi Archer, Mike Shinn Distinguished Member of the Year (Male), APEX Honors All-Star Ph.D. Candidate, Mechanical Engineering, Georgia Institute of Technology

“NSBE was a good way for me to get involved and in my sophomore year I had to choose a leadership position in NSBE… because it was in line with my career goals. As president, younger NSBE members looked up to me for guidance… they could come to my house and study until 1:00 or 2:00 in the morning. The thinking was, ‘if Akibi couldn’t do it they probably couldn’t,’ so I made sure I did my best.

“Through Georgia Tech, I am participating in the Student Teacher Enhancement Partnership at Tri-Cities High School in East Point, GA teaching physics and physical science five hours a week. The aim of the program is to put people with strong math and science backgrounds in the high school. It’s something I’m really committed to because even if we just change or affect a couple of students out of the class it’s definitely worth it. Education is the only sure way to ensure success for the future.

“Everywhere I go, when I’m talking to student’s or people in general, I talk to them about NSBE. It’s such a great organization. You really get out of it what you put into it. Once you get in and realize the impact and power it has, you definitely try to spread the word.”

2007 CONTINUED

Barack Obama is elected the 44th President of the United States of America. He is the first African American to hold the office.

2008

2008 CONTINUED

David and Devin Broden became the first father and son NSBE Lifetime Members. David is the first PCI Lifetime Member.

Top 50 Sexiest Engineers, a special edition of NSBE Magazine, is published.

NSBE expands SEEK to three camps in Washington, DC and Columbus, Ohio. The Columbus SEEK camp is featured on Good Morning America.

NSBE membership more than doubles in less than ten years to 31,118 of which 9,462 are NSBE Jr. members.

SCHOLARSHIPS, RECOGNITIONS AND AWARDS
**BATTLELLE COLLEGIATE SCHOLARS**

**AWARD:** $5,000

**INTERNSHIP OFFERED**

Battelle Scholars
Brookhaven National Laboratory Scholars
Idaho National Laboratory Scholars
Oakridge National Laboratory Scholars
Pacific Northwest National Laboratory Scholars

Marquisha C. Baugh
Sacramento State University

Caesar B. Buie
The Ohio State University

Anesia D. Burns
University of Florida

Angela Eaglin
Lamar University

Joseph T. Heard
University of Arizona

Segun L. Isaac
Benedict College

Tameka C. Jones
North Carolina A&T State University

Jonathan A. Miller
Stanford University

Christopher Neely
University of Michigan – Ann Arbor

Llea Samuel
Benedict College

Marnie M. Taylor
Florida Institute of Technology

Alishia R. Wells
Georgia Perimeter College

Andrew P. Wilson
Howard University

**UNITED STATES STEEL NSBE ACADEMIC SCHOLARS**

**AWARD:** $5,000 (PAID OVER TWO YEARS)

**POSSIBLE INTERNSHIP**

Funds provided by the United States Steel Foundation.

Joselyn M. Baety
Georgia Institute of Technology

Brian Beecham
Georgia Institute of Technology

Ray A. Biggs II
North Carolina A&T State University

Taylor O. Blake
University of Michigan – Ann Arbor

Melado A. Emanuel
Howard University

Chijindu C. Emerani
North Carolina A&T State University

Jordan Harrison
North Carolina A&T State University

James E. Hathorn III
Alabama A&M University

Darlane L. Hopea
Missouri University of Science and Technology

Seranno Montagno
Howard University

Brandon D. Montgomery
Georgia Institute of Technology

Courtney J. Murray
Georgia Institute of Technology

Sadaj T. Odubayo
Howard University

Melissa Stroud
Michigan State University

Christina Walker
Wayne State University

Stephanie Watson
Purdue University

Veronica Weaver-Rivers
University of Alabama – Birmingham

Akhlyn N. Worthy
North Carolina A&T State University

**S. D. BECHTEL, JR. FOUNDATION ENGINEERING SCHOLARS**

**AWARD:** $15,000

This scholarship is funded through a general grant provided by the S. D. Bechtel, Jr. Foundation.

Clyde Grey
Florida International University

Alexandria McBride
Howard University

Matthew McFarland
North Carolina State University

**BATTLELLE HIGH SCHOOL SCHOLARS – PCI**

**AWARD:** $5,000

Fazia Abdulkarim
Northland High School

La’Ja Cauthen
Aiken College and Career High School

Preston D. Conley
Pickerington High School Central

Charles H. Fletcher IV
Hughes Alternative Center

Teretha R. Lusear
Brookhaven High School

DaVaughn Richardson
Paul Laurence Dunbar High School

Columbus, OH

Cincinnati, OH

Raynoldsburg, OH

Cincinnati, OH

Columbus, OH

Dayton, OH

Wanda Eugene, Mike Shinn Distinguished Member of the Year (Female), APEX Torchbearer All-Star
Ph.D. Candidate in Computer Science and Software Engineering, Auburn University

“I’m using my award to open a women’s technical college in Haiti. I’m a first generation Haitian American. When you look at some Haitians struggles that could just as easily be my struggle, I could be in that position and I would want someone to help me out. Isn’t that the whole purpose of what we’re in school for? You get your knowledge and your education and you help them grow. I’m just doing what I’m supposed to be doing.

“A lot of times the next generation get their cues from women because they spend the most time with them. If we can educate women to value technology, it will get passed on and then half the battle is fought for us. Teach them to not just be users of technology but creators of it themselves. Empowering them in that way brings so much more value because they can take it and do so much more. Anything you do with computing you can work virtually so I don’t have to leave here but I can still change the world from where I am. Empowering women is the main way to make a difference.”
ELI LILLY & CO. SCHOLARS

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<td>Scholar</td>
<td>$2,500</td>
<td>Michigan – Ann Arbor</td>
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<td>Possible Internship</td>
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Ashley N. Heath          | University of Michigan – Ann Arbor                  |
Kehrlma Simon            | Kettering University – Section B                    |

NORTHROP GRUMMAN CORPORATION SCHOLARS

<table>
<thead>
<tr>
<th>Award</th>
<th>Amount</th>
<th>University</th>
</tr>
</thead>
<tbody>
<tr>
<td>Graduate</td>
<td>$5,000</td>
<td>Oklahoma State University</td>
</tr>
<tr>
<td>Undergraduate</td>
<td>$2,500</td>
<td>Florida State University</td>
</tr>
<tr>
<td></td>
<td>Possible Internship</td>
<td></td>
</tr>
</tbody>
</table>

Dimitri O. Hughes        | Georgia Institute of Technology                     |
Jude Ogwara              | University of Mississippi                           |
Taiwo Oyeniyi            | Howard University                                    |
Jaaor D. Pyke            | Howard University                                    |
Kenton J. Williams       | The Ohio State University                           |

PRAXAIR SCHOLARS

<table>
<thead>
<tr>
<th>Award</th>
<th>Amount</th>
<th>University</th>
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</thead>
<tbody>
<tr>
<td>Graduate</td>
<td>$5,000</td>
<td>Georgia Institute of Technology</td>
</tr>
<tr>
<td>Undergraduate</td>
<td>$2,500</td>
<td>Mississippi</td>
</tr>
</tbody>
</table>

Dimitri O. Hughes        | Georgia Institute of Technology                     |
Jude Ogwara              | University of Mississippi                           |
Taiwo Oyeniyi            | Howard University                                    |
Jaaor D. Pyke            | Howard University                                    |
Kenton J. Williams       | The Ohio State University                           |

GOLDEN TORCH AWARD STUDENT SCHOLARS – PCI

<table>
<thead>
<tr>
<th>Award</th>
<th>Amount</th>
<th>University</th>
</tr>
</thead>
<tbody>
<tr>
<td>Scholarship</td>
<td>$4,000</td>
<td>Alexandria, ME</td>
</tr>
<tr>
<td></td>
<td>($1,000 PER YEAR - RENEWABLE)</td>
<td></td>
</tr>
</tbody>
</table>

Austen Wardsworth W. Baker | Peabody Magnet High School                        |
Kathryn M. Daniels        | Milpitas High School                              |
Leandreaonia Dunning      | Horn Lake High School                             |
Mesha N. Harn             | Edmond North High School                          |
Lee M. Reed III           | Walter Payton College Prep                        |
Aerin E. Spruill          | North Carolina School of Math and Science         |
Michael Thompson          | St. Mary’s Hall High School                        |
Alexandria, CA            | Milpitas, CA                                      |
Alexandria, ME            | Horn Lake, MS                                     |
Edmond, OK                | Chicago, IL                                       |
Durham, NC                | San Antonio, TX                                   |

DELPHI CORPORATION SCHOLARS

<table>
<thead>
<tr>
<th>Award</th>
<th>Amount</th>
<th>University</th>
</tr>
</thead>
<tbody>
<tr>
<td>High Scholar</td>
<td>$3,750</td>
<td>Howard University</td>
</tr>
<tr>
<td>Scholar</td>
<td>$2,500</td>
<td>Illinois Institute of Technology</td>
</tr>
</tbody>
</table>

Chukwuemeka E. Ekeocha   | Howard University                                |
Suri Smith               | Illinois Institute of Technology                |

BP CORPORATE SCHOLARS

<table>
<thead>
<tr>
<th>Award</th>
<th>Amount</th>
<th>University</th>
</tr>
</thead>
</table>

Deandre Reagins          | University of Michigan – Ann Arbor               |
Obinna H. Ehrem          | Howard University                                |
Chikelula Akah           | Ohio University – Athens                          |

GE LLOYD TROTTER AFRICAN-AMERICAN FORUM SCHOLARS

<table>
<thead>
<tr>
<th>Award</th>
<th>Amount</th>
<th>University</th>
</tr>
</thead>
<tbody>
<tr>
<td>Scholarship</td>
<td>$2,500</td>
<td>Florida A&amp;M/Florida State Universities</td>
</tr>
<tr>
<td></td>
<td>($1,000 PER YEAR - RENEWABLE)</td>
<td></td>
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</tbody>
</table>

Ryan R. Augustin         | University of Central Florida                    |
Vukola O. Awoyemi        | Florida A&M/Florida State Universities           |
Hassan T. Ayinde         | Howard University                                |
Jeannell E. Baker        | Georgia Institute of Technology                  |
Kehinda A. Banako        | Benedict College                                 |
Monisola M. Baruwa      | Georgia Southern University                       |
Sintayehu Dehnse       | Polytechnic University – Brooklyn                 |
Ashley Elkby             | Georgia Institute of Technology                  |
Mustapha Jamal           | Johns Hopkins University                          |
Andina R. Kimbrough     | New Jersey Institute of Technology               |
Kehinda A. Majolagbe    | University of Maryland – College Park            |
Michael C. Mitchell      | University of Florida                            |
Alendria M. Pholeau     | Georgia Institute of Technology                  |
Sabrina R. Rencher      | Stevens Institute of Technology                  |
Dianne L. Weeks         | University of Maryland – Baltimore County        |
Ashley C. Wilburn       | Clemson University                               |

JOHNSON & JOHNSON SCHOLARS

<table>
<thead>
<tr>
<th>Award</th>
<th>Amount</th>
<th>University</th>
</tr>
</thead>
</table>

Kaleyhia Flowers         | Chicago State University                          |
Jerod Hill               | The Ohio State University                          |
Daneshia Roseburr       | Oklahoma State University                          |
Carol E. Udoh            | The Ohio State University                          |

MORGAN STANLEY SCHOLARS

<table>
<thead>
<tr>
<th>Award</th>
<th>Amount</th>
<th>University</th>
</tr>
</thead>
</table>

Kyle Campbell            | Carnegie Mellon University                        |

## Scholarships • Recognitions • Awards

### PBS&J Foundation Scholars

<table>
<thead>
<tr>
<th>AWARD:</th>
<th>ONE (1) $2,500 AWARD</th>
<th>ONE (1) $1,500 AWARD</th>
<th>ONE (1) $1,000 AWARD</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ikenna Clarke</td>
<td>Howard University</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Eddie W. Wise</td>
<td>The Ohio State University</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Pauline R. Madriz</td>
<td>Polytechnic University – Brooklyn</td>
<td></td>
<td></td>
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</tbody>
</table>

### Rockwell Collins, Inc. Scholars

<table>
<thead>
<tr>
<th>AWARD:</th>
<th>$2,500</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bradford T. Bolt</td>
<td>Oklahoma State University</td>
</tr>
<tr>
<td>Charles W. Goolsby Jr</td>
<td>Georgia Institute of Technology</td>
</tr>
<tr>
<td>Hasina Jamal</td>
<td>University of Maryland – Baltimore County</td>
</tr>
</tbody>
</table>

### TOYOTA Corporate Scholars

<table>
<thead>
<tr>
<th>AWARD:</th>
<th>$2,500</th>
</tr>
</thead>
<tbody>
<tr>
<td>Courtney D. Betz</td>
<td>Prairie View A&amp;M University</td>
</tr>
<tr>
<td>Yonatan Bayene</td>
<td>Texas A&amp;M University</td>
</tr>
<tr>
<td>Randeasha M. Dawkins</td>
<td>University of Michigan – Ann Arbor</td>
</tr>
<tr>
<td>Arlyne B. Simon</td>
<td>Georgia Institute of Technology</td>
</tr>
</tbody>
</table>

### Verizon Scholars

<table>
<thead>
<tr>
<th>AWARD:</th>
<th>$2,500</th>
</tr>
</thead>
<tbody>
<tr>
<td>Candace C. Akers</td>
<td>Prairie View A&amp;M University</td>
</tr>
<tr>
<td>Brian Anderson</td>
<td>Georgia Southern University</td>
</tr>
<tr>
<td>Reuben S. Olamini</td>
<td>Ohio University</td>
</tr>
<tr>
<td>Charles W. Goolsby Jr</td>
<td>Georgia Institute of Technology</td>
</tr>
<tr>
<td>Phillip L. Hayes Jr</td>
<td>Norfolk State University</td>
</tr>
<tr>
<td>Hasina Jamal</td>
<td>University of Maryland – Baltimore County</td>
</tr>
<tr>
<td>Zeth McNeal</td>
<td>University of Oklahoma</td>
</tr>
<tr>
<td>Sheronda Nash</td>
<td>Georgia Institute of Technology</td>
</tr>
<tr>
<td>Jordan L. Page</td>
<td>Purdue University</td>
</tr>
<tr>
<td>Michael E. Tyler II</td>
<td>Chicago State University</td>
</tr>
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</table>

### Alumni Extension Technical Scholars

<table>
<thead>
<tr>
<th>AWARD:</th>
<th>$2,000</th>
</tr>
</thead>
<tbody>
<tr>
<td>Karolyn O. Babalola</td>
<td>Georgia Institute of Technology</td>
</tr>
<tr>
<td>Reuben S. Olamini</td>
<td>Ohio University</td>
</tr>
<tr>
<td>LaKausha Simpson</td>
<td>North Carolina A&amp;T State University</td>
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</table>

### Caterpillar, Inc. Scholars

<table>
<thead>
<tr>
<th>AWARD:</th>
<th>$2,000</th>
</tr>
</thead>
<tbody>
<tr>
<td>Gabriel J. Agbonuche</td>
<td>Michigan Technological University</td>
</tr>
<tr>
<td>Nuri Crayton</td>
<td>University of Illinois at Urbana Champaign</td>
</tr>
<tr>
<td>Christopher M. Mahoney</td>
<td>North Carolina A&amp;T State University</td>
</tr>
<tr>
<td>Andrew Moore</td>
<td>University of Illinois – Chicago</td>
</tr>
<tr>
<td>Marcus A. Williams</td>
<td>North Carolina A&amp;T State University</td>
</tr>
</tbody>
</table>

### ExxonMobil Scholars

<table>
<thead>
<tr>
<th>AWARD:</th>
<th>$2,000 – NATIONAL</th>
<th>$1,500 – REGIONAL</th>
</tr>
</thead>
<tbody>
<tr>
<td>National</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Tawo I. Femi-Fowode</td>
<td>Prairie View A&amp;M University</td>
<td></td>
</tr>
<tr>
<td>Regional</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Samir I. Abdalla</td>
<td>Oklahoma State University</td>
<td></td>
</tr>
<tr>
<td>Michelle Adduomo</td>
<td>Florida A&amp;M / Florida State Universities</td>
<td></td>
</tr>
<tr>
<td>David Agbelusi</td>
<td>California State University – Northridge</td>
<td></td>
</tr>
<tr>
<td>Ian A. Bailey</td>
<td>University of Houston</td>
<td></td>
</tr>
<tr>
<td>Samantha R. Bast</td>
<td>Kettering University – A Section</td>
<td></td>
</tr>
<tr>
<td>Laetitiuall Brumfield III</td>
<td>Oklahoma State University</td>
<td></td>
</tr>
<tr>
<td>Christopher I. Gandy</td>
<td>Michigan State University</td>
<td></td>
</tr>
<tr>
<td>Robert D. Jackson</td>
<td>Massachusetts Institute of Technology</td>
<td></td>
</tr>
<tr>
<td>Chukwuemeka U. Obiaka</td>
<td>Morgan State University</td>
<td></td>
</tr>
<tr>
<td>Uchenna Okeke</td>
<td>University of Arizona</td>
<td></td>
</tr>
<tr>
<td>Yaminou Oyeossi</td>
<td>Georgia Perimeter College</td>
<td></td>
</tr>
<tr>
<td>Philip N. Utabor</td>
<td>Howard University</td>
<td></td>
</tr>
</tbody>
</table>

### Lockheed Martin Corporation Scholars

<table>
<thead>
<tr>
<th>AWARD:</th>
<th>$2,000</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lloyd J. Eley Jr.</td>
<td>Howard University</td>
</tr>
<tr>
<td>Ridwan O. Lawal</td>
<td>Morgan State University</td>
</tr>
<tr>
<td>Calvin Phelps</td>
<td>North Carolina A&amp;T State University</td>
</tr>
<tr>
<td>Peter D. Ramsam</td>
<td>Howard University</td>
</tr>
<tr>
<td>Carl Sharpsone III</td>
<td>Savannah State University</td>
</tr>
</tbody>
</table>

### Kellogg Corporate Citizenship Fund Scholar

<table>
<thead>
<tr>
<th>AWARD:</th>
<th>$1,500</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mustapha Jamal</td>
<td>Johns Hopkins University</td>
</tr>
<tr>
<td>Jason D. Pyke</td>
<td>Howard University</td>
</tr>
<tr>
<td>Kenton J. Williams</td>
<td>The Ohio State University</td>
</tr>
</tbody>
</table>
FULFILLING THE LEGACY SCHOLARS | AWARD: $1,000

This scholarship is awarded to undergraduate members who epitomize NSBE’s mission statement to produce culturally responsible black engineers who excel academically, succeed professionally and positively impact the community. The number of available scholarships is determined by the amount of money donated to the fund by the membership, as well as private donations. NSBE thanks all of the members, private donors and donating companies for their contribution to this scholarship fund.

This award is funded in part by grants from the Kellogg Corporate Citizenship Fund.

Chidi C. Ahaghottu  
University of Pennsylvania

Afamefuna H. Anunobi  
University of Houston

Adesirele Fapohunda  
Illinois Institute of Technology

Edwin K. Fletcher  
California State University – Long Beach

Erica M. Freeman  
Virginia Commonwealth University

Darvin J. Griffin  
Mississippi State University

Terrence Johnson  
Georgia Institute of Technology

Damien Kenney  
Georgia Perimeter College

Mourtala Lawani  
University of Nebraska – Lincoln

Bibi O. Olomola Sr.  
University of Houston

Tiffany N. Palmer  
Vanderbilt University

Veroy D. Porter  
University of Central Florida

David R. Walker Sr.  
University of Florida

Rana Wallace  
University of Pennsylvania

Jennifer M. Young  
Oklahoma State University

SCHOLARSHIPS • RECOGNITIONS • AWARDS

INTERNATIONAL STUDIES SCHOLARS | AWARD: $500

Sugandha K. Arora  
University of Maryland – Baltimore County  
Computer Science/India

Omobola A. Thomas  
I.O.P.U.I of Fort Wayne  
Electrical Engineering/Nigeria

NSBE FELLOWS SCHOLARSHIP PROGRAM

The NSBE Fellows Scholarship Program encourages members to strive for academic excellence, while developing professional and leadership skills through organization and community involvement. Scholarships are awarded to student members who demonstrate high scholastic performance, dedicated service to the Society and other organizations, and who possess high professional promise. The program consists of three tiers:

BOARD OF CORPORATE AFFILIATES SCHOLARS | AWARD: $3,000

Major Sponsors Scholars | AWARD: $1,500

NSBE Fellows | AWARD: $1,000

BOARD OF CORPORATE AFFILIATES SCHOLARS

Julius Abayateye  
Tennessee Tech University

Samir I. Abdalla  
Oklahoma State University

Onyekachi J. Acholem  
Florida A&M/Florida State University

Patrick N. Adasah  
University of New Orleans

Fatimah A. Adebanjo  
Illinois Institute of Technology

Olugbenga T. Ajala  
Louisiana State University

Alkonyemi S. Akinnuji  
Tennessee Tech University

Mackenzie Alcinvil  
Kentucky State University

Suganda K. Arora  
University of Maryland – Baltimore County

Osazuwa E. Awaribor  
Baton Rouge Community College

Souma D. Badombena-Wanta  
George Mason University

Iain A. Bailey  
University of Houston

Bolunle M. Balogun  
Benedict College

Keith R. Boykin  
University of Florida

Nuri Crayton  
University of Illinois at Urbana Champaign

Nnody N. Dali  
North Carolina State University

Ogheneovo Dible  
University of Maine

Arlington Duncan  
Howard University

Guilbert E. Ebinu  
Youngstown State University

Nnadozie M. Enioha  
Benedict College

Omobayo S. Faniyip  
Louisiana State University

Taiwo I. Femi-Fowode  
Prairie View A&M University

Cameron P. Gaddy  
Oklahoma State University

Kossivi Gbilebwo-Manyo  
University of California – Santa Barbara

Cyril O. Ige  
University of Idaho

Bodunrin Jawanda  
Howard University

Nate D. Johnson  
University of Maryland – Baltimore County

Yolanda L. Jordan  
Texas A&M University

Sosthenes F. Karouba  
Tennessee Tech University

Kehinde A. Majolaige  
University of Maryland – College Park

Olaedo C. Mbonu  
University of Pittsburgh

Lawrence D. McClure  
Oklahoma State University

Elaina McGhee  
University of South Florida

Joshua O. Meduoye  
Morgan State University

Judith L. Mwakalonge  
Tennessee Tech University

Marco Ndoping  
Illinois Institute of Technology

LEROY CALLENDAR AWARD – PCI | AWARD: $500

Brittany N. Artis  
Knoxville Catholic High School  
Memphis, TN

Armon T. White  
Central High School  
Lenoir City, TN

SUGGESTIONS • FEEDBACK • COMMENTS

NATIONAL SOCIETY OF BLACK ENGINEERS // 2007–2008 ANNUAL REPORT
BOARD OF CORPORATE AFFILIATES SCHOLARS CONTINUED

Nathaniel S. Ngesebara
Chi G. Ngufo
Chukwuemeka U. Obiaka
Ayodeji Ogunsoyi
Arumide Okeke
Uchenna Okeke
Ifeanyi J. Okoro
Omotayo Olabumuyi
Tenenpora E. Olukafemi
Olamide Owochekwa
Michael S. Owens
Derrick T. Ramsey
Paul A. Russell
Omolade O. Salawu
Wolfa E. Shiyo
Saidi Siihi
Omohola A. Thomas
Chikilelle Tille
Philip N. Utubor
Renee J. Walker
Marcus A. Williams
Ndeolu O. Winiobi

Michigan Technological University
Tennessee Tech University
Morgan State University
Missouri Southern State University
Stanford University
University of Arizona
Louisiana State University
University of Arizona
Benedict College
Cornell University
St. Louis Community College
University of Michigan – Ann Arbor
Clarkson University
Howard University
Florida A&M/Florida State University
University of Nevada – Las Vegas
I.U.P.U.U of Fort Wayne
George Washington University
Howard University
Worcester Polytechnic Institute
Benedict College

MAJOR SPONSORS SCHOLARS

Major Sponsors
Abbott
Apple, Inc.
Bloomberg
Capital One
Cargill
Constellation Energy
Duke Energy Corporation
Fortune Brands
General Dynamics
General Mills
Harley-Davidson Motor Company
Jacobs Engineering
John Deere
L-3 Communications, Electron Technologies
NASA – Kennedy Space Center
Procter and Gamble
Shell Oil Company
Tyco International
UPS
Wal-Mart Stores, Inc.
The Walt Disney Company

Major Sponsors Scholars
Chikeluwa Akah
Itotah A. Akhirgbe
Chenee A. Armstrong
Sean L. Barnes
Anosa D. Burns
Ikenna G. Clarke
Obinna H. Ehiri
Shawn A. Findlater
Tochukwu George
Terrell J. Grayson
Michael Hailemariam
James Malm
Carl McGill
Joseph Moore
Amaka Odogwu
Uchechi C. Okeke
Samela O. Okeodu
Inema E. Onkan
Oyemolade O. Osibodu
Denesha Roseburr
Ashley C. Wilburn

Ohio University – Athens
Howard University
Norfolk State University
University of Maryland – College Park
University of Florida
Howard University
Howard University
University of Florida
University of Virginia
Oklahoma State University
Polytechnic University – Brooklyn
University of Alabama – Tuscaloosa
University of Michigan – Ann Arbor
Auburn University
Georgia Southern University
Kettering University – Section II
Norfolk State University
San Jose State University
University of Memphis
Clemson University

NSBE FELLOWS

Kenitra A. Battle
Christopher L. Dancy II
Wilfred Glover-Akpey
Shaneay Jackson
Mourtal Lawani
Issac O. Osei
Olutade O. Tawo
Jordan L. Page
Michael E. Tyler II
Eddie W. Wise

University of Cincinnati
Pennsylvania State University
Pennsylvania State University
Louisiana Tech University
University of Nebraska – Lincoln
University of New Orleans
Yaba College of Technology (Lagos)
Purdue University
Chicago State University
The Ohio State University

MAJOR SPONSORS SCHOLARS CONTINUED

Chikeluwa Akah
Itotah A. Akhirgbe
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Obinna H. Ehiri
Shawn A. Findlater
Tochukwu George
Terrell J. Grayson
Michael Hailemariam
James Malm
Carl McGill
Joseph Moore
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Uchechi C. Okeke
Samela O. Okeodu
Inema E. Onkan
Oyemolade O. Osibodu
Denesha Roseburr
Ashley C. Wilburn

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Norfolk State University
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University of Florida
Howard University
Howard University
University of Florida
University of Virginia
Oklahoma State University
Polytechnic University – Brooklyn
University of Alabama – Tuscaloosa
University of Michigan – Ann Arbor
Auburn University
Georgia Southern University
Kettering University – Section II
Norfolk State University
San Jose State University
University of Memphis
Clemson University

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Pennsylvania State University
Pennsylvania State University
Louisiana Tech University
University of Nebraska – Lincoln
University of New Orleans
Yaba College of Technology (Lagos)
Purdue University
Chicago State University
The Ohio State University
Academic Pyramid of Excellence (APEX), formerly NSBE TorchBearer and Junior TorchBearer, APEX was launched in 2008 to recognize pre-college and collegiate members who received between a 3.0 and 4.0 GPA. More than 1,400 students were recognized at the NSBE 34th National Convention as APEX honorees.

NSBE 11th Annual Golden Torch Awards supports and promotes the aspirations of professionals, collegiate and pre-college students. Held annually at the National Convention and Career Fair, the 11th Annual Golden Torch Awards, sponsored by Texas Instruments, Inc. and 3M, celebrated the accomplishments of distinguished Black Engineers, technical professionals and college-bound PCI students. Since its inception, the Golden Torch Awards have provided more than $330,000 in scholarships to support graduating high school seniors such as Kathryn M. Daniels who will through her achievements continue to contribute to the legacy of NSBE.

Kathryn M. Daniels
Pre-College Student of the Year (Female)
Milpitas High School, Milpitas, CA
Freshman, Bioengineering University of Southern California

“The honor was really big but what I enjoyed the most was going to the ceremony and seeing so many Black engineers. So many people with higher degrees, both Ph.D.s and masters are doing their own work that they want to do. As a younger kid I just saw my parents and a couple people in the community but I had never seen a collective group of African American, Black people together who are pursuing math, science and engineering. That was the coolest thing! That’s what pushes me when I’m here by myself at USC. When I’m the only one in the class, I’m not worried about making a big representation as a whole. Knowing that a lot of people have done it before is something that drives me. I know that I can achieve that goal. I know I need to put work into it. I use it as motivation knowing that so many people have put in that hard work. Knowing our history and that education shouldn’t be taken for granted makes me want to work even harder to obtain my dreams and goals.

“After college, I really want to use what I’ve learned to make a difference... to use my engineering to help people. I received scholarships from different community organizations in Northern California and knowing that they’re supporting me and that NSBE is supporting me... that really is my motivating force. Someone is helping me to be here and I have to reciprocate and give back. They are expecting me to finish this and that helps me a lot.”

Richard (Rich) K. Templeton, President and Chief Executive Officer Texas Instruments Incorporated
NSBE Lifetime Member #96

“TI and NSBE share some common objectives — to cultivate leadership and to expand the pipeline of young engineers. Like NSBE, TI believes that strong leaders are vital: to developing talent, discovering new technologies, and helping TI make a difference. Through our longstanding relationship, NSBE has introduced TI to some of this country’s best and brightest engineering minds.

“Technology offers us the chance to take on critical problems in the healthcare, power efficiency and public safety sectors that touch billions of people and impact every corner of the world. These challenges are in need of solutions, and the need is immediate. Those solutions aren’t going to come out of board rooms, summits or political debates. They’re going to come from people like you, creative engineers who want to make a difference.

“I encourage NSBE to champion innovation, work with young people to get them excited about math and science and help build the next generation of scientists and engineers. TI believes in NSBE because this organization is developing young people... who will shape the future.”

NSBE 11TH ANNUAL GOLDEN TORCH AWARDS RECIPIENTS

Distinguished Engineer of the Year
Woodrow Whitlow Jr., Ph.D.
Director, NASA Glenn Research Center

Lifetime Achievement in Government
Rickey J. Shyne, Ph.D.
Director, Facilities and Test Directorate NASA Glenn Research Center

Pioneer of the Year
Juan E. Gilbart, Ph.D.
Total Systems Services, Inc. Distinguished Associate Professor, Auburn University

Outstanding Woman in Technology
Celia D.A. Earle, Ph.D.
Senior Associate, Malcolm Pirnie Inc.

Lifetime Achievement in Industry
Arthur L. George
Senior Vice President and Officer Texas Instruments Incorporated

Minority Engineering Program Director of the Year
Cheryle L. Peters
Minority Engineering Program Coordinator Louisiana State University College of Engineering

Graduate Student of the Year
Jonathan D. Madison
Graduate Student, University of Michigan

Pre-College Initiative Student of the Year (Male)
Michael A. Thompson
Senior, St. Mary’s Hall High School San Antonio, Texas

Pre-College Student of the Year (Female)
Kathryn M. Daniels
Senior, Milpitas High School, Milpitas, California

Pre-College Program of the Year
Pre-Freshman Program in Engineering and Science, Chicago State University

Entrepreneur of the Year
Benedict Lazaar
President and CEO, Methods Technology Solutions, Inc.

Corporate Community Service
Dow Promise Program, The Dow Chemical Company

Corporate/Education Partnership
UNCF-Merck Initiative, Merck & Co., Inc.

Corporate Diversity Leadership
Inclusive Environment and Diversity Program, Texas Instruments Incorporated

Mike Shinn Distinguished Member of the Year (Male)
Akki Archer, Mechanical Engineering Student Georgia Institute of Technology

Mike Shinn Distinguished Member of the Year (Female)
Wanda Eugene, Computer Science Student Auburn University

Alumni Extension Member of the Year
Barbara Michelle Nichols, Ph.D.
U.S. Army Research Laboratory

Alumni Extension Technician of the Year
Edward Tunstel, Ph.D.
Johns Hopkins University Applied Physics Laboratory

Janice A. Lumpkin Educator of the Year
Lorraine N. Fleming, Ph.D., P.E., M. ASCE
Professor, Department of Civil Engineering Howard University

Arthur L. George
Lifetime Achievement in Industry
Texas Instruments Incorporated

Minority Engineering Program Coordinator
Louisiana State University College of Engineering

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With record NSBE membership growth, NSBE Publications added 17,061 new subscribers and increased readership by 30 percent.

In the 19th Annual Employer Preference Survey, a new company was crowned NSBE’s No. 1 preferred employer. Microsoft Corporation edged out IBM who fell to No. 2 after more than a decade at No. 1.

A special issue of NSBE Magazine held the spotlight in 2008. The Top 50 Sexiest Engineers, highlighting smart, successful and community-oriented technical professionals, was designed to turn the nerdy, socially awkward image of engineers upside down. The selected engineers have attended over 60 different universities — Ivy League, HBCU, and state and private universities. Among them, they hold 24 masters degrees, and seven hold or are pursuing a Ph.D. Whether they attended Harvard or Howard, they studied everything from computer science and aeronautics to physics and mechanical engineering.

NSBE’s profile continued to rise largely due to media coverage of Microsoft Chairman Bill Gates’ presentation of the Developer Network Academic Alliance grant at the Region VI conference. In addition, NSBE generated major network coverage in local and major markets for its Summer Engineering Experience for Kids camps in Columbus, Ohio.

In the last fiscal year, NSBE earned more than 300 million media impressions with noted outlets including ABC’s Good Morning America, CNN’s Lou Dobbs Tonight, the Seattle Medium, JET, Ebony magazine, and National Public Radio.

NSBE continued its relationship with the Black Press with press releases distributed by BlackPR.com; articles in Essence magazine as well as convention listings in Ebony and Black Enterprise magazines and reports on Bloomberg Urban Radio.
The Board of Directors  
National Society of Black Engineers  

We have audited the accompanying statements of financial position of the National Society of Black Engineers (NSBE) as of July 31, 2008 and 2007 and the related statements of activities and changes in net assets and cash flows for the years then ended. These financial statements are the responsibility of NSBE’s management. Our responsibility is to express an opinion on these financial statements based on our audits. The statement of activities and changes in net assets for the year ended July 31, 2007 is presented with summarized comparative information which has been derived from NSBE’s 2007 financial statements and in our report dated October 7, 2007 we expressed an unqualified opinion on those financial statements.  

We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.  

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of the National Society of Black Engineers as of July 31, 2008 and 2007, and the changes in its net assets and its cash flows for the years then ended in conformity with accounting principles generally accepted in the United States of America.  

Our audit was made for the purpose of forming an opinion on the basic financial statements of NSBE taken as a whole. The accompanying schedule of department revenue and expenses and the schedule of changes in net assets for the years ended July 31, 2008 and 2007 are presented for purposes of additional analysis and are not a required part of the basic financial statements. These schedules are the responsibility of the management of NSBE. The information in these schedules has been subjected to the auditing procedures applied in our audit of the basic financial statements and, in our opinion, is fairly stated in all material respects when considered in relation to the basic financial statements taken as a whole.  

Williams, Adley & Company, LLP  
November 3, 2008  
Washington, DC  

### Financial Statements  

#### ASSETS  
**CURRENT ASSETS**  
- Cash and cash equivalents: $1,843,422 $1,452,345  
- Contributions receivable, net: 3,048,377 1,963,700  
- Prepaid expenses and other assets: 88,093 127,012  

**Investments – long term**: 8,120,952 8,523,899  
- Building, furniture, fixtures and equipment, net: 4,826,087 5,036,919  
- Deposits: 5,000 –  

**Total current assets**: 4,979,892 3,543,057  
**Investments – long term**: 8,120,952 8,523,899  
- Building, furniture, fixtures and equipment, net: 4,826,087 5,036,919  
- Deposits: 5,000 –  

**Total assets**: $17,931,931 $17,103,875  

#### LIABILITIES AND NET ASSETS  
**CURRENT LIABILITIES**  
- Accounts payable and accrued expenses: $694,769 $770,531  
- Deferred revenue: 2,841,860 2,283,291  
- Bond payable – current portion: 100 100  

**Total current liabilities**: 3,636,629 3,153,822  
- Bond payable – long-term portion: 3,225,000 3,325,000  

**Total liabilities**: 6,861,629 6,478,822  

**NET ASSETS**  
- Unrestricted: $10,601,308 $10,262,731  
- Temporarily restricted: 400,342 293,670  
- Permanently restricted: 68,652 68,652  

**Total net assets**: 11,070,302 10,625,053  
**Total liabilities and net assets**: $17,931,931 $17,103,875  

Williams, Adley & Company, LLP  
November 3, 2008  
Washington, DC
**STATEMENTS OF ACTIVITIES AND CHANGES IN NET ASSETS**

For the year ended July 31, 2008 with summary totals for fiscal year 2007

<table>
<thead>
<tr>
<th>2008</th>
<th>2007</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>REVENUE</strong></td>
<td></td>
</tr>
<tr>
<td>Corporate solicitations/sponsorships</td>
<td>$ 3,233,944</td>
</tr>
<tr>
<td>BCA contributions</td>
<td>2,218,603</td>
</tr>
<tr>
<td>Conferences</td>
<td>1,281,714</td>
</tr>
<tr>
<td>Career fair</td>
<td>1,916,713</td>
</tr>
<tr>
<td>Publications</td>
<td>1,253,035</td>
</tr>
<tr>
<td>Dues</td>
<td>338,301</td>
</tr>
<tr>
<td>Scholarships/Competitions</td>
<td>602,160</td>
</tr>
<tr>
<td>Interest income</td>
<td>11,713</td>
</tr>
<tr>
<td>Royalty income</td>
<td>16,270</td>
</tr>
<tr>
<td>Net Realized gain on property</td>
<td></td>
</tr>
<tr>
<td>Gain on Sale of Building</td>
<td>24,900</td>
</tr>
<tr>
<td>Net unrealized (loss)/gain on investments</td>
<td>(402,947)</td>
</tr>
<tr>
<td><strong>Total revenue</strong></td>
<td>10,602,406</td>
</tr>
<tr>
<td><strong>Expenses</strong></td>
<td></td>
</tr>
<tr>
<td>Total program expenses</td>
<td>8,234,521</td>
</tr>
<tr>
<td><strong>Net assets released from restrictions</strong></td>
<td></td>
</tr>
<tr>
<td><strong>Total expenses</strong></td>
<td>10,157,158</td>
</tr>
<tr>
<td><strong>Change in net assets</strong></td>
<td>445,249</td>
</tr>
<tr>
<td><strong>Net assets – end of year</strong></td>
<td>$11,070,302</td>
</tr>
</tbody>
</table>

**EXPENSES**

Program Expenses:
- National Convention: 2,166,479
- NSBE Publications: 1,177,473
- Regional activities: 882,353
- Scholarships/Competitions: 999,512
- Pre-College Initiative (PCI): 1,178,493
- National Executive Board (NEB): 290,233
- Alumni: 316,035

Total program expenses: 8,234,521

General & Administrative Expenses – National Office:
- National Executive Board: 1,922,637

Total expenses: 10,157,158

Change in net assets:
- 445,249

Net assets – beginning of year: 10,625,053

Net assets – end of year: $11,070,302

**NSBE STAKEHOLDERS AND WORLD HEADQUARTERS STAFF**

National Executive Board
- National Chair: Darnel A. Dickerson
- National Vice Chair: Stevenson A. Dunn Jr.
- National Treasurer: Christina Diaz
- National Secretary: Laura M. Jenkins
- National Communications Chair: Trisha Adams
- National Chair Emeritus: Arlen A. Stewart Jr.
- National Parliamentarian: Charita Samms
- National Advisory Board Chair: Anthony Harris

Communications Zone
- National Secretary: Laura M. Jenkins
- National News Chair: Cynthia Bossard
- National Communications Chair: Christopher Jenkins

Finance Zone
- National Treasurer: Christina Diaz
- National Finance Chair: Emmanuel Adhiambo
- National Convention Planning Committee Chair: Temidayo Akimofon
- National Assistant Treasurer – Finance Control: Christopher Lezama
- National Assistant Treasurer – Special Projects: Marchella Taggart
- National Treasurer Emeritus: Amaal Osman

Programs Zone
- National Programs Chair: Trisha Adams
- National Pre-College Initiative Chair: Adeva Robinson
- National Academic Excellence Chair: Shadrack Miller
- National Leadership Institute Chair: Michael Pamphlet
- Business Diversity Chair: Krystle Carr

Membership Zone
- National Vice Chair: Stevenson A. Dunn Jr.
- National Charter Membership Chair: Candice D. Lawrence
- Region I Chair: Kweame Baptiste
- Region II Chair: Dominique Harris
- Region III Chair: Trevor Williams
- Region IV Chair: Stacy Am. Russell
- Region V Chair: Akin Anikwe
- Region VI Chair: Michael E. Johnson Jr.
- International Committee Chair: Adenike Adeolubia
- National Alumni Extension Chair: Nosa Egharevba

National Advisory Board
- Chair: Anthony Harris
- Vice Chair: Virginia Booth-Gleghorn
- Board Member: Cheryl L. Adams
- Board Member: Marion W. Balick
- Board Member: Augustine Eilage, Ph.D.
- Board Member: Reginald K. Ewing
- Board Member: Gerald Harris
- Board Member: Steven A. Jamett
- Board Member: Donna O. Johnson
- Board Member: Michelle Lezama
- Board Member: Gary S. May, Ph.D.
- Board Member: S. Gordon Moore Jr.
- Pre-Bonus Counsel: Howard B. Presant, Atty.

National Alumni Executive Board
- National AE Chair: Nosa Egharevba
- National AE Chair Elect: Njema J. Frazier, Ph.D.
- National AE Chair Emeritus: DeWayne Allen
- National AE Treasurer: Cassandra Johnson
- National AE Secretary/Communications Chair: Stacie Sugg
- National AE Programs Chair: Thiara Charles
- National AE Programs Chair: Robert Howard, Ph.D.
- National AE Membership Chair: Darrell Fisher

Region I AE Chair: Faye Cummings
- Region II AE Chair: Tony J. Batten
- Region III AE Chair: David Baskin
- Region IV AE Chair: Mary McWilliams
- Region V AE Chair: Alice Walker

National AE Finance Chair: Keshia Slaughter
- National AE Telecommunications Chair: Meisha Thompson
- National AE Publications Chair: Yolanda Turner-Smith
- National AE Public Relations Chair: Alissi Lewis
- National AE Professional Development Chair: Brian Jackson
- National AE Pre-College Initiative Chair: Sharri Gandy, Ph.D.
- National AE College Initiative Chair: Angela Jones
- National AE Parliamentarian: Leon Williams
- National AE Operations and Special Projects Chair: Jerome Brown

National AE Entrepreneurship Chair: Christopher J. Cooper

NSBE World Headquarters Staff
- Executive Director: Carl B. Mck
- Executive Assistant to the Executive Director: Rosalee L. Cox
- Director of Accounting and Finance: Sharon Sootherland-Smith
- Director: Programs: Michael D. Smith, D. Eng.
- Director of Membership and Registration: Erin Teague
- Director of Information Technology: Jerard L. Hawkins
- Publisher: Pamela D. Sherif
- Senior Accounting Manager: Shon McGhee
- Manager of Corporate Relations: Daryl D. Gammert Jr.
- Pre-College Initiative Manager: Franklin G. Moore
- JAN Administrator: Sylvester Hamett
- Alumni Programs Coordinator: Christopher Butler
- International Services Coordinator: Dina Tudeshed
- Membership Coordinator: Keniez Davis
- Membership Coordinator: LaToya Legonde
- Media Coordinator: LaShonda M. Winslow
- Special Projects Coordinator: Mia R. Hampton
- Corporate Relations Coordinator: Brandon McCollough
- College Programs Coordinator: David Giles
- Pre-College Initiative Coordinator: Alaina M. Law
- Regional Pre-College Initiative Coordinator: Christina Taylor
- Accounting Assistant: Felicia Carter
- Office Administrator: Angela Jackson
- Editorial Consultant: Tiana Allen
As the Executive Director of the National Society of Black Engineers, I extend my sincere thanks to our corporate partners, World Headquarters staff, student and alumni leaders, advisors and our 31,118 members who have made NSBE A Force of Change. As you all have come to notice, I reserve this space within the annual report to THE supporter among all of our outstanding supporters. This fiscal year 2007-2008, Microsoft stood a little bit taller than all the rest.

However, it is always individuals who make the difference and that most certainly holds true here. Thus, I would like to personally thank Cedric Coco, Eve Lewis, Mitch Duncan, Lynn Edmark, Claudette Whiting and Bill Gates. Your efforts throughout the year earned Microsoft the 81 Preferred Employer spot on the NSBE 50 survey! This was a monumental event given that only one other organization held the title for a decade.

Cedric, Microsoft jumped to the top because you were and forever will be a Champion of Champions! Your leadership led to Project Deep Dive, sponsorship of Region VI Fall Regional Conference, Life Membership, a matching corporate gift and of course the Technology Rock Star, Bill Gates, addressing NSBE at the Region VI Fall Conference.

When Bill Gates agreed to address NSBE our entire membership was thrilled for the opportunity to engage one of the greatest technological minds of our time. Our spirited session closed with the surprise announcement of a three-year subscription to the Microsoft Developer Network Academic Alliance, which provides free access to more than 100 Microsoft software products. This incredible gift is an investment in NSBE members and eliminates boundaries that could impede innovation and entrepreneurship. Its true value is immeasurable.

The last three years of NSBE’s rapid growth and success is due to each of you and the investments you have made in our mission. Thank you for supporting NSBE in being A Force of Change.

Sincerely,
Carl B. Mack
Executive Director