LETTING THE WORLD KNOW IT HAS BEEN OUR BEST YEAR YET

NSBE
NATIONAL SOCIETY OF BLACK ENGINEERS

2006–2007 ANNUAL REPORT
NSBE MISSION

To increase the number of culturally responsible Black engineers who excel academically, succeed professionally and positively impact the community.
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Dear NSBE Supporter:

As the 2006–2007 National Chairman and Executive Director of the National Society of Black Engineers (NSBE), we are pleased to provide you with this brief synopsis of the historic accomplishments we made this past fiscal year. As reported last year, NSBE charted a new course on the technical landscape, and the results continue to be amazing! The highlights include:

• Membership at an all-time high of 26,801, a growth of 39.3 percent over last year’s historic high. This recruitment effort exceeded our goal of 25,000.

• Annual budget at an all-time high of more than $11,500,000, with a reduction in expenses of more than 5 percent. The increase came mainly from the sale of NSBE’s former headquarters building.

• Board of Corporate Affiliates membership at an all-time high of 53.

• Annual National Convention in Columbus, Ohio, recorded the event’s highest attendance to date, with 8,871 confirmed attendees.

• Increased visibility for the organization through the media, with instances too numerous to mention here, including three appearances each on CNN and XM Satellite Radio. Millions have seen or heard us as a result.

• A $1,000,000 grant from Battelle, one of our new BCA members. This generous donation is the single largest in our history.

• NSBE Publications, for the first time in nearly six years, entered the fiscal year in the black.
• The launch of one of NSBE’s most exciting programs in years, the Summer Engineering Experience for Kids Camp (SEEK).

• The Golden Torch Awards (GTA) was opened for the first time to all Annual National Convention attendees. And John Surma, CEO of U. S. Steel, became the first CEO of a Fortune 500 company ever to address the entire conference.

As a global organization, NSBE continued the phenomenal growth that began last year, by adding nine (9) new international chapters. In addition, our corporate partners — in particular, Bechtel Corporation and Battelle — are beginning to find creative ways to tap into the rich resource that is building within our international membership.

As we prepare to ignite our torch to burn hotter and brighter in 2007, we sincerely thank you, on behalf of the 26,801 members of the National Society of Black Engineers, for helping us inspire our present membership, as well as our future generations of young, talented, black engineers.

Sincerely,

Ainsley A. Stewart Jr.  Carl. B. Mack
NSBE National Chair  Executive Director
As NSBE continues to grow, it has garnered more media attention including regular appearances on CNN Lou Dobbs. This year NSBE’s visibility was centered around two of its more prominent events: the Annual National Convention and A Walk for Education, which was held in 13 cities.

NSBE saturated print and broadcast outlets in Columbus, Ohio including newscasts that aired on WBNS/TV – Channel 10 CBS; WSYX/TV – Channel 6/ABC; WTTE/TV – Channel 28/The FOX News Channel. The Profiles Series, a PBS program hosted by the award-winning actor Louis Gossett, Jr. documented the organization over its 34 year history, providing millions of viewers with a greater understanding of its mission and a close and personal look at the organization’s leaders.

Combined with print and radio, NSBE media penetration exceeded more than 5 million households in the fiscal year.

- **BATTLE WORLD**
- **PITTSBURGH BUSINESS TIMES**
- **THE CLARION LEDGER**
- **THE LANTERN, THE OHIO STATE UNIVERSITY PAPER**
- **NAVYTIMES**
- **COLUMBUS DISPATCH**
- **THE MISSISSIPPI LINK**
Enhanced design and editorial coverage helped NSBE Magazine receive prominent recognition, winning the 2007 APEX award for Publication Excellence. Circulation for The Bridge magazine more than doubled due to the expanded reach by NSBE into the pre-college demographic.
MEMBERSHIP GROWTH

Since 1975, the National Society of Black Engineers (NSBE) has been committed to cultivating and promoting the academic and professional success of African-American engineering students and professionals. In 2005-2006, NSBE had a record breaking year. With a 39% increase in membership and more than 350 chapters worldwide, we have doubled our size in less than two years. Of NSBE’s 26,801 members, 41% were new members. Without a doubt, sponsored memberships from Battelle, BP, Clorox, and Texas Instruments greatly impacted NSBE’s increase in membership. Record participation in membership initiatives led to the rapid increase in memberships: chapter developments, increased visibility, sponsored memberships, active recruitment and international growth. The Columbus City School (CCS) Initiative had a major impact. Sponsored by Battelle, 3,273 new members joined NSBE. Currently there are NSBE Jr. Chapters at every middle school with the CCS district!

MEMBERSHIP STATISTICS

<table>
<thead>
<tr>
<th></th>
<th>2006-07</th>
<th>2005-06</th>
<th>DELTA</th>
</tr>
</thead>
<tbody>
<tr>
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<td>7,955</td>
<td>3,757</td>
<td>4,198 +112 %</td>
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<tr>
<td>Collegiate</td>
<td>13,426</td>
<td>11,284</td>
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<tr>
<td>Professionals</td>
<td>5,356</td>
<td>4,165</td>
<td>1,191 +29 %</td>
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<tr>
<td>Lifetime</td>
<td>64</td>
<td>36</td>
<td>28 +78 %</td>
</tr>
<tr>
<td>Total:</td>
<td>26,801</td>
<td>19,242</td>
<td>7,559 +39 %</td>
</tr>
</tbody>
</table>
ACADEMIC EXCELLENCE

*NEW* Summer Engineering Experience for Kids (SEEK) was created for third through fifth grade students as part of NSBE’s long-range plan to impact younger students. SEEK began as a pilot program in Washington, DC. The SEEK Camp is a three-week summer program designed to offer third through fifth grade participants greater exposure to science, technology, engineering and mathematics (STEM) fields through hands on activities and guidance from 75 NSBE mentors. The camp was free of charge for participants and was funded in part by a grant from Battelle with curriculum provided by the Society of Automotive Engineers (SAE). Due to the tremendous impact SEEK had on the more than 300 young lives, NSBE is happy to announce the program’s expansion to Columbus, Ohio for 2008.

Academic Technical Bowl encourages and showcases academic excellence and understanding of engineering principles covered in the Fundamentals of Engineering/Engineering in Training (FE/EIT) Examination. Contestants participate in a Jeopardy style game-show format, responding to questions covering an array of topics, from NSBE and African-American scientists’ and inventors’ history to general engineering and science curricula from the FE/EIT. Each team consists of four members — including at most one graduate student — and one alternate who represents their respective NSBE chapters. The Regional and National Competitions were sponsored by the Microsoft Corporation.

ACHIEVERS plus program underscores the philosophy behind NSBE’s mission of academic excellence and professional success by providing tutoring and mentoring resources, workshops, financial incentives, and solid academic support. When members excel academically, they are taking a vital step to becoming and remaining competitive in the engineering and science workforce. As added value, NSBE invested in online tutoring and academic support for membership through the services of Aleks and Socratic Learning, Inc. New in 2007 was the introduction of online journal querying for our graduate student members through ScienceDirect.
A Walk for Education (AWFE) – NSBE took the words of its mission statement, “positively impact the community,” to another dimension through our “A Walk for Education,” (AWFE) program. In AWFE, NSBE member-volunteers walked door-to-door in academically underachieving, disadvantaged minority communities, spreading the word about the national crisis in education and ways to resolve it. The goal of AWFE is to increase awareness of the opportunities available through education, particularly in science, technology, engineering and math (STEM), and to shatter myths about the capabilities and achievements of African-Americans in these fields. “A Walk for Education” took place on April 21, 2007 in the following cities: New York, NY, Baltimore, MD, Jackson, MS, Columbus, OH, Houston, TX, Oakland, CA, and Port Harcourt, Nigeria. Sponsors included BP and Praxair.

TorchBearers – NSBE TorchBearer and Junior TorchBearer status is granted to undergraduate members who have achieved a cumulative GPA of 3.2 (B+) on a 4.0 scale, to graduate-student members who’ve earned a 3.6, and to NSBE junior members who have achieved a 3.2. In addition, TorchBearers and Junior TorchBearers receive discounted rates for conventions, recognition of their status with career fair participants and corporate sponsors, certificates of recognition, and lapel pins.

Try-Math-A-Lon (TMAL) is designed to promote interest, academic development, and excellence in mathematics. The program prepares high school juniors for success on the mathematics portion of the ACT and SAT tests. TMAL concludes with a mathematics competition between teams of NSBE junior members. Teams compete regionally and nationally in our TMAL USA and TMAL World competitions. The Try-Math-A-Lon competition was supported by funding from the Alcoa Foundation.

Technical Excellence

Team Engineering Design Competitions exposes pre-college students to a hands-on, team oriented, collaborative activity that involves mathematics, physics, mechanical engineering, software engineering, computer engineering, electrical engineering, and industrial engineering. Teams present their design at their Fall Regional Conference. The winning team from each region receives support to attend National Convention.
PCI Scientific Design Competitions, sponsored by Delphi, allows pre-college student teams to design and build a prototype model of an existing or potential technical innovation. The goals are to show students the steps in the engineering design process and to illustrate engineers’ typical work on project teams. PCI students are responsible for most of the design and project construction, while NSBE members mentor and technically assist their teams. Projects included model rocketry, the WGBH-PBS Design Squad Hands-On experiments for middle school students, and Siemens Egg Drop Challenge.

Technical Paper Competition is designed to enhance graduate students’ and technical professionals’ skills in technical writing and theoretical research. A panel of academicians reviews all the abstracts and research papers submitted and selects six finalists to present their research during the national competition and showcase. This competition allows graduate students to present their findings while encouraging undergraduates to pursue graduate degrees.

Undergraduate Students in Technical Research (USTR) has encouraged African-Americans and other minorities to participate in technical research projects. In this competition, initiated through a grant from the Alfred P. Sloan Foundation, students gain valuable experience delivering technical presentations. Participants present their research using a variety of graphics and displays, such as maps, charts, photographs, and computer outputs, as well as working models and/or material samples. Participants are judged on the technical content of their displays, their oral presentation skills, and a 10-minute question and answer session with the judges.

LEADERSHIP AND PERSONAL DEVELOPMENT

National Leadership Institute (NLI) is NSBE’s premier training program for key national and regional officers. Participants receive functional training in budgeting, expense management, public relations, and funds solicitation while learning soft skills such as effective communications and conflict resolution. Sponsored by the IBM Corporation, the 2007 National Leadership Conference held in Palisades, New York was honored with a keynote from Rod Adkins, Vice President, IBM Systems & Technology. Lockheed Martin also sponsored leadership training for our National Executive Board with mentoring interaction between board members and Lockheed employees.
Regional Leadership Conferences allow NSBE regional and chapter leaders an opportunity to learn the functional duties of their positions as well as critical team-building and project-management skills.

Summer Camping Conferences attract 60-150 high school and middle school students. Engineering students and technical professionals serve as counselors and mentors during these intensive outdoor math and science camps that feature workshops, tours, and hands-on scientific and engineering project experience.

Professional Development Conferences focus on the continued development of our technical professional members who hold engineering and science degrees. Programs include certification training, financial planning, and tips and strategies for obtaining advanced degrees. Professional development training occurs year-round at regional conferences and the National Convention. United Technologies Corporation was the sponsor of professional development certified training at six regional conferences as well as national convention.

The Chapter Development Program is designed to guide chapters in the implementation of national program directives as they relate to the National Directives, which are: social consciousness; leadership development, academic and technical excellence, membership recruitment, and retention. This program provides annual instruction in chapter planning, the tracking of members, and news relating to chapter achievements. The participating chapters also qualify for the National Chapter of the Year award. Chapter of the Year cash awards were provided by Battelle through a $1 Million dollar grant to NSBE in 2007. Awards were distributed to our small, medium and large chapters of the year with the Distinguished Chapter of the Year Award going to the University of Florida chapter.

Annual National Convention is NSBE’s premier venue for personal development, networking, recognition, and science and math competitions. This event continues to grow and reaffirms NSBE’s status as the largest student-managed technical organization in the United States.
BOARD OF CORPORATE AFFILIATES

The Board of Corporate Affiliates (BCA) provides ongoing long-term support to NSBE through consultation with its leaders, in-kind services, funding operations and systems support, technical assistance and career opportunities to meet the needs of its members.

The BCA and NSBE strive to develop intensive programs designed to recruit, promote academic excellence, and enhance the professional development of African-American and other minority students in engineering and the sciences. During the 2006-2007 year, the BCA continued its unprecedented growth. The BCA expanded to 53 companies that partnered with NSBE. Through innovative initiatives and support, the BCA has displayed true commitment to creating a partnership for diversity.

3M COMPANY
ACCENTURE
BAE SYSTEMS
BANK OF AMERICA
BATTLE
BECHTEL CORPORATION
THE BOEING COMPANY
BOSTON SCIENTIFIC CORPORATION
BP
CATERPILLAR, INC.
CENTRAL INTELLIGENCE AGENCY
CH2M HILL
CHEVRON CORPORATION
CISCO SYSTEMS, INC.
THE CLOROX COMPANY
CUMMINS, INC.
CHRYSLER, LLC
DELL INC.
DELOITTE & TOUCHE

DELPHI CORPORATION
DELTA AIR LINES
DUPONT
ELI LILLY & COMPANY
EXXONMOBIL CORPORATION
GENERAL ELECTRIC COMPANY
GENERAL MOTORS NORTH AMERICA
HONDA
IBM CORPORATION
INTEL CORPORATION
JOHNSON & JOHNSON
KIMBERLY-CLARK CORPORATION
LEHMAN BROTHERS
LOCKHEED MARTIN CORPORATION
MEDTRONIC, INC.
MERCK & CO., INC.
MICROSOFT CORPORATION
MORGAN STANLEY
NORTHROP GRUMMAN CORPORATION
PRAXAIR, INC.
RAYTHEON COMPANY
ROCKWELL COLLINS*
SIEMENS USA
TEXAS INSTRUMENTS
THE DOW CHEMICAL COMPANY
THE TIMKEN COMPANY*
TOYOTA MOTOR MANUFACTURING OF NORTH AMERICA
U.S. ARMY RESEARCH DEVELOPMENT AND ENGINEERING COMMAND (RDECOM)
UNITED STATES NAVY
UNITED STATES STEEL CORPORATION*
UNITED TECHNOLOGIES CORPORATION
VERIZON COMMUNICATIONS
THE WALT DISNEY COMPANY
WEYERHAEUSER COMPANY

*New BCA Members for 2006-2007
MAJOR SPONSORS

Major Sponsors are companies/organizations that support NSBE’s programs with a minimum contribution of $20,000 or more. Each of these sponsors supports one scholarship recipient through the NSBE Scholars Program. Through this level of support, our Major Sponsors demonstrate a commitment to increase the number of culturally responsible Black engineers with a true commitment to diversity.

AMERICAN ELECTRIC POWER (AEP)
APPLE
CAPITAL ONE
DUKE ENERGY CORPORATION
GENERAL MILLS

GOLDMAN SACHS & CO.
HARLEY-DAVIDSON MOTOR COMPANY
HEWLETT PACKARD COMPANY
JP MORGAN CHASE

NASA
OWENS CORNING
PROCTER AND GAMBLE
UBS INVESTMENT BANK

2006 - 2007 Board of Corporate Affiliates
SCHOLARSHIPS AND AWARDS

NSBE 2007 NATIONAL SCHOLARSHIP RECIPIENTS

Verizon Communications Scholars

Distinguished Scholar
Andrew W. Pryor-Miller University of California – Los Angeles

Award: $6,400
Computer Science & Engineering

Scholars
Candace C. Akers Prairie View A&M University
Marcus A. Williams North Carolina A&T State University

Award: $5,000 & Possible Internship
Electrical Engineering
Computer Engineering

Praxair, Inc. Scholars

Graduate
Isaac Matthews University of Maryland – Baltimore County

Award: $5,000
Mechanical Engineering

Undergraduate
Adam Iddriss University of Pittsburgh
Mustapha Jamal University of Maryland – Baltimore County
Jason Pyke Howard University
Andrew Wilson Howard University

Dell, Inc. Scholars

Omobayo S. Famoriyo Louisiana State University
Sihle K. Wilson Florida A&M University

Award: $5,000
Computer & Electrical Engineering
Computer & Electrical Engineering

Northrop Grumman Corporation Scholars

Keith R. Boykin University of Florida
Elizabeth Cadogan Georgia Institute of Technology

Award: $5,000
Mechanical & Aerospace Engineering
Mechanical Engineering

Golden Torch Award Student Scholars – PCI

Nicole H. Bullock The Hockaday School
Aliko Carter The College Preparatory School
Nakeisha Davis Martinsville High School
Brian L. Fontenot Ross S. Sterling High School
Torrence Marunda, II Gar-Field Senior High School
Victoria K. Staples Martinsville High School
David A. Thompson Keystone School

Award: $4,000 Scholarship (Four Year, $1,000/yr. - Renewable)
Dallas, TX
Oakland, CA
Martinsville, VA
Baytown, TX
Woodbridge, VA
Martinsville, VA
San Antonio, TX

Delphi Corporation Scholars

Jerry Dutreuil Stevens Institute of Technology
Derrick T. Ramsey University of Michigan – Ann Arbor

Award: $3,750
Mechanical Engineering
Industrial Engineering (M.S.)

Bechtel Foundation Scholars

Christopher A. Phelps North Carolina A&T State University

Award: $3,500
Architectural Engineering
### Scholarships and Awards (Continued)

#### BP Scholars
- Whitney King, Stanford University, Mechanical Engineering
- Joshua Mallery, University of Texas – Austin, Petroleum Engineering
- Judith Udeke, Louisiana State University, Chemical Engineering

**Award:** $3,000

#### GE Lloyd Trotter African-American Forum Scholars
The GE Lloyd Trotter African-American Forum scholarship is awarded to undergraduates majoring in one of the programs offered by a school of business or engineering. GE employees fund this scholarship, and matching contributions are generously provided by the GE Foundation.

- Nathanael Abebe, Rutgers State University, Chemical Engineering
- Sabrina P. Anderson, University of Kentucky, Computer Science
- Moronkeji O. Bandele, Benedict College, Electrical Engineering
- Jamira V. Cotton, Massachusetts Institute of Technology, Mechanical Engineering
- Ramsey Dial, Alabama A&M University, Industrial Engineering
- Tiffany English, University of Central Florida, Electrical Engineering
- Elisha Frye, Virginia Commonwealth University, Mechanical Engineering
- Jamecia R. Jackson, University of Southern Mississippi, Chemical Engineering
- DaShaun A. Joseph, Norfolk State University, Industrial Engineering
- Eddie D. Lott, University of Akron, Chemical Engineering
- Chico A. Rhasiatry, New Jersey Institute of Technology, Chemical Engineering
- Charnee Robinson, University of Maryland – Baltimore County, Civil Engineering
- Astin Ross, Georgia Institute of Technology, Electrical Engineering
- Khalid Thomas, Georgia Institute of Technology, Electrical Engineering
- Chereece Warner, Tuskegee University, Chemical Engineering
- Eric J. Williams, Georgia Institute of Technology, Electrical Engineering

**Award:** $2,500

#### Johnson & Johnson Scholars
- Oluwafemi C. Akintilo, Howard University, Electrical Engineering
- Donald Burlock, Kettering University, Chemical Engineering
- Bryant Price, Georgia Institute of Technology, Chemical Engineering
- Carol Udoh, The Ohio State University, Mechanical Engineering

**Award:** $2,500

#### Kimberly-Clark Corporation Scholars
- Ayobamidele G. Bello, McNeese State University, Chemical Engineering
- Kriss White, Georgia Institute of Technology, Biomedical Engineering

**Award:** One (1) $2,500 Award

#### PBS&J Foundation Scholars
- Raheemat Kassim, Howard University, Civil Engineering
- Edwin Fletcher, California State University – Long Beach, Civil Engineering
- Orian Johnson, New Jersey Institute of Technology, Civil Engineering

**Award:** One (1) $1,500 Award
One (1) $1,000 Award
**Rockwell Collins, Inc. Scholars**
- Olaniyi Bajulaiye, Benedict College
- Jeremy M. McGee, Massachusetts Institute of Technology
- Suni Smith, Chicago State University

**Toyota Scholars**
- Andre E. Lewis, Tuskegee University
- Rahimat T. Umar, Howard University

**Alumni Extension Technical Scholars**
- Christopher L. Davis, Southern Methodist University
- Oluwagbenga E. Oluwaleye, University of New Orleans
- Edward J. William, II, University of Idaho

**Caterpillar, Inc. Scholars**
- Niquelle T. Brown, Georgia Institute of Technology
- Celeste Chavis, The Ohio State University
- Charles W. Goolsby, Jr., Savannah State University
- Joseph T. Heard, Community College of Philadelphia
- Alexander Scott, Virginia Polytechnic Institute & University

**ExxonMobil Scholars**

**National**
- Olugbenga T. Ajala, Louisiana State University

**Regional**
- Michael O. Arowolo, Louisiana State University
- Nancy Dougherty, Stanford University
- Rebecca L. Everett, Howard University
- Pauline R. Madriz, Polytechnic University – Brooklyn
- Jonathan A. Miller, Stanford University
- Chukwuemeka O. Nwabugwu, Louisiana State University
- Gregory Parsard, University of Florida
- Deandre Reagins, University of Michigan – Ann Arbor
- Sabrina R. Rencher, Stevens Institute of Technology
- Derek T. Smith, Auburn University
- Oluwayemisi A. Sonoiki, Howard University
- Jasmine E. Way, University of Michigan – Ann Arbor

**Lockheed Martin Corporation Scholars**
- Ryan Augustin, Clemson University
- Arlington Duncan, University of Central Florida
- Tameka C. Jones, North Carolina A&T State University
- Kevin Shorter, Massachusetts Institute of Technology
- Angelique T. Turner, California State University – San Diego

**Award: $2,500**
- Computer Science
- Aerospace Engineering
- Electrical Engineering

**Award: $2,500**
- Mechanical Engineering
- Chemical Engineering

**Award: $2,000**
- Engineering Management (D.Eng.)
- Mechanical Engineering (M.S.)
- Electrical/Computer Engineering (M.S)

**Award: $2,000**
- Industrial and Systems Engineering
- Civil Engineering
- Electrical & Computer Engineering
- Applied Physics
- Materials Science & Engineering

**Award: $2,000**
- Electrical Engineering

**Award: $1,500**
- Chemical Engineering
- Electrical Engineering
- Chemical Engineering
- Civil Engineering
- Chemical Engineering
- Mechanical Engineering
- Mechanical Engineering
- Chemical Engineering
- Mechanical Engineering
- Electrical Engineering
- Civil Engineering

**Award: $2,000**
- Information Systems Technology
- Electrical Engineering
- Computer Science
- Computer Engineering
- Industrial/Systems Engineering
**Microsoft Corporation Scholars**

<table>
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<tr>
<th>Name</th>
<th>University</th>
<th>Award</th>
<th>Field</th>
</tr>
</thead>
<tbody>
<tr>
<td>Joseph A. Akoni</td>
<td>University of Florida</td>
<td>$2000</td>
<td>Computer Engineering</td>
</tr>
<tr>
<td>Rotimi O. Iziduh</td>
<td>Howard University</td>
<td>$2000</td>
<td>Computer Engineering</td>
</tr>
<tr>
<td>Ayodeji Ogunsola</td>
<td>Missouri Southern State University</td>
<td>$2000</td>
<td>Computer Science</td>
</tr>
</tbody>
</table>

**Fulfilling the Legacy Scholars**

This scholarship is awarded to undergraduate members who epitomize NSBE’s mission statement to produce culturally responsible black engineers who excel academically, succeed professionally and positively impact the community. The number of available scholarships is determined by the amount of money donated to the fund by the membership, as well as private donations. NSBE thanks all of the members, private donors and donating companies for their contribution to this scholarship fund. **This award is funded in part by grants from the Hess Foundation.**

<table>
<thead>
<tr>
<th>Name</th>
<th>University</th>
<th>Award</th>
<th>Field</th>
</tr>
</thead>
<tbody>
<tr>
<td>Udemezue Amobi</td>
<td>Louisiana Tech University</td>
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<td>Chemical Engineering</td>
</tr>
<tr>
<td>Karolyn O. Babalola</td>
<td>Georgia Institute of Technology</td>
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<td>Electrical Engineering</td>
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<tr>
<td>Kenitra A. Battle</td>
<td>University of Cincinnati</td>
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<td>Chemical Engineering</td>
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<tr>
<td>Ronald Chretien, Jr.</td>
<td>University of Louisiana at Lafayette</td>
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<td>Information Systems</td>
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<tr>
<td>Guy M. Davis, Jr.</td>
<td>Vanderbilt University</td>
<td></td>
<td>Electrical Engineering</td>
</tr>
<tr>
<td>Odia Eigbire-Molen</td>
<td>Washington University – St. Louis</td>
<td></td>
<td>Biomedical Engineering</td>
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<tr>
<td>Brandon M. Kennedy</td>
<td>Iowa State University</td>
<td></td>
<td>Mechanical Engineering</td>
</tr>
<tr>
<td>Erica B. Murphey</td>
<td>University of Southern California</td>
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<td>Electrical Engineering</td>
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<tr>
<td>Nicholas L. Norfolk</td>
<td>University of Arkansas – Little Rock</td>
<td></td>
<td>Information Science</td>
</tr>
<tr>
<td>Manasseeh O. Obi</td>
<td>Idaho State University</td>
<td></td>
<td>Electrical Engineering</td>
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<tr>
<td>Andrew C. Ozor</td>
<td>University of Kansas</td>
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<td>Computer Science</td>
</tr>
<tr>
<td>Stanley Pierre</td>
<td>University of Maryland – Baltimore County</td>
<td></td>
<td>Computer Science</td>
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<tr>
<td>Jasmine L. Sadler</td>
<td>University of Michigan – Ann Arbor</td>
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<td>Aerospace Engineering</td>
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<tr>
<td>Shirley Theodore</td>
<td>Northeastern University</td>
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<td>Mechanical Engineering</td>
</tr>
<tr>
<td>Blake L. Washington</td>
<td>The Ohio State University</td>
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<td>Chemical Engineering</td>
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**International Studies Scholars**

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<th>Award</th>
<th>Field</th>
</tr>
</thead>
<tbody>
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<td>Omololu A. Ajao</td>
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<td>$500</td>
<td>Electrical Engineering/Nigeria</td>
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<tr>
<td>Peter Koranchie-Boah</td>
<td>Youngstown State University</td>
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<td>Environmental Studies/Ghana</td>
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**Leroy Callendar Award – PCI**

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<tr>
<th>Name</th>
<th>School</th>
<th>Award</th>
<th>Location</th>
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</thead>
<tbody>
<tr>
<td>Pierre Boncy</td>
<td>Whitney Young Magnet High School</td>
<td>$500</td>
<td>Chicago, IL</td>
</tr>
<tr>
<td>Lauren Cosby</td>
<td>Stivers School of the Arts</td>
<td>$500</td>
<td>Dayton, OH</td>
</tr>
</tbody>
</table>

**The Mike Shinn Distinguished Member of the Year**

The Mike Shinn NSBE Distinguished Member of the Year Program provides scholastic motivation to achieve and serves as a tool to encourage members to continue to strive for academic excellence, while developing professional and leadership skills through organization and community involvement. This distinction is awarded to a female and male NSBE member who exemplifies all that NSBE mission embodies. The awards are given to student members who have demonstrated high scholastic performance, dedicated service to the Society and other organizations, and who possess...
high professional promise. Judged on the basis of fulfillment of the mission through participation in NSBE programs and other activities, the members selected for this prestigious honor serve as role models for the entire membership.

Anderson D. Prewitt
University of Florida
Material Science & Engineering

Modupe Edogun
Georgia Institute of Technology
Biomedical Engineering

NSBE FELLOWS SCHOLARSHIP PROGRAM

The NSBE Fellows Scholarship Program is a three-tiered scholarship program that provides scholastic motivation to achieve and serves as a tool to encourage members to continue to strive for academic excellence, while developing professional and leadership skills through organization and community involvement. The awards are given to student members who have demonstrated high scholastic performance, dedicated service to the Society and other organizations, and who possess high professional promise. The three award tiers are:

**BCA Scholars (53)**

<table>
<thead>
<tr>
<th>Name</th>
<th>University</th>
<th>Field</th>
</tr>
</thead>
<tbody>
<tr>
<td>Abdoulkarim Abdoulaizou</td>
<td>North Carolina A&amp;T State University</td>
<td>Electrical Engineering</td>
</tr>
<tr>
<td>Lucky D. Adike</td>
<td>Howard University</td>
<td>Computer Engineering</td>
</tr>
<tr>
<td>Nnenna J. Adimora</td>
<td>University of Florida</td>
<td>Biomedical Engineering</td>
</tr>
<tr>
<td>Babajide A. Akeredolu</td>
<td>New Jersey Institute of Technology</td>
<td>Chemical Engineering</td>
</tr>
<tr>
<td>Michael O. Arowolo</td>
<td>Louisiana State University</td>
<td>Chemical Engineering</td>
</tr>
<tr>
<td>Theodora Asafo-Adjei</td>
<td>University of Tennessee – Knoxville</td>
<td>Nuclear/Radiological Engineering</td>
</tr>
<tr>
<td>Bukola O. Awoyemi</td>
<td>Florida State University</td>
<td>Electrical Engineering</td>
</tr>
<tr>
<td>Santhana K. Balaji</td>
<td>Louisiana State University</td>
<td>Mechanical Engineering</td>
</tr>
<tr>
<td>Kehinde A. Banasko</td>
<td>Benedict College</td>
<td>Information Technology</td>
</tr>
<tr>
<td>Taiwo O. Banasko</td>
<td>Benedict College</td>
<td>Electrical Engineering</td>
</tr>
<tr>
<td>Oumar R. Barry</td>
<td>Ryerson University</td>
<td>Mechanical Engineering</td>
</tr>
<tr>
<td>Monisola M. Baruwa</td>
<td>Georgia Southern University – Statesboro</td>
<td>Electrical Engineering</td>
</tr>
<tr>
<td>Jerome Biotidara</td>
<td>Benedict College</td>
<td>Chemical Engineering</td>
</tr>
<tr>
<td>Damilola Daramola</td>
<td>Ohio University – Athens</td>
<td>Biomedical Engineering</td>
</tr>
<tr>
<td>Arielle Drummond</td>
<td>Carnegie Mellon University</td>
<td>Engineering Management</td>
</tr>
<tr>
<td>Anne E. Dutreuil</td>
<td>Stevens Institute of Technology</td>
<td>Electrical Engineering</td>
</tr>
<tr>
<td>Edem Dzakpasu</td>
<td>Texas A&amp;M University</td>
<td>Chemical Engineering</td>
</tr>
<tr>
<td>Rebecca L. Everett</td>
<td>Howard University</td>
<td>Electrical Engineering</td>
</tr>
<tr>
<td>Adenrele Fapohunda</td>
<td>Benedict College</td>
<td>Chemical Engineering</td>
</tr>
<tr>
<td>Lauren N. Fladger</td>
<td>University of Michigan – Ann Arbor</td>
<td>Biomedical Engineering</td>
</tr>
<tr>
<td>Kaleyhia L. Flowers</td>
<td>Chicago State University</td>
<td>Electrical Engineering</td>
</tr>
<tr>
<td>Olufisayo V. Ijamakinwa</td>
<td>Texas A&amp;M University</td>
<td>Civil Engineering</td>
</tr>
<tr>
<td>William K. Imbeah</td>
<td>Benedict College</td>
<td>Civil Engineering</td>
</tr>
<tr>
<td>Jameka L. Johnson</td>
<td>Tennessee State University</td>
<td>Environmental Studies</td>
</tr>
<tr>
<td>Peter Koranche-Boah</td>
<td>Youngstown State University</td>
<td>Electrical &amp; Computer Engineering</td>
</tr>
<tr>
<td>Landry B. Lowe Nzudie</td>
<td>I.U.P.U.I. – Fort Wayne</td>
<td></td>
</tr>
</tbody>
</table>
Niuuykigian K. Mainsah
Jonathan A. McCoy
Omonowo D. Momoh, Sr.
Uchechukwu Dehnie
Ndaga S. Mwakabuta
Ruben Nelson
Chukwuemeka O. Nwabugwu
Soluzochukwu A. Nwanze
Benjamin N. Oguejiofor
Temitayo K. Ogundua
Temitayo M. Olajide
Olutosin A. Olatunbosun
Taiwo Oyeniyi
Calvin Phelps
Fiyinfolu A. Popoola
Rodney Priestley
Peter D. Ramsumair
Saul Sarr
Antonio K. Scotland
Mopelola Sofolahan
Olusegun R. Solomon
Oluwayemisi A. Sonoiki
Aduramiga Sopeju
Stephan Stewart
Marchelle L. Taggart
Kadian Tinto
Terence Verla

Worcester Polytechnic Institute
North Carolina A&T State University
Tennessee Tech University
Howard University
Tennessee Tech University
Florida A&M University
Louisiana State University
University of Massachusetts – North Dartmouth
University of Missouri – Rolla
Alabama State University
Howard University
Stanford University
Howard University
North Carolina State University
University of South Carolina
Howard University
Howard University
University of North Carolina – Charlotte

Major Sponsors Scholars (13)
Niqueelle T. Brown
Sintayehu Dehnie
Shawn A. Findlater
Rotimi O. Iziduh
Mansoor D. Leh
Ayodeji A. Olubusi
Astin Ross
Omolade O. Salawu
Karehma Simon
Annie Soh
Shicociya S. Townsend
Rahimat T. Umar
Chandrea N. Williams

Georgia Institute of Technology
Polytechnic University – Brooklyn
University of Florida
Howard University
University of Arkansas
Morgan State University
University of Maryland – Baltimore County
Howard University
Kettering University
City College of New York
Tuskegee University
Howard University
Prairie View A&M University

Award $1,500
Industrial & Systems Engineering
Electrical Engineering
Biological Engineering
Computer Engineering
Biological Engineering
Electrical & Computer Engineering
Mechanical Engineering
Electrical Engineering
Mechanical Engineering
Computer Engineering
Chemical Engineering
Chemical Engineering
Electrical Engineering
Electrical Engineering Technology
10TH ANNUAL GOLDEN TORCH AWARDS

NSBE supports and promotes the aspirations of professionals, collegiate and pre-college students. The success that flourishes in our community is recognized each year at the National Convention and Career Fair. The 10th Annual Golden Torch Awards brought the NSBE mission full circle by linking the accomplishments of distinguished African-American engineers and technical professionals with the college-bound dreams of pre-college students. Annually held as a private event, the 10th anniversary was open to all convention attendees. Since its inception, GTA has provided more than $300,000 in scholarships to support ambitious high school students, who will, through their achievements, contribute to the legacy of NSBE.

Distinguished Engineer of the Year, Thomas Mensah, Ph.D. President and CEO, Georgia Aerospace Corporation

Outstanding Woman in Technology, Lisa Barker Principal Engineer, Ball Aerospace & Technologies Corp.

Lifetime Achievement in Government, John H. James Executive Director, Logistics, Maintenance, & Industrial Operations, Naval Sea Systems Command

Lifetime Achievement in Industry, Sandra Jeffcoat Senior Systems Architect and Associate Technical Fellow, The Boeing Company

Pioneer of the Year, Ajamu Wesley Senior Technical Staff Member, IBM Corporation

Minority Engineering Program Director of the Year, S. Gordon Moore Jr., Managing Partner and Director, OMED Educational Services, Georgia Institute of Technology

Distinguished Member of the Year (Male), Anderson D. Prewitt, Ph.D. Student on Materials Science and Engineering, University of Florida

Award $1,000

Chemical Engineering
Mechanical Engineering
Chemical Engineering
Electrical Engineering
Mechanical Engineering
Computer Engineering
Mechanical Engineering
Aerospace Engineering

Distinguished Member of the Year (Female),
Modupe Edogun, Biomedical Engineering Senior, Georgia Institute of Technology

Graduate Student of the Year, Audrey K. Ellerbee Doctoral Candidate in Biomedical Engineering, Duke Univ.

PCI Student of the Year (Male), Brian Fontenot Ross S. Sterling High School

PCI Student of the Year (Female), Nakeisha Davis Martinsville High School

Alumni Technologist of the Year, Bernard Key President, Key Link Technologies

Alumni Extension Member of the Year,
Darrell Porcher, Director, Application Development & General Manager of Network Services Engineering, Sony Electronics, Inc.

Pre-College Program of the Year,
Chicago State University

Corporate Community Service Award, Battelle

Corporate/ Education Partnership, PPG Industries
AUDITOR’S LETTER

The Board of Directors
National Society of Black Engineers

We have audited the accompanying statements of financial position of the National Society of Black Engineers (NSBE) as of July 31, 2007 and 2006 and the related statements of activities and changes in net assets and cash flows for the years then ended. These financial statements are the responsibility of NSBE’s management. Our responsibility is to express an opinion on these financial statements based on our audits. The statement of activities and changes in net assets for the year ended July 31, 2006 is presented with summarized comparative information which has been derived from NSBE’s 2006 financial statements and in our report dated November 22, 2006 we expressed an unqualified opinion on those financial statements.

We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of the National Society of Black Engineers as of July 31, 2007 and 2006, and the changes in its net assets and its cash flows for the years then ended in conformity with accounting principles generally accepted in the United States of America.

Our audit was made for the purpose of forming an opinion on the basic financial statements of NSBE taken as a whole. The accompanying schedule of department revenue and expenses and the schedule of changes in net assets for the years ended July 31, 2007 and 2006 are presented for purposes of additional analysis and are not a required part of the basic financial statements. These schedules are the responsibility of the management of NSBE. The information in these schedules has been subjected to the auditing procedures applied in our audit of the basic financial statements and, in our opinion, is fairly stated in all material respects when considered in relation to the basic financial statements taken as a whole.

October 7, 2007
Washington, D.C.

Williams, Adley & Company, LLP
# Statements of Financial Position

As of July 31, 2007 and 2006

<table>
<thead>
<tr>
<th></th>
<th>2007</th>
<th>2006</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Assets</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Current Assets:</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Cash and cash equivalents</td>
<td>$1,452,345</td>
<td>$1,901,425</td>
</tr>
<tr>
<td>Accounts receivable, net</td>
<td>1,963,700</td>
<td>1,190,146</td>
</tr>
<tr>
<td>Prepaid expenses and other assets</td>
<td>127,012</td>
<td>34,549</td>
</tr>
<tr>
<td><strong>TOTAL CURRENT ASSETS</strong></td>
<td>$3,543,057</td>
<td>$3,126,120</td>
</tr>
<tr>
<td>Investments – long-term</td>
<td>8,523,899</td>
<td>4,497,485</td>
</tr>
<tr>
<td>Building, furniture, fixtures and equipment, net</td>
<td>5,036,919</td>
<td>6,034,928</td>
</tr>
<tr>
<td>Deposits</td>
<td>-</td>
<td>56,600</td>
</tr>
<tr>
<td><strong>TOTAL ASSETS</strong></td>
<td>$17,103,875</td>
<td>$13,715,133</td>
</tr>
<tr>
<td><strong>Liabilities and Net Assets</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Current Liabilities:</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Accounts payable and accrued expenses</td>
<td>$770,531</td>
<td>$487,040</td>
</tr>
<tr>
<td>Deferred revenue</td>
<td>2,283,291</td>
<td>1,952,680</td>
</tr>
<tr>
<td>Bonds payable – current portion</td>
<td>100,000</td>
<td>100,000</td>
</tr>
<tr>
<td><strong>TOTAL CURRENT LIABILITIES</strong></td>
<td>$3,153,822</td>
<td>$2,439,720</td>
</tr>
<tr>
<td>Bonds payable – long-term portion</td>
<td>3,325,000</td>
<td>3,425,000</td>
</tr>
<tr>
<td><strong>TOTAL LIABILITIES</strong></td>
<td>$6,478,822</td>
<td>$5,964,720</td>
</tr>
<tr>
<td><strong>Net Assets</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Unrestricted</td>
<td>$10,262,731</td>
<td>$7,456,919</td>
</tr>
<tr>
<td>Temporarily restricted</td>
<td>293,670</td>
<td>226,841</td>
</tr>
<tr>
<td>Permanently restricted</td>
<td>68,652</td>
<td>66,653</td>
</tr>
<tr>
<td><strong>TOTAL NET ASSETS</strong></td>
<td>$10,625,053</td>
<td>$7,750,413</td>
</tr>
<tr>
<td><strong>TOTAL LIABILITIES AND NET ASSETS</strong></td>
<td>$17,103,875</td>
<td>$13,715,133</td>
</tr>
</tbody>
</table>
**STATEMENTS OF ACTIVITIES AND CHANGES IN NET ASSETS**

For the year ended July 31, 2007 with summary totals for fiscal year 2006

<table>
<thead>
<tr>
<th></th>
<th>2007</th>
<th>2006</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Revenue</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Corporate solicitations/sponsorships</td>
<td>$2,419,006</td>
<td>$1,782,293</td>
</tr>
<tr>
<td>BCA contributions</td>
<td>2,080,000</td>
<td>1,940,000</td>
</tr>
<tr>
<td>Conferences</td>
<td>1,152,890</td>
<td>1,269,354</td>
</tr>
<tr>
<td>Career fair</td>
<td>1,826,490</td>
<td>1,695,890</td>
</tr>
<tr>
<td>Publications</td>
<td>1,228,670</td>
<td>1,168,256</td>
</tr>
<tr>
<td>Dues</td>
<td>267,119</td>
<td>250,744</td>
</tr>
<tr>
<td>Scholarships</td>
<td>363,058</td>
<td>395,263</td>
</tr>
<tr>
<td>Interest income</td>
<td>175,655</td>
<td>114,442</td>
</tr>
<tr>
<td>Royalty income</td>
<td>42,937</td>
<td>36,409</td>
</tr>
<tr>
<td>Net realized gain on property</td>
<td>1,355,253</td>
<td>419,109</td>
</tr>
<tr>
<td>Net gain on investments</td>
<td>626,414</td>
<td>377,229</td>
</tr>
<tr>
<td><strong>TOTAL REVENUE</strong></td>
<td><strong>$11,537,492</strong></td>
<td><strong>$9,448,989</strong></td>
</tr>
<tr>
<td><strong>Expenses</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Program Expenses:</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>National Convention</td>
<td>$2,230,485</td>
<td>$2,092,663</td>
</tr>
<tr>
<td>NSBE Publications</td>
<td>1,054,729</td>
<td>965,954</td>
</tr>
<tr>
<td>Regional activities</td>
<td>772,703</td>
<td>741,053</td>
</tr>
<tr>
<td>NSBE Scholarships</td>
<td>690,519</td>
<td>616,754</td>
</tr>
<tr>
<td>Programs</td>
<td>605,151</td>
<td>790,515</td>
</tr>
<tr>
<td>Pre-College Initiative (PCI)</td>
<td>865,085</td>
<td>533,845</td>
</tr>
<tr>
<td>National Executive Board (NEB)</td>
<td>250,497</td>
<td>225,155</td>
</tr>
<tr>
<td>Alumni</td>
<td>282,248</td>
<td>182,105</td>
</tr>
<tr>
<td><strong>TOTAL PROGRAM EXPENSES</strong></td>
<td><strong>$6,751,417</strong></td>
<td><strong>$6,148,044</strong></td>
</tr>
<tr>
<td>General &amp; Administrative Expenses – National Office</td>
<td>$1,911,435</td>
<td>$1,878,475</td>
</tr>
<tr>
<td><strong>TOTAL EXPENSES</strong></td>
<td><strong>$8,662,852</strong></td>
<td><strong>$8,026,519</strong></td>
</tr>
</tbody>
</table>

**Change in net assets**

<table>
<thead>
<tr>
<th></th>
<th>2007</th>
<th>2006</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Change in net assets</strong></td>
<td>$2,874,640</td>
<td>$1,422,470</td>
</tr>
<tr>
<td><strong>Net assets – beginning of year</strong></td>
<td>7,750,413</td>
<td>6,327,943</td>
</tr>
<tr>
<td><strong>Net assets – end of year</strong></td>
<td>$10,625,053</td>
<td>$7,750,413</td>
</tr>
</tbody>
</table>
NSBE STAKEHOLDERS

NATIONAL EXECUTIVE BOARD

Administrative Zone
National Chair: Ainsley A. Stewart, Jr.
National Vice Chair: Michael Pamphlet
National Treasurer: Amal Osman
National Secretary: Kirstin A. Ellis
National Programs Chair: Trisha Atkins
National Chair Emeritus: André R. Willis
National Parliamentarian: Charneta Samms
National Advisory Board Chair: Anthony Harris

Communications Zone
National Secretary: Kirstin A. Ellis
National Publications Chair: Tiffani L. Buchanan
National Public Relations Chair: Raymond E. Armstead, Jr.
National Communication Chair: Pierre St. Juste

Finance Zone
National Treasurer: Amal Osman
National Finance Chair: Cornelius P. Weaver II
National CPC Chair: Layla Williams
National Assistant Treasurer – Finance Control: Christopher Lezama
National Assistant Treasurer/Special Projects: Lwade Lewin

Programs Zone
National Programs Chair: Trisha Atkins
National PCI Chair: Darryl A. Dickerson
National Academic Excellence Chair: Aftin M. Ross
National Leadership Institute Chair: Christopher J. Cooper

Membership Zone
National Vice Chair: Michael Pamphlet
National Charter Membership Chair: Njemile Vinson
Region I Chair: Stevenson Dunn
Region II Chair: Tega R. McKinney
Region III Chair: Lauren D. Thomas
Region IV Chair: Crystal L. Higginbotham
Region V Chair: Krystle Carr
Region VI Chair: Angela L. Thompson
International Committee Chairperson: Sharon A. Jean-Baptiste
National Alumni Extension Chairperson: DeWayne Allen

NATIONAL ADVISORY BOARD

Chairperson: Anthony Harris.
Vice-Chairperson: Virginia Booth-Gleghorn
Board Member: Cheryl L. Adams
Board Member: Marion Blalock
Board Member: Augustine Esogbue, Ph.D.
Board Member: Donna O. Johnson
Board Member: Michele Lezama
Board Member: Gary S. May, Ph. D.
Board Member: S. Gordon Moore, Jr.
Board Member: André R. Willis
Board Member: Alfred Zollar
Pro-Bono Counsel: Howard B. Peasant Atty.

NATIONAL ALUMNI EXECUTIVE BOARD

National AE Chair: DeWayne Allen
National AE Chair Elect: Nosa Egharevba
National AE Treasurer: Cassandra Johnson
National AE Secretary: Stacie Suggs
National AE Programs Chair: Robert Howard, Ph.D.
National AE Membership Chair: Robert Booth
Region I AE Chair: Thzaira Charles
Region II AE Chair: Darnell Fisher
Region III AE Chair: Leon Williams
Region IV AE Chair: Angela Jones
Region V AE Chair: Tyria Riley
Region VI AE Chair: Aisha Pitts
National AE Finance Chair: Keisha Slaughter
National AE Telecommunications Chair: Meisha Thompson
National AE Publications Chair: Jerome Brown
National AE Public Relations Chair: Akissi Lewis
National AE Professional Development Chair: William Johnson
National AE PCI Chair: Shantuan Coleman
National AE College Initiative Chair: Adrianne Prysock
National AE Parliamentarian: Alice Walker
National AE Technical Excellence Chair: Njema Frazier, Ph. D.
Entrepreneurship Chair: Bruce Taylor
NSBE’S WORLD HEADQUARTERS STAFF

Carl B. Mack
Executive Director

Arleyah Morris
Deputy Executive Director

Roena Cox
Executive Assistant

Sharon Southerland-Smith
Director of Accounting & Finance

Michael D. Smith, D. Eng.
Director of Programs

Erin Teague
Director Membership

Jerard L. Hawkins
Director of Information Technology

Pamela Sharif
Publisher

Daryl D. Garrett Jr.
Manager of Corporate Relations

Shon McGhee
Senior Accounting Manage

Franklin O. Moore
Pre-College Initiative Manager

Leroy McDowell
Corporate Relations Coordinator

Latoya Ligonde
Membership Coordinator

Kenjie Davis
Membership Coordinator

Sylvester Harriett
LAN Administrator

Lashonda M. Winston
Media Coordinator

Mia R. Hampton
Special Projects Coordinator

Tarence L. Smith
PCI Assistant

Felicia Carter
Accounting Assistant

Angela Jackson
Office Administrator

Tiarra Gibson
Receptionist
As the Executive Director of our thriving organization, the National Society of Black Engineers (NSBE), I thank all of you — our corporate supporters, World Headquarters staff, student and Alumni leaders, advisors and, of course, our 26,801 members — for Our Best Year Ever. I also take this opportunity to give a special thanks to an extraordinary group of individuals of an extraordinary organization: Marjorie Mullins, Julie Swick, Bob Lincoln, Rich Rosen, Carl Kohrt and the entire Battelle Family. Your exceptional commitment to NSBE and your financial and human resources contributions were largely responsible for making this year our greatest. Because of you, NSBE was able to begin building a pipeline to STEM careers that will benefit us as an organization, Battelle as a company, America as a nation and the Earth as a planet! Bob and Rich, who could ever have guessed that your visit to NSBE would yield such promise for a better tomorrow? For that visit I shall be forever grateful. Marjorie, although new to NSBE, you have shown the spirit of the most experienced of NSBE champions. Julie, Battelle came to NSBE to improve its diversity; should the organization follow your lead in that area, there is no doubt it will continue its upward climb. Carl, never has a man so accomplished given us so much of himself. Now we all know why Battelle went from $1 billion to $4 billion in annual revenue under your leadership.

This space is nowhere near long enough to express our true gratitude. So, in closing, I simply say Thank You for helping us to Our Best Year Ever!