GROWTH AMID TURBULENT TIMES

2008–2009 ANNUAL REPORT

NSBE
NATIONAL SOCIETY OF BLACK ENGINEERS
Dear NSBE Supporters:

There is a saying that goes, “Smooth waters never made a great sailor.” To that end we can all describe the 2008-2009 as “rough waters.” On both sides of our partnership we were dramatically impacted by the severe downturn in the economy. Yet, through this rough water, the overwhelming majority of our relationships survived and because you all stayed with us when you easily could have abandoned ship, our relationship has grown STRONGER!

Despite the incredible challenges, we are pleased to report that NSBE is as strong as ever. Some of the highlights include:

- For the 5th year in a row, NSBE grew to all-time high in membership: 33,067 members.
- Record attendance by students at the past Annual Convention, even though overall participation dipped.
- The National Leadership Conference was hosted by the United States Navy, on the historic campus of the United States Naval Academy in Annapolis.
- NSBE’s premiere engineering pipeline development program known as the Summer Engineering Experience for Kids, SEEK, once again proved to be laudable in both Washington, D.C., and Columbus, Ohio.
- Scholarship applications reached an all-time high, with 3,351 students applying.
- Chevron, gave an unprecedented amount of scholarship funding for international students: $50,000 over a 5-year period.

In closing, we look forward to another successful year, with changes that we are sure will ensure the strength and viability of an organization. Together we can all be proud even amid turbulent times.

Sincerely,

Stevenson A. Dunn, Jr.  
NSBE National Chair

Carl B. Mack  
NSBE Executive Director
RECORD MEMBERSHIP GROWTH

Since 1971, NSBE has been committed to increasing the number of Black engineers. Thanks in large part to spirited outreach and enhanced programming, NSBE ended the year with an all-time high of 33,067 members. Across every demographic, the Society is growing and living the mission. With 455 chapters world-wide, NSBE continues to have active chapter engagement.

ALUMNI EXTENSION

The Society’s growth is even more evident in the pre-college demographic as well as within its international segment. Collegiate members made up 46 percent of the total NSBE membership in 2009. The collegiate membership continued to grow, totaling 15,306, with Alumni membership reaching a high of more than 5,700 last year.

NSBE LIFETIME MEMBERSHIP

Since 2001, NSBE Lifetime membership has increased annually, and in the last year there were 49 new members! Now totaling 136, Lifetime members are individuals like Wesley A. Brown, the first African-American to graduate from the U.S. Naval Academy, who have pledged a continued commitment to the fulfillment of NSBE’s mission.

Lt. Cmdr. Wesley A. Brown
U.S. Navy (Ret.)
Lifetime Member #126

GRANTS AND DONATIONS

NSBE’s Summer Engineering Experience for Kids continued in its third year with support from key continuants, including, but not limited to:

- Motorola, Inc. $100,700
- General Electric Company $50,000
- Pitney Bowes, Inc. $25,000
- Society of Automotive Engineers* In-Kind donation

In 2009, NSBE launched a campaign aimed at retiring the mortgage for its World Headquarters at 205 Daingerfield Road in Alexandria, Virginia, which was purchased for $3.8 million in 2004. The campaign, entitled Three-Over-Three Capital Campaign, was set up to pay the mortgage off in three years, and, in 2009, more than $102,800 was raised via donations from members and constituents.

Through the Federal Campaign Educate America, NSBE raised $19,894 in 2009.

* A World in Motion curriculum, training and administrative resources
The Annual Convention and Career Fair is NSBE’s home base for the Pre-College Initiative Conference, collegiate events, Graduate School Conference, Technical Professionals Conference, and International Mini-Conference. Attendance in 2009, at the 35th Annual Convention in Las Vegas, totaled more than 8,800, an astonishing feat given the economic conditions.

12th Annual Golden Torch Awards NSBE supports and promotes the aspirations of professionals, collegiate, and pre-college students. Held annually at the Annual Convention and Career Fair, the NSBE Golden Torch Awards celebrate the accomplishments of distinguished Black Engineers, technical professionals and college-bound Pre-College Initiative students. Since their inception, the Golden Torch Awards have provided more than $330,000 in scholarships to support graduating high school seniors, such as Alexandra L. Lyday, who will, through their achievements, continue to contribute to the legacy of NSBE.

12TH ANNUAL NSBE GOLDEN TORCH AWARD HONOREES

Golden Torch Legacy Award
Lt. Cmdr. Wesley A. Brown
United States Navy (Ret.)

Distinguished Engineer of the Year
Fayé A. Briggs, Ph.D.
Chief Platform Performance Architect, Intel Corporation

Lifetime Achievement in Government
Larry E. Hollingsworth
Avionics National Director Air 4.5, NAVAIR

Pioneer of the Year
Tyrone W.A. Grandison, Ph.D.
Manager, Intelligent Information Systems, IBM Almaden Research Center

Outstanding Woman in Technology
Sonya V. Stewart
Vice President, Performance Excellence, IS&GS–Civil, Lockheed Martin Corporation

Lifetime Achievement in Academia
Isaac J. Crumbly, Ph.D.
Vice President, Careers and Collaborative Programs and Founder, Cooperative Development Energy Program, Fort Valley State University

Dr. Janice A. Lumpkin Educator of the Year
Ayanna M. Howard, Ph.D.
Associate Professor, School of Electrical and Computer Engineering, Georgia Institute of Technology

Minority Engineering Program Director of the Year
Tremayne O. Waller
Director, Pre-College Initiative and Student Transition Engineering Programs, Center for the Enhancement of Engineering Diversity, Virginia Polytechnic Institute and State University

Graduate Student of the Year
Nicole J. Campbell
Doctoral Student, University of Michigan

Pre-College Initiative Student of the Year (Male)
Malcolm Hooks
Senior, Pike High School, Indianapolis, Indiana

Pre-College Initiative Student of the Year (Female)
Alexandra L. Lyday
Senior, Sandra Day O’Connor High School, San Antonio, Texas

Pre-College Initiative Director of the Year
Helen J. Howell
Founder and Advisor, Martinsville and Henry County NSBE Jr. Chapter, Martinsville, Virginia

Entrepreneur of the Year
Knox W. Tull Jr., P.E.
President, Jackson and Tull

Corporate Community Service
Defining the Future, Northrop Grumman Corporation

Corporate/Education Partnership
Advanced Placement Incentive Program, Texas Instruments Incorporated

Corporate Diversity Leadership
Building Engineering & Science Talent (BEST) Program, The Dow Chemical Company

Mike Shinn Distinguished Member of the Year (Male)
Edward J. M. II
Electrical Engineering Student, University of Idaho

Mike Shinn Distinguished Member of the Year (Female)
Candice M. Dixon
Educational Technology Student, Louisiana State University

Alumni Extension Member of the Year
Keisha Slaughter
Ohio STEM Learning Network/STEM Columbus

Alumni Extension Technologist of the Year
Robert L. Howard Jr., Ph.D.
Human Factors Lead, NASA
## STATEMENT OF FINANCIAL POSITION
As of July 31, 2009 and July 31, 2008

<table>
<thead>
<tr>
<th></th>
<th>2009</th>
<th>2008</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>ASSETS</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>CURRENT ASSETS</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Cash and cash equivalents</td>
<td>$3,216,904</td>
<td>$1,843,422</td>
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<tr>
<td>Contributions receivable, net</td>
<td>1,512,106</td>
<td>3,048,377</td>
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<tr>
<td>Prepaid expenses and other assets</td>
<td>23,212</td>
<td>88,093</td>
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<td><strong>Total current assets</strong></td>
<td><strong>4,752,222</strong></td>
<td><strong>4,979,892</strong></td>
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<tr>
<td>Investments – long term</td>
<td>6,657,218</td>
<td>8,120,952</td>
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<tr>
<td>Building, furniture, fixtures and equipment, net</td>
<td>4,524,869</td>
<td>4,826,087</td>
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<td>Deposits</td>
<td>25,481</td>
<td>5,000</td>
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<tr>
<td><strong>Total assets</strong></td>
<td><strong>$15,959,790</strong></td>
<td><strong>$17,931,931</strong></td>
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<tr>
<td><strong>LIABILITIES AND NET ASSETS</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>CURRENT LIABILITIES</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Accounts payable and accrued expenses</td>
<td>$646,668</td>
<td>$694,769</td>
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<tr>
<td>Deferred revenue</td>
<td>2,283,838</td>
<td>2,841,660</td>
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<tr>
<td>Bond payable – current portion</td>
<td>100,000</td>
<td>100,000</td>
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<tr>
<td><strong>Total current liabilities</strong></td>
<td><strong>3,030,506</strong></td>
<td><strong>3,636,629</strong></td>
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<tr>
<td>Bonds payable – long-term portion</td>
<td>3,125,000</td>
<td>3,225,000</td>
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<tr>
<td><strong>Total liabilities</strong></td>
<td><strong>$6,155,506</strong></td>
<td><strong>$6,861,629</strong></td>
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<tr>
<td><strong>NET ASSETS</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Unrestricted</td>
<td>$9,248,879</td>
<td>$10,601,308</td>
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<tr>
<td>Temporarily restricted</td>
<td>518,014</td>
<td>431,604</td>
</tr>
<tr>
<td>Permanently restricted</td>
<td>37,391</td>
<td>37,390</td>
</tr>
<tr>
<td><strong>Total net assets</strong></td>
<td><strong>9,804,284</strong></td>
<td><strong>11,070,302</strong></td>
</tr>
<tr>
<td><strong>Total liabilities and net assets</strong></td>
<td><strong>$15,959,790</strong></td>
<td><strong>$17,931,931</strong></td>
</tr>
</tbody>
</table>

**STATEMENTS OF ACTIVITIES AND CHANGES IN NET ASSETS**
For the year ended July 31, 2009 with summary totals for fiscal year 2008

<table>
<thead>
<tr>
<th></th>
<th>2009</th>
<th>2008</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>REVENUE</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Corporate solicitations/sponsorships</td>
<td>$3,000,211</td>
<td>$3,233,944</td>
</tr>
<tr>
<td>BCA contributions</td>
<td>2,145,000</td>
<td>2,218,603</td>
</tr>
<tr>
<td>Conferences</td>
<td>1,134,794</td>
<td>1,281,714</td>
</tr>
<tr>
<td>Career fair</td>
<td>1,571,772</td>
<td>1,916,713</td>
</tr>
<tr>
<td>Publications</td>
<td>1,017,557</td>
<td>1,253,035</td>
</tr>
<tr>
<td>Dues</td>
<td>276,865</td>
<td>338,301</td>
</tr>
<tr>
<td>Scholarships/Competitions</td>
<td>540,083</td>
<td>602,160</td>
</tr>
<tr>
<td>Interest income</td>
<td>221,671</td>
<td>119,713</td>
</tr>
<tr>
<td>Royalty income</td>
<td>12,468</td>
<td>16,270</td>
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<tr>
<td>Gain on Sale of Building</td>
<td>–</td>
<td>24,900</td>
</tr>
<tr>
<td>Net unrealized (loss)/gain on investments</td>
<td>(1,657,654)</td>
<td>(402,947)</td>
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<tr>
<td><strong>Total revenue</strong></td>
<td><strong>8,262,767</strong></td>
<td><strong>10,602,406</strong></td>
</tr>
<tr>
<td>Net assets released from restrictions</td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>EXPENSES</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Program Expenses:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>National Convention</td>
<td>2,281,393</td>
<td>2,166,479</td>
</tr>
<tr>
<td>NSBE Publications</td>
<td>1,045,214</td>
<td>1,177,473</td>
</tr>
<tr>
<td>Regional activities</td>
<td>868,226</td>
<td>882,353</td>
</tr>
<tr>
<td>Scholarships/Competitions</td>
<td>893,784</td>
<td>999,512</td>
</tr>
<tr>
<td>Programs</td>
<td>1,259,042</td>
<td>1,223,942</td>
</tr>
<tr>
<td>Pre-College Initiative (PCI)</td>
<td>840,060</td>
<td>1,178,493</td>
</tr>
<tr>
<td>National Executive Board (NEB)</td>
<td>297,497</td>
<td>290,233</td>
</tr>
<tr>
<td>Alumni</td>
<td>266,050</td>
<td>316,035</td>
</tr>
<tr>
<td><strong>Total program expenses</strong></td>
<td><strong>7,751,266</strong></td>
<td><strong>8,234,520</strong></td>
</tr>
<tr>
<td>General &amp; Administrative Expenses – National Office</td>
<td>1,777,519</td>
<td>1,922,637</td>
</tr>
<tr>
<td><strong>Total expenses</strong></td>
<td><strong>9,528,785</strong></td>
<td><strong>10,157,157</strong></td>
</tr>
<tr>
<td><strong>Change in net assets</strong></td>
<td>(1,266,018)</td>
<td>445,249</td>
</tr>
<tr>
<td>Net assets – beginning of year</td>
<td>11,070,302</td>
<td>10,625,053</td>
</tr>
<tr>
<td>Net assets – end of year</td>
<td>$9,804,284</td>
<td>$11,070,302</td>
</tr>
</tbody>
</table>

NSBE financial statements were audited by Williams, Adley & Company, LLP.

To read the full independent auditor’s report please visit www.nsbe.org.
Programs and grassroots initiatives are the pulse of NSBE’s mission, which touches members and the community.

The Summer Engineering Experience for Kids (SEEK) is the National Society of Black Engineers’ (NSBE’s) free three-week summer academy. SEEK provided interactive engineering activities for more than 650 students in third through eighth grades, to spark an interest in engineering that many participants had not previously considered. Influencing SEEK campers’ “when I grow up” vision statement with STEM activities is a core component of NSBE’s pre-college initiatives and supports our mission of filling the career pipeline with Black engineers.

The SEEK academy was facilitated by 120 NSBE collegiate members: Black engineering students who are dedicated to pursuing academic and professional excellence and community service, and who served as mentors. Columbus City Schools, STEM Columbus, Friendship Public Charter School (Washington, D.C.), Arts Impact Middle School (Columbus, Ohio), General Electric, Caterpillar and Motorola were prominent partners in SEEK 2008 as was SEEK founding sponsor Battelle. The academy’s curriculum was provided by the Society of Automotive Engineers.

COLLEGIATE PROGRAMS

National Leadership Institute is NSBE’s premier training program for key national and regional officers. The 2008 sponsor, Lockheed Martin, conducted workshops in budgeting, expense management, public relations, and funds solicitation while teaching soft skills such as effective communications and conflict resolution. In addition to the NLI’s year-round training, NSBE leaders participate in the National Leadership Conference, an intense five-day meeting that includes workshops in advertising, meeting planning and relationship management. The 2009 National Leadership Conference, sponsored by the U.S. Navy, was held at the Naval Academy in Annapolis, Maryland.

The Institute for Chapter Development is designed to guide Collegiate and Alumni Extension chapters in the implementation of national program directives as they relate to the national directors. The 2008–09 directives were: social consciousness; leadership development, academic and technical excellence, membership recruitment, and retention.

CHAPTERS OF THE YEAR 2008-2009

<table>
<thead>
<tr>
<th>Chapter Type</th>
<th>Chapter Name</th>
</tr>
</thead>
<tbody>
<tr>
<td>National Distinguished Chapter of the Year</td>
<td>University of Maryland, College Park</td>
</tr>
<tr>
<td>National Small Chapter of the Year</td>
<td>Johns Hopkins University</td>
</tr>
<tr>
<td>National Medium Chapter of the Year</td>
<td>University of Central Florida</td>
</tr>
<tr>
<td>National Large Chapter of the Year</td>
<td>University of Florida</td>
</tr>
<tr>
<td>Alumni Chapter of the Year</td>
<td>Washington (DC) AE Chapter</td>
</tr>
<tr>
<td>International Alumni Chapter of the Year</td>
<td>Nigeria AE</td>
</tr>
<tr>
<td>International Distinguished Chapter of the Year (Collegiate)</td>
<td>University of Aachen (Germany)</td>
</tr>
<tr>
<td>International Pioneer Chapter of the Year</td>
<td>NSBE UNIBEN (University of Benin – Nigeria)</td>
</tr>
<tr>
<td>International Rookie Chapter of the Year</td>
<td>University of Technology – Jamaica</td>
</tr>
<tr>
<td>NSBE Jr. Chapter of the Year</td>
<td>Patriots Technology Center NSBE Jr.</td>
</tr>
</tbody>
</table>
The Board of Corporate Affiliates (BCA) provides ongoing, long-term support of NSBE through consultation with its leaders, in-kind services, funding operations and systems support, technical assistance and career opportunities, to meet the needs of its members. The BCA and NSBE strive to develop intensive programs to recruit, promote academic excellence, and enhance the professional development of Black and other minority students in engineering and the sciences. In 2008–2009, the BCA expanded to 56 companies in partnership with NSBE.

SCHOLARSHIPS, RECOGNITIONS AND AWARDS

NSBE awarded 339 scholarships worth $703,000 to pre-college, collegiate and graduate students. Ranging from $500 to $15,000, NSBE scholarships provide student members with financial support that can make the difference in their ability to fund their studies. A number of scholarship recipients received multiple awards, further evidence of NSBE's exceptional talent pool.

Scholarships came from the following:
- Battelle Collegiate
- Battelle High School
- BP
- Bechtel Group Foundation
- Caterpillar
- Chevron International
- Delphi Corporation
- ExxonMobil
- Freeport-McMoRan Foundation
- Fulfilling the Legacy
- GE Lloyd Trotter African-American Forum
- Golden Torch Awards Scholars
- International Studies
- Johnson & Johnson
- Lockheed Martin Corporation
- Kellogg Corporate Citizenship Fund
- Leroy Callendar
- Morgan Stanley
- NSBE Fellows Program
- Northrop Grumman Corporation
- PBS&J Foundation
- Praxair Scholarships
- Rockwell Collins, Inc.
- S. D. Bechtel, Jr. Foundation
- Toyota Motor Engineering & Manufacturing North America, Inc.
- United States Steel Corporation
- Verizon Communications

Academic Pyramid of Excellence (APEx), formerly NSBE TorchBearer and Junior TorchBearer, was launched in 2008 to recognize pre-college and collegiate members who received between a 3.0 and 4.0 GPA. More than 1,400 students were recognized at the Annual Convention as APEx honorees.

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2008–2009 Board of Corporate Affiliates

<table>
<thead>
<tr>
<th>3M</th>
<th>Harley-Davidson Motor Company</th>
</tr>
</thead>
<tbody>
<tr>
<td>Accenture</td>
<td>Hewlett-Packard Company</td>
</tr>
<tr>
<td>American Electric Power</td>
<td>Honda</td>
</tr>
<tr>
<td>BAE Systems</td>
<td>IBM Corporation</td>
</tr>
<tr>
<td>Battelle</td>
<td>Intel Corporation</td>
</tr>
<tr>
<td>Bechtel Corporation</td>
<td>ITT Corporation</td>
</tr>
<tr>
<td>The Boeing Company</td>
<td>Johnson &amp; Johnson</td>
</tr>
<tr>
<td>Booz Allen Hamilton</td>
<td>Kimberly-Clark Corporation</td>
</tr>
<tr>
<td>Boston Scientific Corporation</td>
<td>Medtronic Inc.</td>
</tr>
<tr>
<td>BP</td>
<td>Merck &amp; Co., Inc.</td>
</tr>
<tr>
<td>Caterpillar Inc.</td>
<td>Microsoft Corporation</td>
</tr>
<tr>
<td>Central Intelligence Agency</td>
<td>Morgan Stanley</td>
</tr>
<tr>
<td>Chevron Corporation</td>
<td>Northrop Grumman Corporation</td>
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<tr>
<td>Cisco Systems, Inc.</td>
<td>Pacific Gas and Electric Company</td>
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<tr>
<td>The Clorox Company</td>
<td>Praxair, Inc.</td>
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<tr>
<td>Cummins Incorporated</td>
<td>Raytheon Company</td>
</tr>
<tr>
<td>Dell Inc.</td>
<td>Rockwell Collins, Inc.</td>
</tr>
<tr>
<td>Deloitte</td>
<td>Rolls-Royce North America</td>
</tr>
<tr>
<td>Delphi Corporation</td>
<td>Texas Instruments Incorporated</td>
</tr>
<tr>
<td>Delta Air Lines</td>
<td>The Timken Company</td>
</tr>
<tr>
<td>The Dow Chemical Company</td>
<td>Toyota Motor Engineering &amp; Manufacturing North America, Inc.</td>
</tr>
<tr>
<td>DuPont</td>
<td>United States Army Research Development &amp; Engineering Command</td>
</tr>
<tr>
<td>Eli Lilly and Company</td>
<td>United States Navy</td>
</tr>
<tr>
<td>EMC Corporation</td>
<td>United States Steel Corporation</td>
</tr>
<tr>
<td>Exxon Mobil Corporation</td>
<td>United Technologies Corporation</td>
</tr>
<tr>
<td>Genentech, Inc.</td>
<td>Verizon Communications</td>
</tr>
<tr>
<td>General Electric Company</td>
<td></td>
</tr>
</tbody>
</table>
The Board of Directors
National Society of Black Engineers

We have audited the accompanying statements of financial position of the National Society of Black Engineers (NSBE) as of July 31, 2009 and 2008 and the related statements of activities and changes in net assets and cash flows for the years then ended. These financial statements are the responsibility of NSBE’s management. Our responsibility is to express an opinion on these financial statements based on our audits. The statement of activities and changes in net assets for the year ended July 31, 2008 is presented with summarized comparative information which has been derived from NSBE’s 2008 financial statements and in our report dated October 7, 2008 we expressed an unqualified opinion on those financial statements.

We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of the National Society of Black Engineers as of July 31, 2009 and 2008, and the changes in its net assets and its cash flows for the years then ended in conformity with accounting principles generally accepted in the United States of America.

Our audit was made for the purpose of forming an opinion on the basic financial statements of NSBE taken as a whole. The accompanying schedule of department revenue and expenses and the schedule of changes in net assets for the years ended July 31, 2009 and 2008 are presented for purposes of additional analysis on pages 12-13 and are not a required part of the basic financial statements. These schedules are the responsibility of the management of NSBE. The information in these schedules has been subjected to the auditing procedures applied in our audit of the basic financial statements and, in our opinion, is fairly stated in all material respects when considered in relation to the basic financial statements taken as a whole.

Williams, Ashley & Company, LLP

October 19, 2009
Washington, D.C.
NSBE BOARD MEMBERS AND HEADQUARTERS STAFF

NSBE NATIONAL EXECUTIVE BOARD

**Administrative Zone**
- Chair: Stevenson A. Dunn, Jr.
- Vice Chair: Michael E. Johnson, Jr.
- Treasurer: Jamere O. Clark
- Secretary: Cynthia Bossard
- Programs Chair: Natasha Joseph
- Chair Emeritus: Darryl A. Dickerson
- Parliamentarian: Charneta Samms
- Advisory Board Chair: Anthony Harris

**Communications Zone**
- Secretary: Cynthia Bossard
- Public Relations Chair: Sonia Irving
- Telecommunications Chair: Ninrat B. Datiri

**Finance Zone**
- Finance Chair: Jamere O. Clark
- 2009 Convention Planning Committee Chair: Kimberly M. Cross
- Assistant Treasurer–Finance Control: Jessica Allen
- National Assistant Treasurer–Special Projects: L’Wade C. Lewin

**Programs Zone**
- Chair: Natasha Joseph
- Academic Excellence Chair: Aftin Ross
- Business Diversity Chair: Whitney Gaskins

**Membership Zone**
- Vice Chair: Michael E. Johnson, Jr.
- Membership Chair: Aurelia Hepburn-Briscoe
- Region I Chair: Kwame Baptiste
- Region II Chair: Tasha Zephirin
- Region III Chair: Trevor A. Williams
- Region IV Chair: Stacyann P. Russell
- Region V Chair: Akin Arikawe
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