

2022-2023 Professionals Candidates' Preview

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NATIONAL SOCIETY OF BLACK ENGINEERS

**2022-2023 PROFESSIONALS EXECUTIVE
BOARD CANDIDATES' PREVIEW**

VERSION 1.0



2022-2023 Professionals Executive Board Candidates' Preview

This document contains candidacy information for the candidates on the ballot for the 2022 National Professionals Executive Board elections. The candidates have provided statements that describe how they will help NSBE work towards our strategic goals and recommendations. This content is provided within this handbook for the review by the Professionals House of Delegates and the NSBE Professionals Membership.

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Professionals Executive Board Election Schedule

All Delegates are required to attend all ballot related events. Updates, regarding elections, will be announced during the Professionals House of Delegates meeting at NSBE48. This will mean that Delegates **must be registered for the 48th Annual NSBE Convention, either in person or virtually** so that you can attend the relevant House of Delegate activities.

Professionals Delegates should ensure following Convention sessions are on their agenda to attend.

- NSBE48 National Professional House of Delegates Meeting
 - Thursday, March 24th, 9:30-10:30 AM PDT,
 - Hybrid (In Person + Hopin); Required attendance
 - Anaheim Marriott, Grand Ballroom F
- Regional Professionals Meetings
 - Friday, March 25th, 8:00-9:30 AM PDT
 - In Person, Virtual attendees excused
 - Anaheim Marriott
- NSBE48 National Professional Candidates Q&A
 - Friday, March 25th, 1:00-3:15 PM PDT
 - Hybrid (In Person + Hopin + Social Media Livestream); Required attendance
 - Anaheim Marriott, Grand Ballroom F

National Voting Instructions

Each Delegate will cast a vote to elect members of the 2022-2023 Professionals Executive Board via the eBallot platform. A separate ballot will be sent for Regional Professionals Executive Board candidates as appropriate. Ballots for National voting will take place through the entirety of the Annual Convention. All elections will conclude by 3:00 PM PDT on Saturday, March 26, 2022.

- Discuss the candidates and any new information regarding governing document amendments with your chapter and determine your Chapter's vote.
- Once National Voting opens you will receive an email to the address recorded in the Contact Listing for Chapter Leaders. The email will contain your voting credentials along with the link to access to the voting system.
- Choose the ballot that you will be voting on (Regional/National)
- Carefully make your selections on your electronic ballot.
- Review your electronic ballot to ensure you have marked it appropriately
- Cast your vote by hitting "Submit"
- Save a copy of your ballot by clicking to download a receipt.
- Continue to the link provided on the completion page.
- Retain a copy of your receipt to provide incase it is needed in the future.

Consequence of Not Voting

Chapters participate in Regional and National business by selecting two (2) Delegates to cast a vote on their behalf. When a Delegate does not cast a vote, they have not fulfilled their duties and have done a disservice to their chapter and the NSBE Professionals by not representing them. In addition, Delegates who do not cast a vote may forfeit the discounted registration rate they may have received and will be billed the difference.



Professionals Executive Board Candidate Summary

Each candidate for a Professionals Executive Board Position has completed a candidate application and has provided official documentation verifying their eligibility to serve. This document provides information submitted for the 2022-2023 National Professionals Executive Board (PEB) elections. The following positions are open for election this term, and the candidates eligible for election are listed.

PROFESSIONALS CHAIRPERSON-ELECT

Townsend Brown

PROFESSIONALS SECRETARY

(No Candidate)

PROFESSIONALS TREASURER-ELECT

(No Candidate)

PROFESSIONALS TALENT DEVELOPMENT CHAIR

Jasmin Delva

PROFESSIONALS TECHNICAL EXCELLENCE CHAIR

(No Candidate)

PROFESSIONALS COLLEGE INITIATIVE CHAIR

Christian (CJ) Kirk

PROFESSIONALS PRE-COLLEGE INITIATIVE CHAIR

(No Candidate)



National Professionals Executive Board Candidate Preview



Candidate: Townsend Brown

Chapter: NSBE Professionals of Lockheed Martin Aeronautics (Region V)

Position of Interest: National Professionals Chairperson-Elect

Degree(s): Bachelor of Environmental Design

Master of Science, Computer Information Systems

<p>Candidate Statement addressing why you're running, why you're best suited for the role, and how you will use the role to help the organization fill the engineering pipeline with black talent.</p>	<p>So, I have always felt that the best leaders come not from those who are seeking the spotlight, but those who, when called, have the courage to step up and do what is necessary to fulfill the mission. My entire NSBE journey has been filled with moments where I wasn't seeking to lead but felt compelled to take on the challenge and help move the organization forward.</p> <p>I'm best suited, not because I have vast experience and knowledge, but because I know where my strengths lie, and I know when to reach out to the NSBE network for support. I don't seek this position for my favor, but because I understand the greater purpose that the NSBE Professionals have within this organization and I plan to drive that purpose during my time.</p> <p>The one thing that always astounds me is the lack of info that collegiate have when it comes to transitioning to professional life. I plan to use my platform to ensure that trend stops during my time. I will drive this through collaboration with my NEB counterparts and regional boards.</p>
<p>In your potential role, describe how you will advance NSBE's profile and image. In what ways, if any, do you believe that you could enhance the brand of the NSBE Professionals?</p>	<p>In my time as the PEB Secretary, I've strived for consistency across the Professionals brand. I see no change in that mission in this role. I want to ensure that besides a consistent look, the Professionals have a consistent message that we convey externally. This lends to having consistent and repeatable processes that are successful and that any region or chapter can implement. So much of our time is spent in the development phase, whether that's boards management or information gathering that we don't really get into the execution. I helped lay the groundwork the mindset that all Professionals should have several years back when, as a group of Regional Chair-Elects, we helped design the Professionals Vision Statement. I want to ensure that all our chapters know it by the end of my term. While there's not enough room in this response box to go into greater detail, I believe that doing some internal housekeeping will ultimately influence our external profile and image. I've had conversations with BCA reps with negative connotations, and I couldn't disagree with them. There needs to be</p>



	a standard we withhold internally if we ever want to be seen as the upper echelon of organizations.
How will you help the (R)PEB work towards achieving the NSBE Professionals Strategic Plan?	I won't pretend that I will be able to tackle, holistically, the Professionals section of the Strategic Plan. But what I will say is that of the areas identified, I plan to focus on Mentorship. How I will focus on this is by getting to the root of the problem around setting up a viable program: we don't know enough about our membership to offer a useful platform to meet and connect over shared interests, passions, industries, etc. I plan to tackle this issue through technology (my bread & butter). There are tools that are in the pipeline for near-term implementation that, when utilized to their strengths, will help us with the information gathering. The goal should be that with relative ease I can discover professionals who are in my area, working in the fields I am, or are interested in and I am easily able to reach out to them and connect. This effort can't rely solely on the PEB, this must include the RPEB, and more importantly the local chapters. My plan is to really get buy-in at that level because that's where the information lives. I want to do a bottom-up approach to getting engagement in the platforms, by laying out the larger vision, in hopes that we can implement this connection during my tenure on the PEB.
What unique personal qualities do you believe you will contribute to advance the position of NSBE Professionals?	I'm an INTJ or a Red/Blue dominant person. I am also a graphic designer and a software engineer. I'm a black man, with dreadlocks down my back in corporate America. All this to say --- there's nothing inherently unique about me. I'm just a person, who sees a need, believes in the mission, and is passionate about driving excellence through our organization. I went from not knowing a thing about NSBE to volunteering with people involved with NSBE, to volunteering directly with NSBE, to attending events, to "volunteering" for the Regional Board and now spending the past 3 years on the PEB. Every time I've seen a need, I've stepped up to see it done. I like to call myself a reluctant leader: I never seek out to be in charge, but I've learned along the way to affect change in whatever position I find myself in. Hopefully, I can continue that in this position.
How do you plan to approach the responsibility of being a team player and effective contributor to the PEB's governance of the NSBE Professionals?	I'm not a selfish person, by nature. I don't care where any good ideas come from, as long as the team feels empowered enough to offer those ideas. I level set any team I come to by saying that I don't have all the answers. But I believe that as a team, the right answer will surface. The point is making the team feel like they have the power to speak up and offer their opinion.



Describe how you will use your position to connect all aspects of the society – including NSBE Jr., Collegiate, and Professionals, in fulfilling the Mission.	I may back myself into a corner with this response, but I would love to see a Tiger team (essentially a small cohort, or task force) made up of a representative (or two) from the NEB, PEB, NSBE Jr, and WHQ. This is not a full board of people but enough to represent each section of NSBE where we can just get together and have conversations. We all focus so much on our groups that there's never a great time to just meet and see what's going on around the organization. Speaking of which, is there a representative for just the NSBE Jrs...?
Describe your approach for assuring your zone/committee effectively works towards the furtherance of the overall objectives of the NSBE Professionals	I like to keep it simple with my teams. I understand we're all volunteers, so I never ask for more than I'm willing to put in. My motto is, "do only what you can do, but make sure it's effective"
How will you insure that the (R)PEB gives sufficient consideration to strategic initiatives with long term impact on the organization?	I plan to make it front and center of every engagement session. One of my strategies is tying a goal/initiative to an image. So, whenever you see the image, you think of that goal/strategy. It's a great way to ensure that in all activities, you're keeping the mission in mind. This goes back to my previous response "keep it simple." I will work hard to not overcomplicate our objectives.
What attribute of the 2021-2022 NSBE Professionals vision did you think worked well and what needs improvement?	I think the Leadership Development objectives worked really well. The Leadership Incubator speaks for itself. As for improvement, I think we're still working on how to be more proactive versus reactive when it comes to partnerships with our companies and on the other end, our membership engagement. I think we tried to put information in front of our members, but because of the nature of our world right now, it's not as effective as it's been in years past.



TOWNSEND BROWN

214.533.0236

Townsend.brown@lmco.com
tab1914@gmail.com

LEADERSHIP EXPERIENCE

2022 – PRESENT

PRESIDENT,

LOCKHEED MARTIN LEADERSHIP ASSOCIATION

2021 – 2022

VICE-PRESIDENT OPERATIONS,

LOCKHEED MARTIN LEADERSHIP ASSOCIATION

2020 – 2021

DIRECTOR OF OPERATIONS,

LOCKHEED MARTIN LEADERSHIP ASSOCIATION

Oversaw redesign and launch of interactive website, which allows members to sign up for events and have better access to engagement metrics of membership

2020 – 2022

SECRETARY,

NATIONAL PROFESSIONAL EXECUTIVE BOARD

2019 – 2020

CHAIR,

REGION V PROFESSIONAL EXECUTIVE BOARD

2018 – 2019

CHAIR-ELECT,

REGION V PROFESSIONAL EXECUTIVE BOARD

Helped drive 25.8% growth of Professional membership in the region.

2018 – 2019

PRESIDENT,

NSBE PROFESSIONALS OF LOCKHEED MARTIN AERONAUTICS

Led chapter to Gold level status, Region V Chapter of the Year, Centennial Chapter, National Professionals Program of the Year



2016 – 2018

COMMUNICATIONS CHAIR,

NSBE PROFESSIONALS OF LOCKHEED MARTIN AERONAUTICS

Developed marketing and content strategy for chapter by working closely with Secretary and other chairs to create meaningful content that would be easily disseminated with members of the organization and community. Served as technology contact for meetings and conferences. Filled in for President for various duties as the need arose.

2016 – PRESENT

MID-WEST REGION LIASON,

AFRICAN AMERICAN COUNCIL FOR EXCELLENCE, NEWSLETTER TEAM

Collaborated with region site contacts to create content for national newsletter.

2015 – PRESENT

SHAREPOINT/WEBSITE CHAIR,

LOCKHEED MARTIN LEADERSHIP ASSOCIATION

Manager and content creator for SharePoint and Website. Designed images, created content, and worked with organization chairs to publicize relevant content.

2011 – PRESENT

COMMUNICATIONS CHAIR,

AFRICAN AMERICAN COUNCIL FOR EXCELLENCE, MID-WEST REGION

Developed marketing and content strategy for region by working closely with the President and other chairs to create meaningful content that would be easily disseminated with members of the region. Served on Regional conference board to help plan, publicize, and ultimately execute successful conference events.

2010 – 2012

PRESIDENT,

LOCKHEED MARTIN TSI, MORALE TEAM

Helped create and run an employee resource group aimed at engaging the employees and staff through events at work and offsite. Organized events, managed budgets, established snack bar to help motivate employees.

2008

PRESIDENT,

PHI BETA SIGMA FRATERNITY, INC, ALPHA LAMBDA ALPHA CHAPTER

Served as a bridge to mentor younger members in processes, procedures, and leadership skills needed to run chapter after I graduated. Established community service events (Adopt-A-Highway) to help publicize chapters' community involvement. Initiated conversations between leadership and members to build connections.



February 9, 2022

To Whom It May Concern:

It is with great pleasure that I submit this letter of recommendation on behalf of Townsend Brown. He has truly been a thought partner, fellow advocate, and friend for the past five years during our service to the National Society of Black Engineers' (NSBE) Regional and Professionals Executive Boards (PEBs). I count it an honor to have taken this NSBE Leadership Journey with Townsend.

I first was introduced to Townsend during the National Leadership Conference (NLC). Both he and I had recently taken the roles of Chair-Elects in our respective regions. At the time, we both shared a passion for elevating the organization. It was at that NLC, that we joined with our fellow Membership Zone to craft the NSBE Professionals Vision Statement, you might know today. That would not be the last time, we worked together to effect positive change within the organization.

It was during our tenure as Regional Chairs, that I was able to see Townsend's passion for the organization align with his ability to layout a strategic vision. Operating as the Mighty Membership Zone, I recall Townsend assisting as we all worked to lay out a blueprint filled with Big Harry Audacious Goals at the National Transition Meeting. I'm happy to say that so much of what we envisioned is in the works today or has been completed. This can be attributed, in part to the tenacity that Townsend possesses to always finish what he starts.

Over the last two years, in his role as Secretary of the PEB, Townsend has executed his vision of 360-degree communication. Not only has he created alignment with regional communication zones, but Townsend has empowered our regional leaders to employ a network of constant communication with chapters within the NSBE ecosystem. This network or WEB as Townsend refers to it, has kept our membership up to date on activities across the regions. This was and has been critical as we navigated through the global pandemic and social justice movement. Townsend's leadership during this time has kept us connected and informed amidst difficult times. Townsend has supported several new communications related projects within the society, including our transition to Office 365 and the launch of the new Association Management System. With so much change, Townsend has always stayed focused and results oriented.

As I look at the legacy of Professionals Chairs, there are specific qualities that emanate. Words like steadfast, unmovable, focused, and compassionate come to mind. I clearly see and have witnessed these qualities in Townsend. He has done the work and is primed to support our next Chair, Arthur Edge, III and ultimately take the reigns as the 2023-2024 Professionals Chair. It is my honor and pleasure to recommend Townsend Brown for the position of National Professionals Chair-Elect.

Sincerely,

Roneisha Worthy

Roneisha W. Worthy, PhD

The mission of NSBE is to increase the number of culturally responsible Black Engineers who excel academically, succeed professionally, and positively impact the community.

205 Daingerfield Rd, Alexandria VA 22314

<https://professionals.nsbe.org>



February 2022

I offer this written letter of recommendation to endorse Townsend Brown's candidacy for National Professionals Chair Elect for 2022-2023 for the National Society of Black Engineers (NSBE). This is a great next step for him as he continues to fulfill the mission of NSBE.

Dedication, Commitment, Innovative are foundational leadership traits that Townsend has exhibited in NSBE. Within the last four years I have had the distinct opportunity to work directly with him during two consecutive leadership years. As lead of the 2019-2020 NSBE Professionals Membership Zone, I witnessed firsthand his participation as an active zone member; where he *always* provided a unique perspective, and ensured our team stayed on scope with core priorities. He completed his year as the Region 5 Professionals Chair, and did so with grace and compassion; while building and maintaining an active regional professional leadership board. Townsend was a key contributor to the professional membership campaign in its creation, execution and implementation. It yielded a marked increase in professional members, engagement and value.

During my tenure as the 2021-2022 NSBE National Professionals Chair, Townsend joined the Professional Executive Officer zone for a two-year term as the National Professionals Secretary. He accepted and successfully articulated an unprecedented year with innovative communications. With only a team of two in the communications zone, he led us to 20,000+ cumulative touchpoints across all social media platforms! He met the intended outcome of seamless internal & external communications flow for members, partners and supporters.

Looking forward, Townsend possesses the compassion and maturity to work well in the NSBE student-run model. For NSBE's GameChange2025 strategic plan Go section, there is a call to action to mobilize the professionals in multiple ways. Hands down, he has the innate ability to effect change within the organization, and will most assuredly weave in technology and innovation to progress the NSBE professionals forward. He is the *ultimate* professional, team member and trusted leader that the NSBE professionals deserve.

Best regards,

Kameelah S. Majied, PMP

NSBE National Professionals Chair Elect, 2019-2020

NSBE National Professionals Chair, 2020-2021

NSBE National Professionals Chair Emeritus, 2021-2022



Candidate: Jasmin Delva

Chapter: Detroit Professionals Chapter (Region IV)

Position of Interest: National Professionals Talent Development Chair

Degree(s): Bachelor of Science in Industrial Engineering

<p>Candidate Statement addressing why you're running, why you're best suited for the role, and how you will use the role to help the organization fill the engineering pipeline with black talent.</p>	<p>1) As someone who was a very involved member and leader in NSBE in undergrad, I understand the importance of continuing the mission on a professional level and why it is important for the society to have strategic and passion-driven leaders that want results for the goals we have set as a society.</p> <p>I am a very strong advocate for STEM outreach and professional/personal development. The position I am applying for will allow me to act on my passion of helping members become better professionals and STEM advocates through programming initiatives.</p> <p>2) In Undergrad, I served as my chapter president and served as the programs chair three times. In that time, I learned from current and previous leaders on how to create programs, plan strategic initiatives, and execute programs. In my time as the Regional TORCH chair, PEB talent development chair, and Acting PEB CI chair, I learned how to better manage my time, to work with people in my zone, and on my board to execute goals and obtain resources. I also can effectively communicate our goals for the region to my counterparts and collaborate with other regions to provide beneficial programming. I believe I have the necessary skills to do well in this position.</p>
<p>In your potential role, describe how you will advance NSBE's profile and image. In what ways, if any, do you believe that you could enhance the brand of the NSBE Professionals?</p>	<p>I believe that enhancing NSBE's profile comes from creating a level of understanding of the benefits of NSBE and how it has impacted many lives and careers. Highlighting the development of members throughout their time in NSBE can help more members and people interested in NSBE understand what NSBE can do for them and the community. I would work with the communications zone to give those stories more exposure through social media posts, newsletters, and highlights at Convention</p>



How will you help the (R)PEB work towards achieving the NSBE Professionals Strategic Plan?	<p>I would like to focus specifically on more exposure to Professional and Leadership development opportunities throughout the society. My goals are to increase readily available access to professional development workshops, certification and training opportunities and resources.</p> <p>This would be achieved by:</p> <ul style="list-style-type: none"> • Working with the different regions on creating more standardized NSBE professional development workshops that can be utilized throughout the organization. (Uploaded on YouTube or having a professional development resource database) • Working with corporations, the SIGS and certifying organizations to provide resources such as workshops, and sponsorships for certifications and training courses (financial also) through partnerships and collaborations. • Implementing professional development workshop series throughout the year (Virtual/Hybrid) that are beneficial to both the professional demographic as well as the collegiate - Ex. Resume Building, Negotiation, Imposter Syndrome, Workplace Conflict Management, Building on Soft Skills and Balancing Technical Skills, etc. (Regional Bi-Monthly workshops) • Working with the communications zone on creating a web page on the NSBE website that provides access to resources and information to professional development opportunities that NSBE is hosting and one that provides information a Certifying Organization is offering so that our membership can have readily available access to these opportunities. (EX. links to PMI certifications, Comptia Certifications, etc. as a starting point for people to do more research on the opportunities they would like to pursue)
What unique personal qualities do you believe you will contribute to advance the position of NSBE Professionals?	<p>I have a very bright personality and I am a people person. Knowing how to interact with your audience and getting them to understand your vision and goals usually helps create support for the initiatives of your cause. This skill has been very helpful in previous years with my programming as the Regional TORCH in getting support and resources for supply drives for the community. The skill has also allowed me to communicate effectively with leadership in different regions and work with the REB members of my region as well to provide collaborative programs during my time as the Regional Talent Development Chair.</p>



<p>How do you plan to approach the responsibility of being a team player and effective contributor to the PEB's governance of the NSBE Professionals?</p>	<p>I plan to do my due diligence of working and effectively communicating with my board members to execute the goals necessary for the year. I also plan to abide by the governing documents to make sure that I am completing the roles and responsibilities of the position I am applying for. I have been known to lend a helping hand when needed so I am not objective to working on extra tasks to complete what we have set forth for the year.</p>
<p>Describe how you will use your position to connect all aspects of the society – including NSBE Jr., Collegiate, and Professionals, in fulfilling the Mission.</p>	<p>In the position I can help connect the three demographics via workshops and programming activities to create learning spaces. To obtain the knowledge and experience, NSBE can provide information and workshops to the professionals for them to develop their skills. The professional chapters can then provide resources for collegiate members to focus on their professional and personal development via Career development workshop, mental health workshops, etc. to deal with everyday life in Corporate America, Academia, and/or Entrepreneurship. To increase the pipeline, we have to start focusing on getting the NSBE Jr. students the resources that they need to become involved in STEM and the collegiate and Professional chapters can help with their development from that standpoint via community outreach and STEM training. I look to help provide as many resources and direction as possible to make these things happen within the society.</p>
<p>Describe your approach for assuring your zone/committee effectively works towards the furtherance of the overall objectives of the NSBE Professionals</p>	<p>My approach to ensuring things get done in the zone/committee that I lead would be as follows:</p> <ul style="list-style-type: none"> - give set tasks - create execution timelines with hard and soft dates for each task - work towards bi-weekly and weekly progress updates depending on the tasks - communicate to the committee members that if they cannot complete a task in a timely manner to escalate the concern so that arrangements can be made to get the task completed.
<p>What attribute of the 2021-2022 NSBE Professionals vision did you think worked well and what needs improvement?</p>	<p>I believe that the SIG focus involvement went pretty well. I have heard a lot of conversation and seen a lot more partnerships with the SIGs within the society.</p> <p>Majority of the attributes did pretty well. I would think the thing that needs improvement is PEB leadership recruitment. There was a lot of vacant spots on all regional boards and within the PEB so I think that would need focus to continue to provide cohesive direction between the regions and the flow down from there.</p>



Jasmin Delva
Leadership Resume

National Society of Black Engineers

- Regional PEB Talent Development Chairperson (2021-2022)
- President (2018 -2019)
- Regional Technical Outreach and Community Help Chairperson (2018- 2019)
- Technical Outreach and Community Help Chair (2017- 2018)
- Publications/Public Relations Chair (2014-2015, 2015-2016, 2017-2018)
- Programs Chair (2014-2015, 2015- 2016, 2016- 2017)

Personal Accomplishments

- 1) Personally recruited 7 new members to our NSBE chapter
- 2) Helped create and lead the planning of the Annual NSBE Springfest that our chapter current holds for the community. I facilitated the event the second year by myself and had to lead in all administrative duties to ensure the execution of the event. We had at least 30-40 people in attendance excluding members of my chapter, which was a 50% increase of participation from the previous year.
 - I obtained a 14-yr old mentee from this event and used my resources in order to get her into a mentorship and development program at Kettering.
- 3) Led the initiative to increase the network and collaboration between our NSBE chapter and other chapters within the region.
 - We volunteered with Wayne state for the black girls code conference.
- 4) Increased social media engagement on our social media pages by 25%
- 5) Organized a visit to big brothers and big sisters for the regional board to showcase engineering diversity of majors/topics and to engage in stem activities for 14 children in Fort Wayne. Indiana.
- 6) Organized a school supply drive that resulted in 1958 items donated to a Fort wayne middle school.
- 7) Worked as campus coordinator to get 8 women to the women of color stem conference and created a relationship with the career communications group to continue to have Kettering presence at the Women of Color Stem conference and potentially the BEYA conference as well.
- 8) Helped plan and execute 2 regional conferences, one for 150 attendees and one for over 750 attendees.
- 9.) Facilitated over 4 workshops for chapter leaders and community participants.
- 10) Helped organize and execute 2 book drives to collect over 500 Stem Books for Detroit students to increase their exposure to technical literature.
- 11.) Received the Regional Impact Award for the most engagement in positively impacting the community at the 45th annual convention
- 12) Facilitated a Professional Development Workshop Series with the REB Programs Chair (Multiple Workshops Hosted)



Jasmin Delva
Leadership Resume

13) Helped Plan and Execute a Regional Investment workshop series, GSR for FRC, and Lead a Leadership discussion for the regional NSBE create tour

14) Currently planning a Regional Certification Workshop with Collaboration and participation from 3 Regional PEB Program Zones

Black Unity Congress

- President (2017-2018)
- Vice President (2016-2017)
- Secretary (2015-2016)

Personal Accomplishments

1) Led the initiative to increase the network and collaboration between our school and neighboring schools. We have had collaboration with or supported multiple events (over 5) with the NPHC and the black student union on the University of Michigan Flint campus.

2) I became a liaison for the 2017- 2018 year between BUC and the African American alumni from Kettering to help increase the support for minority student life on campus. I worked with multiple successful alumni to increase their support for the minority organizations in terms of finding mentorship opportunities for students, providing scholarship funding, providing more of their presence on campus and hosting professional development seminars.

- I've coordinated a visit from an alumnus which happened to be a Vice President of a company to come speak on our campus

3) Increased the amount of community service initiatives lead by the Black Unity Congress

- We made 20 gifts for the Kingdom of Heaven's child ministry for Christmas and We made gifts for all the children at the Whaley's Children Center. I stressed the importance of giving back to the community and how creating relationships with different organizations in the community will help to foster more healthy community relationships going forward.

Alpha Phi Omega National Service Fraternity

- Historian (2017– 2018)

Student Leader Advisory Council for the dean of students

- Member (2016- 2019)

Presidents Council for Value, Equity and Inclusion

- Member (2018 -2019)

Robots Honor Society (Leadership Fraternity)

- Member (2018 - Present)



Jonathan Tyler

[REDACTED]

February 22, 2022

National Society of Black Engineers
205 Daingerfield Rd
Alexandria, VA 22314

To Whom It May Concern,

As a NSBE Professionals Member and Leader, I know very well that a significant part of our mission is to cultivate the technical skills of our members to ensure they are well equipped for the engineering challenges of the future. It is with this in mind that I am happy to recommend Jasmin Delva for the position of PEB Talent Development Chair.

I first met Jasmin when we both served on the Conference Planning Committee for NSBE's 45th Annual Convention in Detroit. She served on the Community Service Subcommittee for the CPC, and I was able to see up close how passionate she was about lifting up those around her to make them better. She was a student at Kettering University during this time and served as the Region 4 Torch Chair in addition to her CPC duties. As long as I have known her, she has always worked hard to fulfill our mission by positively impacting the community.

Jasmin has continued to serve in NSBE leadership this year as the R4PEB Talent Development Chair. She has been able to provide great professional development content to both our professional and collegiate members, and has gone above and beyond to take on many CI Chair duties since that position was vacant on our board.

If you are looking for someone who cares deeply about helping others and will work hard to provide the resources our membership needs, I cannot think of anyone better suited than Jasmin. She has been a pleasure to have on the R4PEB, and I know the same would be true on the PEB. I fully endorse Jasmin's candidacy for Talent Development Chair.

Sincerely,

Jonathan Tyler
National Society of Black Engineers
Region 4 Professionals Chair, 2021-2022



February 15, 2022

To Whom It May Concern,

My name is Yanika Patterson. I am a Region 4 Advisor. This is a letter of recommendation for Jasmin Delva for the position of Talent Development Chair for the National Professional Board. I have known Jasmin for several years and watched her grow into a strong leader. She was Region 4 TORCH Chair, where she did a phenomenal job. She was instrumental in securing many books for donation for the Detroit National Convention Community Service Project. Jasmin is very passionate about helping others reach their full potential. Jasmin is not afraid to pitch in to help when needed or afraid to ask for help. Jasmin goes above and beyond with any task placed in front of her. I have no doubt that she will be an excellent choice for the National Talent Development Chair.

Regards,

Yanika Patterson



Candidate: Christian (CJ) Kirk

Chapter: Dallas/Ft. Worth Professionals Chapter (Region V)

Position of Interest: National Professionals College Initiative Chair

Degree(s): Bachelor of Science in Chemical Engineering

Candidate Statement addressing why you're running, why you're best suited for the role, and how you will use the role to help the organization fill the engineering pipeline with black talent.	<ol style="list-style-type: none"> 1) I am motivated by the potential of what NSBE Professionals can be. I would like to be a part of the team that takes NSBE Professionals to the next level. 2) I am best suited for this position because I bring a genuine passion and love with my work. 3) I will use my position to challenge members to define and articulate what is important to them, so we can more effectively work toward our priorities.
In your potential role, describe how you will advance NSBE's profile and image. In what ways, if any, do you believe that you could enhance the brand of the NSBE Professionals?	I think NSBE needs to do a better job at defining what it means to be culturally responsible. I will advance NSBE's profile and image by creating the environment where our members and partners feel comfortable to have the real and honest conversation that we cannot continue to avoid.
How will you help the (R)PEB work towards achieving the NSBE Professionals Strategic Plan?	We need our membership to be just as excited about the future of NSBE as the leadership is. I will help work toward achieving the NSBE Professionals section of the NSBE Strategic Plan by educating members on the importance of our work using history.
What unique personal qualities do you believe you will contribute to advance the position of NSBE Professionals?	I believe that my knowledge and love of history will help engineers better understand the depth and magnitude of Black problems that we should use our various skillsets to solution.
How do you plan to approach the responsibility of being a team player and effective contributor to the PEB's governance of the NSBE Professionals?	The best leaders know how and when to follow others. As a member of the PEB I am fully committed to my Chair's vision and will contribute initiatives that are in alignment.



Describe how you will use your position to connect all aspects of the society – including NSBE Jr., Collegiate, and Professionals, in fulfilling the Mission.	The NSBE CREATE book club program I started as the Region II College Initiative Chair brought all demographics of NSBE together to have real conversations. I brought the program to the National level in my first year as the National Professionals CI Chair and would like to continue building the program for a 2nd and 3rd year.
Describe your approach for assuring your zone/committee effectively works towards the furtherance of the overall objectives of the NSBE Professionals	As a zone lead, practicing early and consistent communication is a must. I will have monthly calls putting the spotlight on my counterpart's issues and look for ways to support their work on the National level. Also, I will look to take advantage of virtual environment to have more collaborations between chapters and NSBE demographics on CI programs.
What attribute of the 2021-2022 NSBE Professionals vision did you think worked well and what needs improvement?	I really like all the points of the 2021-2022 vision and believe we only need more time to continue working toward them.



Candidate Statement

As your National Professionals College Initiative Chair, I will maintain and further develop our career readiness programs, so students have the opportunity to leverage the professional and academic wisdom of professional members as they see fit.

Ultimately, my aim is to help young people recognize what we could accomplish if we were to utilize the diverse talents found within NSBE. I cannot think of a better task for 10,000 black engineers to take on than solving the long-term issues black people across the nation have been facing, but first we have to reach a common understanding of what our culture is and its importance.

Peace,

CJ

Leadership Resume

Accenture Federal Services Business Process Dev Specialist (Nov 2017 – Present)

- Scrum master of IT operations team of 5
- Creator and lead of Accenture DC cycling club

National Society of Black Engineers (NSBE) National Professionals College Initiative Chair (May 2021 – Present)

- NSBE CREATE book club went on regional tour by having regional leaders co-host discussions.
- Led Graduating Senior Reception planning for Nationals

National Society of Black Engineers (NSBE) Region II College Initiative Chair (Aug 2019 – April 2021)

- Raised \$1500 to support Regional Zone summits
- Hosted monthly cultural responsibility workshops that brought members across NSBE demographics together to have real conversations
- Spearheaded Career Readiness workshops and the Graduating Senior Reception at FRC

Tutor Doctor Math Tutor (Aug 2017 – Nov 2017)

- Assisted 9th grade students struggling in math and organization skills
- Communicated progress and impediments with student's parents on a weekly basis

National Society of Black Engineers (NSBE) Texas Tech University President (May 2016 – May 2017)

- Won "Student Organization of the Year" out of 500+ student organizations
- Established and maintained relationships with department chairs, deans, and other student organizations
- Implemented high school outreach program that works to promote STEM education



Richard Z. White
2021-2022 NSBE PEB Region 2 Programs Chair
[REDACTED]
[REDACTED]

March 4, 2022

NSBE Election Committee,

It is a great honor to recommend CJ Kirk for National Professionals College Initiative Chair of NSBE Professionals. I have been afforded the opportunity to work with CJ over the past 3 calendar years in his various roles. Presently he serves as the Professionals College Initiative Chair. Personally, I am so blessed to know CJ, his commitment to the mission is unwavering and admirable. He has made an impact with Career Readiness and engagement with Collegian members and young professionals. His ability to grow NSBE CREATE to a national program has been phenomenal. NSBE CREATE is now a viable program making an impact in our society and truly representative of our mission to build partnerships and promote cultural awareness with all members of the society.

We discussed a strategy for next year to continue the partnerships with collegian chapters, through promoting cultural responsibility and building better engagement with professionals (young and seasoned) through the Career Readiness program.

CJ is dedicated, committed, and a proven servant leader in NSBE and its mission. He will continue to serve all NSBE well as the National Professionals College Initiative Chair.

Sincerely,

Richard Z. White

Richard Z. White
NSBE Life Member (#12)
R2pebprograms@nsbe.org
[REDACTED]



March 8, 2022

To Whom It May Concern:

My name is Bobby Haynes, and I am currently the Professionals Executive Board College Initiative Chair for Region 2. I highly recommend Christian "CJ" Kirk as the Nationals Professional College Initiative Chair of NSBE for a second term. I have personally known/worked with CJ for about 3.5 years now in terms of NSBE Professionals.

CJ has showed great leadership skills during roles of College Initiative Chair for Region 2 and National College Initiative Chair for NSBE. When I was CI Chair for the NSBE BMAC chapter, CJ was the Regional Chair for that position. He always showed great leadership skills and supported the local chapters. CJ would make himself available to the collegiate students and local CI chairs. He did a great job getting the BMAC and DC chapters together and collaborating with the CI chairs together, creating a stronger bridge between local chapters. CJ also started the "NSBE Create" initiative which is a book club for NSBE to discuss books that have impacted the black community in a multitude of ways and this initiative has now expanded across all regions and more members have gotten involved. This initiative that CJ has created goes hand and hand with the mission of NSBE and positively impacting the community. As National CI chair, CJ continues to make himself available and does a great job of supporting our regional CI events and bringing the regions together on collaborative efforts. CJ carries himself in a respectable manner and will continue to be a great representative as National CI chair for a second term. With his skills and experience, CJ will without a doubt continue to succeed in this position.

Please do not hesitate to contact me if you should require any further information.

Best,

[REDACTED]
r2pebci@nsbe.org
[REDACTED]