



NATIONAL SOCIETY OF BLACK ENGINEERS

**2023-2024 PROFESSIONALS EXECUTIVE
BOARD CANDIDATES PREVIEW**

VERSION 1.0



2023-2024 Professionals Executive Board Candidates' Preview

This document contains candidacy information for the candidates on the ballot for the 2023 National Professionals Executive Board elections. The candidates have provided statements that describe how they will help NSBE work towards our strategic goals and recommendations. This content is provided within this handbook for the review by the Professionals House of Delegates and the NSBE Professionals Membership.

Contents

| | |
|--|---|
| Professionals Executive Board Election Schedule | 3 |
| Professionals Executive Board Candidate Summary | 4 |
| National Professionals Executive Board Candidate Preview | 5 |



Professionals Executive Board Election Schedule

All Delegates are required to attend all ballot related events. Updates regarding elections will be announced during the Professionals House of Delegates meeting at NSBE49. This will mean that Delegates ***must be registered for the 49th Annual NSBE Convention*** so that you can attend the relevant House of Delegates activities.

Professionals Delegates should ensure following Convention sessions are on their agenda to attend.

- NSBE49 National Professional House of Delegates Annual Meeting
 - Thursday, March 23rd, 9:30-10:30 AM CDT,
 - Required attendance.
 - Loews Kansas City Hotel, City Beautiful A
- Regional Professionals Meetings
 - Friday, March 24th, 8:30-10:00 AM CDT
 - Kansas City Convention Center and Loews Kansas City Hotel (see agenda)
- NSBE48 National Professional Candidates Q&A
 - Friday, March 24th, 1:00-3:15 PM CDT
 - Required attendance.
 - Kansas City Convention Center, Room 2501C

National Voting Instructions

Each Delegate will cast a vote to elect members of the 2023-2024 Professionals Executive Board via the eBallot platform. A separate ballot will be sent for Regional Professionals Executive Board candidates as appropriate. Ballots for National voting will take place through the entirety of the Annual Convention. All elections will conclude by 3:00 PM CDT on Saturday, March 25, 2023. As a Professionals Delegate, you should:

- Discuss the candidates and any new information regarding governing document amendments with your chapter and determine your Chapter's vote.
- Once National Voting opens you will receive an email to the address recorded in the Contact Listing for Chapter Leaders. The email will contain your voting credentials along with the link to access to the voting system.
- Choose the ballot that you will be voting on (Regional/National)
- Carefully make your selections on your electronic ballot.
- Review your electronic ballot to ensure you have marked it appropriately.
- Cast your vote by hitting "Submit."
- Save a copy of your ballot by clicking to download a receipt.
- Continue to the link provided on the completion page.
- Retain a copy of your receipt to provide in case it is needed in the future.

Consequence of Not Voting

Chapters participate in Regional and National business by selecting two (2) Delegates to cast a vote on their behalf. When a Delegate does not cast a vote, they have not fulfilled their duties and have done a disservice to their chapter and the NSBE Professionals by not representing them. In addition, Delegates who do not cast a vote may forfeit the discounted registration rate they may have received and will be billed the difference.



Professionals Executive Board Candidate Summary

Each candidate for a Professionals Executive Board Position has completed a candidate application and has provided official documentation verifying their eligibility to serve. This document provides information submitted for the 2023-2024 National Professionals Executive Board (PEB) elections. The following positions are open for election this term, and the candidates eligible for election are listed.

PROFESSIONALS CHAIRPERSON-ELECT

Taylor Jacobs

PROFESSIONALS PROGRAMS CHAIRPERSON

(No Candidate)

PROFESSIONALS TREASURER-ELECT

Alex Isaac

PROFESSIONALS MEMBERSHIP CHAIRPERSON

Jonathan Tyler

PROFESSIONALS FINANCE CHAIRPERSON

Johnnie Tangle

PROFESSIONALS PUBLICIST

Renee Robinson



National Professionals Executive Board Candidates Preview



Candidate: Taylor Jacobs

Chapter: Los Angeles Professionals (Region VI)

Position of Interest: National Professionals Chairperson-Elect

Degree(s): Bachelor of Science, Mechanical Engineering
Master of Engineering, Systems Engineering

Candidate Statement

I am excited to run for Professional Executive Board (PEB) Chair-Elect. My valuable experiences with NSBE have provided me with the skill set to connect with membership and steer the professionals towards Game Change 2025 and beyond. My goal is to aid in the evolution of NSBE Professionals brand for years to come. I have served NSBE, just as NSBE has served me. I have served as the Region VI Professionals Chair since 2021 and as the R6PEB Secretary and Membership Chairs. NSBE has played an integral part in my life, from serving as President in college, receiving my full time offer at NSBE43 in Kansas City, to growing professionally in my career.

My skillset is cross-functional. It includes organizational leadership exhibited in my role as R6PEB Chair, excellent communication demonstrated in my ability to engage with stakeholders to produce deliverables, and an agile way of life as seen in my ability to drive performance and execute goals in high pressure and fast paced environments.

My objective is to ensure Professional Chapter leaders and members are aware of the Strategic Directives established in Game Change 2025 under the Ready! initiative. Professional chapter leaders will be able to implement these Strategic Directives in their respective communities, assisted by their Regional and National Leaders. Professionals' participation will allow them to serve as Engineering mentors and role models.

My personal brand is one of positivity, inner peace, empathy, and grace. As Chair-Elect and eventually Chair, the PEB will adopt harmonic and inclusive qualities, as we strive to fulfill the mission of NSBE. We will also aim to set an example for the NEB and the society overall of how powerful an organization operating in a positive working environment can be.

Thank you for taking the time to consider me for this position.



Taylor A. Jacobs

02/2023

Proven performer and leader in project management, public speaking, agile based programming, and employee engagement. Experienced in working as a Systems Engineering Product Owner and National Society of Black Engineers Regional Leader. In this role excelled in a fast-paced environment, meeting deadlines, working directly with the customer, and growing in leadership. Works closely with cross functional teams to achieve and exceed program, national and regional goals. Enthusiastic and motivated leader with a passion to lead, mentor and promote STEM pipeline initiatives.

CAREER HIGHLIGHTS

- Principal Systems Engineer, Future Technical Leaders (Current)
- Region VI Professionals Chair, National Society of Black Engineers (Current)
- Black Engineer of the Year Award (BEYA) Award Recipient, Science Spectrum Trailblazer Award (2023)
- Region VI Professionals Secretary, National Society of Black Engineers (2020-2021)
- Region VI Professionals Membership Chair, National Society of Black Engineers (2019-2020)
- Certified Life Coach, Positive Psychology and Transformation (2022)

DEMONSTRATED LEADERSHIP EXPERIENCE

- Led Region VI Professionals Board and Region VI Professional chapters over two years to establish NSBE pipeline, scale chapter programs, and align Regional and National initiatives with Professional Chapters within the Region.
- Led a team of 10 professional engineers to strategically utilize agile processes and techniques to improve program and quality metrics.
- Organized and led sprint planning meetings to ensure successful program release schedules based on customer prioritization, problem reports and team velocity.

DEMONSTRATED LEADERSHIP EXPERIENCE HIGHLIGHTS

| | |
|---|--------------------------|
| Region VI Professionals Chair, National Society of Black Engineers | 05/2021 - Present |
| <ul style="list-style-type: none"> • Established one to one mapping for 85% of Professionals chapters and collegiate chapters • Established one to one mapping for Region VI Board Members and Chapter Presidents • Partnered with Process Improvement SIG and eight Professional Chapters for a Project Management Professional (PMP) Certification • Reestablished two Professional chapters <ul style="list-style-type: none"> ◦ Seattle Professionals and San Francisco Bay Area Professionals • Participated in Road Shows to key chapter events for 60% of chapters in region • Increased social media following by 10% • Established, alongside R6PEB, Professional Image Consulting event in partnership with local non-profit at FRC where students were able to receive free suit jackets and have resume and interview tips by R6PEB • Scaled virtual chapter events regionally • Organized, alongside R6PEB, Graduating Seniors Reception sponsored by Trimble | |
| Region VI Professionals Secretary, National Society of Black Engineers | 05/2020 – 05/2021 |
| <ul style="list-style-type: none"> • Communicated to members about National and Regional News • Connected members with local Professional Chapters • Managed social media accounts, and regional newsletter | |
| Regional Professional Membership Chair, National Society of Black Engineers | 04/2019 – 05/2020 |
| <ul style="list-style-type: none"> • Planned and executed events in the region amongst professionals to fulfill the mission of the organization such as Professionals Mixer at Fall Regional Conference and Regional Townhalls. | |
| Executive Director, The Watered Roots, Inc | 01/2018- Present |
| <ul style="list-style-type: none"> • Provided Math Tutoring for Middle and High School students • Oversaw, executed, and collaborated community programs. Most notably: <ul style="list-style-type: none"> ◦ Umoja Black History 5K (2023) ◦ Healthy Family, Healthy Heart (2022) ◦ Blanket Warming Drive (2020,2021) ◦ Sponsor a Teachers Classroom: Book Wheel (2019) | |
| Board Member, The Dunn Foundation 06 | 2018-Present |
| <ul style="list-style-type: none"> • Collaborated and executed with board for community programs. Most notably: <ul style="list-style-type: none"> ◦ Turkey Giveaway (2018 - 2022) ◦ Back to School Drive (2018 – 2022) | |



PROFESSIONAL EXPERIENCE

NORTHROP GRUMMAN CORPERATION

2017-Present

Principal Systems Engineer, Future Technical Leaders Program, Redondo Beach, CA

08/2022-Present

- Principal Systems Engineer in highly competitive Technical Leader program to gain insights to Business Units and Technical Roadmaps within the company and industry
- Managed Systems Engineering, Integration and Test (SEIT) Team Risk and Opportunities Management Plan
- Managed SEIT Verification Plan by working independently and across multi-disciplined/multi-site teams to architect, model and analyze the system Verification needs against customer requirements
- Managed Program and Quality Metrics
- Supported the logical and systematic conversation of customer or product requirements into total system solutions that acknowledge technical, schedule and cost constraints.
- Received leadership and technical training by company Executives, Technical Fellows and Chief Engineers through Future Technical Leaders Program

Systems Engineer (Product Owner), Redondo Beach, CA

01/2019 – 08/2022

- Specified stakeholder needs to drive frequent delivery of value to the customer
- Performed required analysis and requirement break down into User Stories
- Release planned 9-month and 4-month development effort for DevOps infrastructure updates
- Decomposed stakeholder needs to create, refine, and prioritize the product backlog support to all aspects of backlog refinement and story mapping
- Traveled to and supported customer relations, working groups, and test events
- Lead Sprint Planning, Release Planning and Demo reviews
- Participated, Lead, and Coordinated preparation, conducts, and closes out for internal and external customer reviews (PDR, CDR)
- Drove performance of the agile team to accomplish sprint and release commitments, escalate and remove impediments, and participate in status and progress reporting to senior management
- Streamlined program process to utilize Atlassian tools such as transitioning deliverables into confluence and creating and managing metric dashboards.
- Managed the approval process for problem reports and updating the customer database for each release.
- Manage stakeholder expectations

Test Engineer, Redondo Beach, CA

05/2018 – 12/2018

- Supported Test Group by running tests for the customer during Preliminary and Final Qualification Testing.
- Identifying and documenting problem reports and working with System Engineers to resolve issues and presenting them to the customer.

Systems Engineer, Baltimore, MD

08/2017 -04/2018

- Assigned as Lead Software Integration Tester for one of the top five critical System Software Release Tests.
- Supported Program Systems Engineering Integration and Test team by assisting bench host in order to run and troubleshoot mission specific test on radar.
- Executed system software and updated release tests and analysis to determine health of radar, to present to customer.

EDUCATION

- Master of Science in Systems Engineering
Engineering Management Concentration
Stevens Institute of Technology, Hoboken, NJ

12/2021

- Bachelor of Science in Mechanical Engineering
Electrical Engineering Minor
University of Delaware, Newark, DE

05/2017

ORGANIZATIONAL COMMUNITY OUTREACH ACTIVITIES

Speaking Engagements Highlights:

- Women's Conference, Girls Academic Leadership Academy (2023)
- Everything is Fine: What to do when it's not, NSBE Executive Officers Retreat (2023)/ NSBE Leadership Conference (2022)
- The Pour, NSBE Professional Development Conference (2021)
- Thriving Post Grad: How to adjust to Life after Graduation, NSBE46 National Convention (2020)
- Career Day, King Drew High School (2020)/Springbrook High School (2018)
- Conference Preparation, California Tech, Los Angeles (2019)



February 17, 2023

To whom it may concern,

I would like to formally recommend Taylor Jacobs for the position of 2023-2024 NSBE Professionals Chair-Elect.

This recommendation truly comes personal for me as this will be my closest partner during the next term and will eventually succeed me as leader of this organization. I can think of no one better to serve these next couple of years with than Taylor Jacobs.

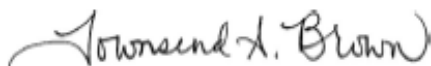
I met Taylor several years back as she began serving on the R6 regional board and she has continually amazed me with her poise, her tenacity, and her ability to get results. Region 6 historically saw smaller numbers from their chapters and regions than most of the others, but during her time, I have seen a dramatic reversal in the participation and engagement of our professionals in that region.

As the Region 6 Chairperson for the last two years, I have watched her grow her board into a well-oiled pipeline for talent development and leadership retention. Their members seemed to be more enthusiastic about service and after watching Taylor in action, I can see that her personality and proficiency is infectious.

As I look to my leadership term, I pondered on who I could count on to serve with me and help execute the NSBE Professionals vision. Taylor was the first person I could think of and after speaking with her, I'm immensely more confident that with her serving in this position, NSBE will continue to stay in good hands.

She is a true asset to the organization. I look forward to serving with her.

Respectfully submitted,



Townsend Brown
2022-2023 PEB Chair-Elect

The NSBE Professionals inspire the next generation of technical professionals, and serve as a catalyst for transforming the culture of engineering.

205 Daingerfield Road | Alexandria | VA | 22314 | P: 703.549.2207 | F: 703.549.5312 | www.NSBE.org



Nwaoha T. Lumumba
President
LADWP|NSBE Professional Chapter
111 N. Hope St.
Los Angeles, CA 90012
2/18/23

Taylor A. Jacobs
Region VI Professionals Chair
NSBE

Dear NSBE National Board and All Members:

I have had the wonderful opportunity to work with Taylor Jacobs for the last 3 years in my various roles with the LADWP|NSBE Professional Chapter. During this time period Taylor has faithfully served as the Region VI Professionals Secretary and Region VI Professionals Chair. I have served as the Chapter President for the last 2 years in which I have worked directly and collaboratively with Taylor which has been a remarkable experience. Taylor has exhibited great leadership skills through her ability to get the respective Region VI Chapter Presidents to develop and collaborate on many successful events to accomplish goals set forth by the National and Regional boards. These events, just to name a few, include youth STEM programs and Professional Development programs which have been highly successful.

Taylor ensured that newly formed Chapters such as ours had the tools, knowledge and support from the Regional Board to establish and even grow our Chapters into highly functioning ones. Taylor has done this by exemplifying great leadership through creating standing coordination meetings for the Chapter Presidents and Executive leaders as necessary, she follows up consistently on high priority items, provides clear instructions along with reasonable deadlines, and makes sure that any clarifications that are needed are provided to Chapter leaders so that we can properly inform our members.

Taylor has also demonstrated the ability to accomplish work in challenging situations by her efforts and creative ideas that led to continued collaboration and support for Chapters during the recent pandemic. Through her leadership events and programs for the region were still being held in a safe and high-quality manner. Taylor possess a multitude of



NSBE National Board and All Members

2/18/23

Page 2

leadership and professional experience which has been of great benefit to the Region VI leadership and will be a continued benefit to NSBE on a National level.

On behalf of the LADWP | NSBE Professional Chapter I am recommending Taylor A. Jacobs for the for National Professionals Chair Elect position.

Sincerely,

Nwaoha T. Lumumba



Candidate: Alex Isaac

Chapter: Rockford Professionals (Region IV)

Position of Interest: National Professionals Treasurer-Elect

Degree(s): Bachelor of Science Computer Engineering
 Master of Science Computer Engineering
 Master of Science Software Engineering

| | |
|-----------------------------------|--|
| <p>Candidate Statement</p> | <p>The Treasurer-Elect position is functional in nature. However, as Treasurer-Elect, I would assist the Finance Zone. I plan to work with the Regional Treasurers by streamline the financial advice, structure, and training. Revising the NSBE General Exemption (GEN) Program implementation process WHQ Finance and membership provide better communication to Professionals Chapters.</p> <p>I have spent my entire NSBE Career on PEB and RPEB. During this time, I have also assisted PDC Miami with initial budget and determine financial opportunities. Increased revenue by 200% percent. I have had the opportunity to serve as the first Treasurer-Elect for NSBE Professionals. I found a disconnection between PEB finance and RPEB therefore I decide to run for the position to bring the synergy back.</p> <p>Even before joining NSBE professionally, I pursued the responsibilities of the Treasurer because I understand the importance of finance. As an Eagle Scout, I managed \$250K for international Jamboree to coordinate setup, lodging and activities. During the pandemic I was NSBE Professionals Treasurer managed \$350K+ by end of my term the revenue was increased by 200%. This experience has motived me to apply for the Treasurer-Elect and with my background, I truly think I can help take our NSBE Professional to the next level.</p> <p>As Treasurer-Elect, I am going to dedicate my time to assist the Treasurer, and Treasurer, Empowering the six regional Treasurers, and identifying financial strategies for NSBE Professional to fill out the engineering pipeline with black talent.</p> <p>My personal qualities are collaborative, structure, and leading without authority. Those will help me to brand the NSBE Professionals in the community and society.</p> |
|-----------------------------------|--|



Alex Isaac, PMP

Watertown, CT 06795 ▪ 203-543-6463
azaak77@gmail.com , Lifetime Member#480

Leadership Experience

Region IV Professionals Treasurer (May 2021 -Present)

- Identified outside regional revenue to increase operating budget.
- Managed budget for owner to ensure RPEB remained under budget until zero -zero close out.
- Provide financial support and GEN Survey to all chapter.

Professional Development Conference Treasurer (May 2020 -October 2023)

- Managed the PDC Budget
- Coordinate the PDC partnerships and registration.
- Raised \$170K (+202.9% of required goal) and contract review for PDC.

National Professionals Treasurer (May 2020 -April 2021)

- Created and manage a \$350K national budget and six \$20K Regionals budget.
- Managed Finance Zone and six Regional Treasurers
- Planned and approved expenditures of PEB
- Trained Regional Treasurers and SIG Directors on the financial processes and GEN Document.

National Professionals Treasurer-Elect (May 2019 -April 2020)

- Assisted the National Treasurer.
- Revised expenditures of RPEB and SIGs

Region IV Professionals Chairperson (May 2018 -April 2019)

- Represent Regional IV Professionals on the National Professionals Executive Board
- Represent Region IV Professionals on the Membership Zone
- Oversee the activities of 12 Professionals Chapter and over 450 NSBE Professionals
- Setting the Goal Vision for Region IV NSBE Professionals
- Engage with outside entities on behalf of Region IV of NSBE Professionals
- Increase programming provide to membership in Region IV
- Coordinate programs and goals of the region while remaining under budget.

Region IV Professionals Chair-Elect (May 2017 – April 2018)

- Managed the execution of Regional Goals
- Coordinated meeting of the board and ensure agendas are met.
- Worked with membership Chair to recruit and support new professional chapter.
- Managed board accountability to task assigned.
- Represented the Region IV Professional on the National Membership Committee
- Represented on the Region IV Professional Membership of 500 members.
- Oversee the activities across 12 actives chapter covering the region.
- Develop Strategic planning on the Region IV Professionals Executive Board

Region IV Professionals Membership Chair (September 2016 - April 2017)

- Created and implemented the goals of the zone with the guidance of the regional objectives.
- Report membership statistics for the regional Professional Executive Board
- Worked with Chairperson to recruit and support new professional chapter.

continued...



Twin Cities Professional Chapter Programs Chair (August 2016 - June 2017)

- Distributed and executed Regional Professional programs.
- Coordinated the execution of Programs run by members of programs Zone.
- Communicated regularly with the Region IV Professionals Programs Chair.

Education

Master of Science, Software Management, May 2020

GPA 3.32

University Of St. Thomas, St Paul, MN

Master of Science, Computer Engineering, August 2016

GPA 3.62

University Of Bridgeport, Bridgeport, CT

Bachelor of Science, Computer Engineering, Minor in Mathematics, August 2014

GPA 3.25

University of Bridgeport, Bridgeport, CT

Associate Degree, Computer Information Systems, Certificate in Web Design, May 2010

Housatonic Community College, Bridgeport, CT

Police Academy of Haiti, December 1995

Haiti Police Academy, Port-au-Prince, Haiti

Volunteer/Leadership Positions

Multi-Cultural Employees Resources Group, Burnsville, MN

Chair (January 2017 – Present)

Collaborated with the Executive Board in the development and implementation of programs focused on career development. Assisted in administering the goals of recruiting, retaining, and developing quality, diverse talent.

National Boy Scouts of Haiti, Port-au-Prince

Cub Scouts/Boy Scouts/Asst (September 1983 - June 1995)

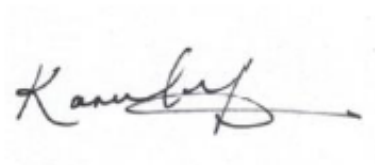
February 2023

I offer this written letter of recommendation to endorse Alex Isaac's candidacy for National Professionals Treasurer Elect for the 2023-2024 leadership term; for the National Society of Black Engineers (NSBE). This is a great next step for him as he continues to fulfill the mission of NSBE.

Collaborative, Structured, Committed are foundational leadership traits that Alex has exhibited in NSBE. I have had the distinct opportunity to work directly with him during two consecutive NSBE leadership years. Alex served in this role during 2019-2020, during my tenure as the NSBE National Professionals Chair Elect. In the immediate year following, Alex became the National Professionals Treasurer, while I assumed the National Professionals Chairperson role in 2020-2021. I challenged Alex to lead the Finance Zone with the target of maintaining a healthy, sustainable book of business for overall financial wellness. The 2020-2021 came with its challenges as the NSBE leaders were impacted by the most historical global disruption, *Covid-19*. Despite that, Alex's key accomplishments included adding discipline in fiduciary decisions and processes during that year. He maintained a monthly cadence with his team, and engaged all aspects to keep the team intact. As budget manager he ushered in a level of transparency of all budget activities, and instituted this at PEB monthly meetings. At the conclusion of the year, he ensured we upheld our fiduciary responsibilities to be best-in-class.

Alex's return to the leadership will re-institute structure in the finance zone that has taken a *severe* dip in the last two years; especially in the space of structure, process and standardization. As NSBE continues to evolve and grow, it beckons leaders like Alex who embody the fiduciary role with integrity, trust and utmost professionalism. With this, I again offer my recommendation for his candidacy.

Best regards,

A handwritten signature in black ink, appearing to read 'Kameelah S. Majied', is positioned above the printed name and title.

Kameelah S. Majied, PMP
NSBE National Professionals Chair Elect, 2019-2020
NSBE National Professionals Chair, 2020-2021
NSBE National Professionals Chair Emeritus, 2021-2022



February 26, 2023

To Whom This May Concern,

It's my honor to recommend Alex Isaac for the position of 2023-2024 National Professional Executive Board Treasurer-Elect.

I have had the pleasure of working with Alex as coworkers at Raytheon Technology Collins Aerospace for the last 5 years. In that time, he has enriched our company's culture for professional development, cultural awareness, and sense of community as co-chair of the Multicultural Employee Resource Group (MERG). Alex is quick to find creative solutions when challenges arise and leads by example with his active involvement in all our events. In his role as co-chair, Alex has been instrumental to the planning and execution of our annual speed networking event, organizing our cultural heritage month celebrations, and gathering support from our corporate executives. Alex is an asset to any organization and I'm glad that I can call him one of my closest friends. He will do great on your executive board.

Please feel free to follow up with me if there are any further questions.

Best wishes,

Charles Howard

Chair of MERG

charleshowardgo@gmail.com | (757) 559-3112 cell



Candidate: Jonathan Tyler

Chapter: Detroit Professionals (Region IV)

Position of Interest: National Professionals Membership Chairperson

Degree(s): Bachelor of Science, Aerospace Engineering

Candidate Statement

NSBE has served me well throughout my academic and professional career. Without NSBE I'm not sure if I would even be an engineer today. I owe a huge debt of gratitude to NSBE for helping make me who I am today, and I want to give back to ensure the mission continues to be fulfilled. I have thoroughly enjoyed my journey as a NSBE member, so I am pursuing the role of Membership Chair to ensure that all our members have an equally enjoyable experience.

Having just served as a Regional Chair, it has been my responsibility to keep my finger on the pulse of the membership in my region and advocate on their behalf to national leadership and WHQ. I am well aware of the many of the challenges our chapters are facing right now and can use this knowledge to help shape a better membership experience. My role as Regional Chair has also required me to interact with all zones in NSBE and understand how their activities affect a member's engagement with the organization.

If chosen for this position, I intend to help alleviate some of the pain points our members encounter when engaging with NSBE and add real value to their membership. My goal is to make the membership experience as pleasant as possible, which leads to member retention and positive word of mouth to attract new members.

I believe the NSBE Professionals brand is full of potential, but we have failed to develop consistency in realizing that potential. In my personal life I try to demonstrate consistency in whatever I do and I value actions over words. I intend to bring that same mindset to this role and enhance our brand by delivering on our promises and doing so consistently.



Jonathan Tyler

Leadership Resume

NSBE Region 4 PEB

- Region 4 Professionals Chair, 2021-2023
- Region 4 Professionals Chair-Elect, 2020-2021

NSBE 45th Annual Convention Planning Committee

- Speakers & Workshops Coordinator, 2018-2019

NSBE Region 4 PEB

- Region 4 Professionals Programs Chair, 2017-2018
- Region 4 Professionals Secretary, 2016-2017

NSBE Detroit Professionals Chapter

- Secretary, 2015-2017
- Received 2016 Excellence in Leadership Award

NSBE University of Illinois at Urbana-Champaign Chapter

- Vice President, 2010
- Public Relations Chair, 2007

Circle K International, University of Illinois at Urbana-Champaign Chapter

- Treasurer, 2007

Illinois Promise Alumni Mentor Program

- One-year mentorship of a current University of Illinois engineering student (2015-2016)



March 8, 2023

To whom it may concern:

Jonathan Tyler has served on the Regional IV Professionals Executive Board for the last five years. I had the pleasure of having him serve as Chairperson for the 2021-23 term. During this time, Jonathan worked in conjunction with the Membership Chair to improve the Region's membership data standing and expand the effectiveness of the chapter membership recruiting. He also assisted with managing membership renewal, creating, and staying within Region IV Professional members, and expanding resources so that the chapter would reap the benefits.

Jonathan has always been committed to creating a strong relationship with chapters around the Midwest Region and this in return increased/retains the number of memberships. During this time, Jonathan also passionately worked to increase membership growth by encouraging his co-workers to be active as well his fellow board members.

Jonathan's deep interest in helping others and driving chapter growth will enable him to successfully lead as NSBE Professional Executive Board Membership Chair. Based on his work on the Regional PEB, I recommend Jonathan Tyler as Membership Chair on the NSBE Professional Executive Board for 2023-2025.

Respectfully,

Alex Isaac, Treasurer
Lifetime Member #480
NSBE Region IV Professional Executive Board



March 9, 2023

Dear Professionals Executive Board Parliamentarian,

It is with distinct honor that I recommend Jonathan Tyler to be considered for the 2023-2025 Professionals Membership Chair. After serving with Jonathan on the RIV Professionals Executive Board in multiple capacities, I have the utmost confidence that he will thrive as the next PEB Membership Chair.

I met Jonathan as I prepared to be his successor on the Region IV PEB as the Secretary. He was immediately helpful in my journey and made sure I was set up to succeed in the role. After a few years, I was able to work with Jonathan as I ascended to Region IV PEB Chair and he was elected Region IV PEB Chair-Elect. As my right-hand person, Jonathan rose to the challenge of helping my vision for the region come to light and was a quick study as we worked to prepare him for his ascension to Chair.

Now, for the past 2 terms, Jonathan has held Region IV Professionals together as the Chair as I advised as Chair Emeritus. He took on his "extended" term with grace and professionalism. He kept working hard for the Region and made sure chapters had what they needed to thrive. He has proven his ability to lead small and large teams and be an inspiration to others. He has also demonstrated problem solving and conflict management, both of which will help him do well in the role of Membership Chair.

With all these things said, I have no doubt that Jonathan will excel as the Professionals Membership Chair. He has shown his ability to be focused on team goals, an acute sense to catering to membership, and the willingness to go above and beyond the call of duty. For these reasons, I recommend Jonathan, without reservations.

With NSBE Luv,

Shari M. Briggs

2021-2023 Professionals Executive Board Publicist



Candidate: Johnnie Tangle

Chapter: Los Angeles Professionals (Region VI)

Position of Interest: National Professionals Finance Chairperson

Degree(s): Bachelor of Science, Industrial Engineering
 Bachelor of Arts, Commercial Real Estate Development
 Diversity, Equity, and Inclusion - Certificate

| | |
|-----------------------------------|--|
| <p>Candidate Statement</p> | <p>I am continuously motivated to be a leader in the NSBE Professionals because I believe that the NSBE Professionals can be a source, advocate, and voice of Black technical professionals in STEM and the rest of the world! I am currently in the position, and I know there is more work to done in bringing awareness to how to engage with the NSBE Professionals as whole and more specifically our Special Interest Groups. As Director of Business Development for the marketing and advertising agency, Liquid Soul Media, I also work in the capacity building relationships for strategic partnerships which works in parallel to the work done in the Finance role in the NSBE Professionals. There are a lot of corporations looking for black talent of all experience levels, the issue is that they don't know to engage them beyond those in their early career stage. I introduce companies to the NSBE Professional programming and coach them on how to engage with us and meet their ROI for recruitment. I attend many conferences across the spectrum, and I always represent NSBE to bring our organization into conversations where we are not present but should be. As we embark on the NSBE50 celebration, we are at a point where we can reach a peak of awareness and introduce the NSBE brand to a global audience, it is critical to take advantage of the opportunity to raise funding for the NSBE Professionals.</p> |
|-----------------------------------|--|



Johnnie Tangle

johnnie.tangle@gmail.com

EDUCATION

Florida A&M University, Tallahassee, FL

Bachelor of Science in Industrial and Systems Engineering, 2005

RELEVANT TRAINING/CONFERENCES

- PCI Chapter Leadership Training (1996-1999)
- Chapter Leadership Training (1999-2004)
- Regional Transition Meeting (2006)
- National Leadership Conference (2006-2007)
- National Leadership Conference (2010, 14-18)
- Regional Transition Meeting (2007)
- National Transition Meeting (2004, 2010, 2017-2022)
- NSBE Certification Exam (2006-2018)
- Fall Regional Conferences (2006-2018)
- Spring Regional Conferences (2001-2004)
- National Conventions (1996-2022)
- Professional Development Conferences (2010-2022)

EXPERIENCE

Professionals Executive Board

Professionals Finance Chair (2019-2023)

- Bring in over \$140k for the Professional Development Conference (2019)
- Raised \$320k for the Professional Development Conference (2022)
- Brought in \$500k in 2020-2021 year for the Professionals
- Raised over \$600k for the NSBE Professionals
- Brought in year round partnerships that yielded engagement with the Professional membership and SIGs
- Expanded the conversation of inclusion of SIG engagement in our NSBE overall programming

Region VI Executive Board

Regional Advisor (2019-2023)

Regional Professional Executive Board

R6 PEB Chair Emeritus/Parliamentarian (2018-2019)

Professional Executive Board

Region 6 Professionals Chairperson (2017-2018)

National Convention Planning Committee

Director of Entertainment (2014-2015)

- Coordinate and oversee all aspects of entertainment for the annual convention (PCI, Collegiate, and assisted with TPC)
- Manage all contracts and facility requests for talent of all special events and general entertainment
- Maintained relationships with all the mini-conference chairs to make sure we operated within budget
- Produced the GTA Concert with feat Eric Bellinger and Elle Varner
- Created the Entertainment, Media, and Technology Series to focus on innovative careers and interests for our members

National Alumni Executive Board

Entrepreneurship Chairperson (2010-2011)

- Acted as liaison between the Business Diversity Committee and the National Alumni Executive Board
- Responsible for coordinating and promoting activities focused on the development of technical professional entrepreneurs
- Launched the NSBEpreneur Elevator Pitch competition, and position effective panels for the NSBE professionals

**National Convention Planning Committee*****Director of Entertainment (2007-2008)***

- Oversaw all entertainment for the National Convention (PCI, Collegiate, and TPC)
- Maintained relationships with appointed PCI and TPC entertainment liasons
- Manage all contracts and facility requests for all talent

National Executive Board***National Leadership Institute Chairperson (2006-2007)***

- Develop programming and agenda for newly elected and appointed leaders of NSBE
- Managed the execution of several workshops.
- Managed the relationship between NSBE and Gallup for StrengthQuest program for leadership development
- Participated on conference calls

LEADERSHIP AND ACTIVITIES**National Society of Black Engineers**

- | | |
|--|--|
| • Professionals Executive Board | 2010-2011, 2017-2023 |
| • National Leadership Institute Committee | 2009-2010 |
| • National Convention Planning Committee | 2001-2002, 2007-2008, 2014-2015, 2021-2022 |
| • National Leadership Conference Committee | 2005-2007 |
| • Region III PCI Chair | 2004-2005 |
| • Chapter PCI Chair | 2002-2004 |



"Think. Work. Serve."

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Reginald S. Archer, PhD
615-963-1495
rarcher@tnstate.edu

February 24, 2023

[Recipient Name]

Dear To Whom It May Concern

:

It is with great pleasure that I recommend Mr. Johnnie Tangle for consideration as Professionals Finance Chair on the Professionals Executive Board.

I have known Mr. Tangle as an active NSBE member and leader in NSBE for well over 14 years, both in his role as a member of different boards, including the annual convention planning committee of the National Society of Black Engineers (NSBE); and as a friend and colleague. I observed, first hand, his preparedness for such an esteemed organization while watching him serve the underrepresented and underprivileged youth in the community as PCI chair all the way to his service as entrepreneurship chair on, what was, the Alumni executive board. His servant leadership, NSBE activities, corporate experience, and dedication to fulfilling the mission of NSBE qualify him to be the next Business Diversity chair.

Johnnie and I have worked together on several boards, and I have served as an advisor on committees that he has been part of. He is loyal, humble, and selfless and his commitment to his family, friends and community exemplify the virtues that NSBE tries to instill in all of its members.

Johnnie is a successful professional engineer and entrepreneur. But his qualities include being a quick learner, independent thinker, and more importantly, he is bright, innovative, goal oriented and not afraid to ask questions. His communication skills have allowed him to successfully demonstrate his ability to learn, understand, teach, and collaborate. Whether with coworkers, family, friends, or with members of the various communities and organizations that he is part of, he remains a consummate professional and any organization should be privileged to have Johnnie represent them.

It is truly an honor and my pleasure to give Mr. Johnnie Tangle my wholehearted endorsement and recommendation to be Professionals Finance Chair of the Professional Executive Board.

Sincerely,

Reginald S. Archer, PhD
Assistant Professor



February 25, 2023

To Whom It May Concern:

It is my esteemed honor to recommend Johnnie Tangle for the role of Professionals Finance Chair for NSBE. I have had the pleasure to know and work with Johnnie for the last 20 years. He first worked with me as an marketing assistant during the startup phase at my company [DigitalGuestlist.com](https://www.digitalguestlist.com) LLC in Tallahassee, Florida.

Following his early roles with me and his graduation from Florida A&M University, I was fortunate enough to keep track of Johnnie's career so that, when the opportunity arose after his first term as Director of Entertainment and Special Events for the National Society of Black Engineers, I was able to recruit him as a business development and event production consultant for the expansion of [DigitalGuestlist.com](https://www.digitalguestlist.com) and the Joey Digital brand.

As Johnnie became a partner with [DigitalGuestlist.com](https://www.digitalguestlist.com), I've worked closely with him over the past ten years, working remotely majority of the time. Johnnie showed excellent communication skills and consistently exceeded expectation for our company's projects. On a personal level, he's charismatic and well-spoken, both qualities that have served him well in his role as business development professional.

Johnnie is a fascinating individual who is respected and brings to all of his activities energy, enthusiasm, and commitment. This is to be expected in any successful member of an entrepreneurial organization, and in this regard, he fits in well. Be it in the coordinating of the strategy for a client event, the negotiation of talent contracts, or the establishment of best practices with an emerging technology, Johnnie consistently delivers high-performance solutions for my organization. This speaks to his overall intellect and ability to learn, attributes that will serve him well in his graduate study. Allow me to point out three examples of Johnnie's strengths.

First, Johnnie brought great value to DigitalGuestlist and the Joey Digital brand by consistently exceeding expectations with our corporate clients and executing amazing event experiences. He is my go-to person in the technical and operation aspects for many of our larger client events and one of the smartest people I know. Johnnie understands market trends in innovation and instincts for identifying creative solutions for the needs of our clients. Not only does he provide stellar service to existing clients, but he's established a network of individuals that helps build profound rapport with clients that provides a unique advantage for securing vendor contracts. For instance, when we first added MillerCoors to our client list, he was already familiar with the marketing and diversity executives which led to us working closely with them on key activations over the years. Johnnie has the combination of business acumen and communication skills that makes him an outstanding salesperson. The best part about it is he is ever-willing to work with our team to share his knowledge and expertise.

Second, Johnnie has a very strong grasp of technology. With a degree in industrial engineering, experience working for NASA, and a former product professional for Apple, he knows systems and



operations inside and out and helps relay technical information to clients in creative terms. He explains the client's goals and expectations clearly to the rest of the partners and makes the most of his expertise in making sure all deliverables are addressed and designs seamless operational plans to create unique experiences with each activation. I have worked with Johnnie in over 50+ events over the past ten years. During a conversation, I spoke on my new endeavors into the nonprofit and social impact arena outside of entertainment, and he discussed in detail with the specific ways that one could create events that serve as platforms to enhance diversity and encouragement of ideation in entertainment and tech that could boost the productivity and value of brands. By serving on diversity initiatives at prior companies he understands the plight that companies are facing with employees and consumers. There is a constant wave of social issues and he understands the technology is part of the problem, and therefore has to be part of the solution. Johnnie makes the most of technology to identify new social landscape issues, provide modern solutions, and drive results.

Finally, Johnnie has proven himself to be a strong cultural fit on every project he has worked on with me. He's an intelligent, conscientious, motivated and responsible leader who masters concepts, applies it, and yet always ready to lend a helping hand to his teammates and contributes during brainstorming sessions and meetings between the marketing teams and external partners. Over the years, Johnnie was the lead on several key activations for client, Diageo, in which area directors were thoroughly impressed. The managers spoke on his work ethic, warm personality, and sense of humor.

Overall, Johnnie exhibits the qualities of a leader as well as a great change agent who has had sufficient cross disciplinary experience in technology and marketing realms. He excels academically, succeeds professionally, and positively impacts the community. He has the determination, maturity, and intelligence to succeed in any endeavor and always maintains a positive attitude. His academic and personal achievements show that he is committed to his education and will work hard to achieve his goals. He exudes confidence and has a vivid, outgoing, and friendly personality that allows him to get along with others very well in any setting. I admire him for his intelligence, sincerity, honesty, and integrity and am impressed by his discipline as an independent learner. He is a highly motivated individual with a focus on impact and purpose. Johnnie Tangle is the epitome of a maverick with a cause.

Sincerely,

Joe Womack
Goodie Nation, CEO
joey@amplify4good.com



Candidate: Renee Robinson

Chapter: Boston Professionals (Region I)

Position of Interest: National Professionals Publicist

Degree(s): Master of Science, Computer Science

Candidate Statement

An officer of the National Society of Black Engineers allows one to engage with a diverse group of exceptional leaders. It is challenging, rewarding, and it is sometimes stressful but nonetheless amazing. Service to my community and peers throughout the NSBE nation is unlike any other service ventures. It is unique as through our service WE CHANGE LIVES!

We make it possible for the next generation to be exposed to engineering concepts at a very young age. We support our current generation with attaining their dreams. We also inspire, challenge, and enlighten our professional counterparts by being the best and brightest in our field. Having the opportunity to serve as a leader in NSBE is a gift that I gladly welcome. The aforementioned comments motivate/drive me to want to serve as National Professionals Publicist.

I am suited to serve as National Professional Publicist as I have previously served on the PEB as the Publications chair and am certain that my past experience will allow me to successfully serve in this role. My experience has shaped me, and he led me to seek the position of National Professional Publicist. I am best to serve in this position, not because I am the best leader, but because I believe, like Marian Wright Edelman, "Service is the rent we pay for being. It is the very purpose of life, and not something you do in your spare time."

I will strive to ensure that our children and our communities are exposed to the engineering profession and the vast opportunities that a degree/career in engineering can provide!

As officers it is our responsibility to work towards the ensuring that we effectively work towards the furtherance of the collective objectives of NSBE.



Renee Robinson – Professional Summary:

Renee is a smart passionate and innovative engineer who has worked in a variety of roles during her tenure in the software engineering industry. She has had the opportunity to become a practitioner of quality philosophies dedicated to continuous improvement. She is also a champion of the software development methodology, Agile. She is a Certified Scrum Master, (CSM), SAFe Certified Product Manager/Product Owner, a SAFe Certified Agilest, SAFe Certified Scrum Master and SAFe Certified SPC.

In her current role, Renee is responsible for leading global software teams, ensuring solid defect free software is delivered ahead of schedule and below budget.

In the past her responsibilities, ranged from implementing process improvement plans, serving as a Scrum Master for several SQA and Release Engineering teams and rolling up her sleeves and pitching in to test the company's complex software solution. Renee is passionate about solving technical problems and ensuring that quality is embedded into everything she does.

Renee holds a Masters' of Science degree in Computer Science from Boston University. She also sits on the Region 1 Professional Executive Board, (R1PEB), where she serves as the Treasurer.

Professional Positions Held:

- Chief Software Engineer - United States Department of Defense – Air Force – Intelligence Branch – June 2019 - Present
- Lead Software Engineer – United States Department of Defense – 2017-June 2019
- Scrum Master/Process Improvement Facilitator – 2014-Present
- Adjunct Faculty – Northern Essex Community College and Lyndon State University – 2014 – Present
- Senior Software QA Engineer – Silverlink – 2013-2017
- Lead SQA Engineer – Energy Points, Inc. 2011-2013

Professional Leadership Roles:

- Region 1 Professional Executive Board – Treasurer – 2022/2023
- Region 1 Professional Executive Board –Programs Chair 2020/2022
- National/Region 1 Professional Executive Board – Chair 2019/2020
- Region 1 Professional Executive Board – Chair Elect – 2018/2019
- Instructor – Space SIGs Program Management Meeting - 2017
- Women Techmakers – Google, Inc. International Women's Day
- Event Speaker/Panelist March 2015
- Region 1 Professional Executive Board – Program's Chair – 2017/2018
- National Professional Executive Board – Publications Chair – 2016/2016
- Boston Professionals Executive Board – Programs Chair – 2015/2016
- Boston Professionals Executive Board – Programs Chair – 2014/2015

Society of Women Engineers (SWE)

- Boston Chapter General Member



Alpha Kappa Alpha Sorority, Incorporated

- Psi Omega Chapter – Nominating Committee Chair
- Psi Omega Chapter – Finance Committee, Member
- Psi Omega Chapter – Financial Secretary
- Psi Omega Chapter – 95th Anniversary Chair
- Psi Omega Chapter – Graduate Advisor Council
- Psi Omega Chapter, Awards Committee Chair
- Psi Omega Chapter Leadership Committee, Member
- Psi Omega Chapter - Membership Committee, Member
- Psi Omega Chapter – Scholarship Committee, Member
- Psi Omega Chapter – pINKWELL Committee, Member
- Psi Omega Chapter – Retreat Committee, Member
- Psi Omega Chapter – Sisterly Relations Committee, Member

The Junior League

- Boston Chapter, General Member



February 28, 2023

Dear National Society of Black Engineers (NSBE) Professional Executive Board:

It is with confidence I recommend Renee Robinson for the role of NSBE Professionals' National Professional Publicist. I am acquainted with Ms. Renee Robinson through NSBE where she serves as the Region 1 Professionals Treasurer: while working fulltime as a Chief Software Engineer for the Department of Defense, Air Force Intelligence Branch.

Renee works on sensitive software applications that helps keeps America safe. Her intense job is inspirational and has importance to national security, but you would never know that, as she is humble and true testament of a servant leader. NSBE's mission "is to increase the number of culturally responsible Black engineers who excel academically, succeed professionally and positively impact the community." Renee is a living example of NSBE's mission.

Renee has shown exemplary leadership in serving in various roles on the National, and Regional levels of NSBE while maintaining active contributions to her local NSBE chapter as well.

Renee leverages several of her leadership traits for increased impact such as public speaking engagements in large and small audiences alike, increasing financial sponsorship, stakeholder engagement/buy-in, strategic business/community planning and partnerships, event management including logistics of people and financial assets.

Renee is an excellent candidate for the role of Professionals' National Professional Publicist because of her vast leadership roles and her commitment and passion for upholding the NSBE mission.

Thank you,


Naomie Baptiste
Member, National Society of Black Engineers



February 28, 2023

To: National Society of Black Engineers (NSBE) Professionals Election Committee,

I highly recommend Ms. Renee Robinson to be a candidate of National Professional Publicist.

Ms. Robinson is passionate about her service to the National Society of Black Engineers. As the NSBE Region One Professionals' Treasurer, she has supported the professional national, regional and local chapter initiatives. She is an is a valued asset to the region and overall NSBE organization.

I've known Ms. Robinson for over 15 years, and she has proven to be a strong, committed, and passionate leader. I have served alongside Ms. Robinson on a non-profit board where I served as Treasurer and Ms. Robinson served as the Financial Secretary. In this role she assisted me with ensuring that all the finances in-connection to the chapter's \$500,000 budget we accounted for and allocated properly across the various programs. She was responsible for writing the monthly financial statements and presenting to the membership in a readable and easily understood manner.

Ms. Robinson is knowledgeable on many topics and is not afraid to share her what she knows. She is often the first person to volunteer for a task and she loves a challenge. While she does not know everything, she will take the time to learn what she does not know, and she will lean on her village to help her through the hard tasks. That is an example of a true leader.

Ms. Renee Robinson is the right choice for National Professional Publicist.

Thank you,

Caroline Coleman

Caroline Coleman, MSW

Treasurer

Psi Omega Chapter

Alpha Kappa Alpha Sorority, Inc.